

DAN J. BLOOM
SENIOR VICE PRESIDENT

EDUCATION

Harvard University, JFK School of Government. Master in Public Policy. Award for distinguished performance on first-year policy analysis project.

Brown University. BA.
Magna Cum Laude; Phi Beta Kappa.

PROFESSIONAL EXPERIENCE

MDRC, New York, NY

<u>Senior Vice President</u>	2019-present
<u>Policy Area Director</u>	2012- 2019
<u>Policy Area Co-Director</u>	2004 - 2011
<u>Senior Research Associate</u>	1995 - 2004
<u>Research Associate</u>	1990 - 1993
<u>Research Analyst</u>	1988 - 1989

- Director of 200-person department housing all of MDRC's research and technical assistance activities; member of management groups overseeing all corporate activities and strategic planning.
- Previously directed a 30-person policy area comprising MDRC's work in youth development, criminal justice, and employment.
- Author of more than 50 reports, articles, essays, podcasts, and book chapters presenting research evidence and discussing directions for U.S. social policy. Conducted numerous briefings and presentations for congressional staff, program administrators, policymakers, researchers, funders, and others. Frequent contact with media.

Center on Budget and Policy Priorities, Washington, DC.

Policy Analyst, 1994-95.

Wrote policy briefs and detailed reports analyzing proposed federal legislation related to welfare reform and employment and training policy; participated in interviews and panel discussions for radio, television, and print media.

America Works, Boston, MA.

Staff Associate/Research Analyst, 1984-1986.

Varied responsibilities in corporate headquarters, including fundraising, writing, research, and program performance monitoring.

Brown University Center for Public Policy, Providence, RI.

Research Assistant, 1984.

Co-authored Ford Foundation-funded study of the "Greenhouse Compact," an innovative economic development plan for Rhode Island that was defeated in a statewide referendum.

SELECTED PUBLICATIONS

Articles, syntheses, book chapters, and testimony

After AFDC: Welfare-to-Work Choices and Challenges for States. MDRC, 1997.

Welfare Time Limits: An Interim Report Card. MDRC, 1999.

How Welfare and Work Policies Affect Employment and Income: A Synthesis of Research, with C. Michalopoulos. MDRC, 2001.

“State Sanctions and Time Limits,” with L. Pavetti. In *The New World of Welfare*, edited by Rebecca Blank and Ron Haskins. Brookings Institution, 2001.

“Sanctions and Welfare Reform” with D. Winstead. Policy Brief No. 12. Brookings Institution, 2002.

Welfare Time Limits: State Policies, Implementation, and Effects on Families, with M. Farrell and B. Fink. U.S. Department of Health and Human Services, 2002.

Employment-Focused Programs for Ex-Prisoners: What have we learned, what are we learning, and where should we go from here? MDRC, 2006.

“Overcoming Employment Barriers: Strategies to Help the “Hard to Employ,” with D. Butler. In *Reshaping the American Workforce in a Changing Economy*, edited by Harry Holzer and Demetra Nightingale. Urban Institute Press, 2007.

Welfare Time Limits: An Update on State Policies, Implementation, and Effects on Families, with M. Farrell, S. Rich, and D. Seith. U.S. Department of Health and Human Services, 2008.

Building a Learning Agenda Around Disconnected Youth, with S. Levy Thompson and R. Ivry. MDRC, 2010.

Transitional Jobs: Background, Program Models, and Evaluation Evidence. U.S. Department of Health and Human Services, 2010.

“Programs and Policies to Assist High School Dropouts in the Transition to Adulthood,” in *The Future of Children*, Volume 20, Number 1. Princeton University and the Brookings Institution, Spring 2010.

TANF Recipients with Barriers to Employment. The Urban Institute, 2011.

Using Social Impact Bonds to Spur Innovation, Knowledge Building and Accountability, with D. Butler and T. Rudd. MDRC: 2013. (First published in *Community Development Investment Review*).

Boosting the Life Chances of Young Men of Color, with C. Wimer. MDRC, 2014.

Testimony on Subsidized Jobs Programs, presented before the U.S. House Ways and Means Committee, Human Resources Subcommittee, 2014.

Toward a Better Future: Evidence on Improving Employment Outcomes for Disadvantaged Youth in the United States, with F Hossain. MDRC, 2015.

“Should the Government Subsidize Jobs for the Unemployed?” in *Spotlight on Poverty and Opportunity*, October, 2016.

Reforming Enforcement-Oriented Public Systems: Improving Outcomes for Clients While Helping Systems Further Their Missions. MDRC Issue Focus, April 2017.

“Demonstrated Results: Successful Collaborations that Improve Outcomes in Prisoner Reentry and Child Support,” with C. Redcross. In *Policy and Practice*, January 2019.

Ensuring Equity in Future Subsidized Employment Programs. MDRC Issue Focus, April 2020.

“There’s No Need to Choose Between Taking Action and Building Evidence,” in *Government Executive*, September 2020.

Evaluation and research reports

LEAP: Implementing a Welfare Initiative to Improve School Attendance Among Teenage Parents, with H. Kopp, D. Long, and D. Polit. MDRC, 1991.

LEAP: Interim Findings on a Welfare Initiative to Improve School Attendance Among Teenage Parents, with V. Fellerath, D. Long, and R. Wood. MDRC, 1993.

Child Support Enforcement: A Case Study. MDRC, 1993.

Matching Opportunities to Obligations: Lessons for Child Support Reform from the Parents' Fair Share Pilot Phase, with K. Sherwood. MDRC, 1994.

Implementing Time-Limited Welfare: Early Experiences in Three States, with D. Butler. MDRC, 1995.

The Family Transition Program: An Early Implementation Report on Florida's Time-Limited Welfare Initiative. MDRC, 1995.

The Family Transition Program: Implementation and Early Impacts of Florida's Initial Time-Limited Welfare Program, with J. Kemple and R. Rogers-Dillon. MDRC, 1997.

The View from the Field: As Time Limits Approach, Welfare Recipients and Staff Talk About Their Attitudes and Expectations, with A. Brown and D. Butler. MDRC, 1997.

The Family Transition Program: Implementation and Interim Impacts of Florida's Initial Time-Limited Welfare Program, with M. Farrell, J. Kemple, and N. Verma. MDRC, 1998.

WRP: Implementation and Early Impacts of Vermont's Welfare Restructuring Project, with C. Michalopoulos, J. Walter, and P. Aupsos. MDRC, 1998.

Jobs First: Early Implementation of Connecticut's Welfare Reform Initiative, with M. Andes and C. Nicholson. MDRC, 1998.

The Family Transition Program: Implementation and Three-Year Impacts of Florida's Initial Time-Limited Welfare Program, with M. Farrell, J. Kemple, N. Verma. MDRC, 1999.

Jobs First: Implementation and Early Impacts of Connecticut's Welfare Reform Initiative, with L. Melton, C. Michalopoulos, S. Scrivener, J. Walter. MDRC, 2000.

The Family Transition Program: Final Report on Florida's Initial Time-Limited Welfare Program, with James Kemple, Pamela Morris, Nandita Verma, Susan Scrivener, and Richard Hendra. MDRC, 2000.

New Strategies to Promote Stable Employment and Career Progression: An Introduction to the Employment Retention and Advancement Project, with J. Anderson, M. Wavelet, K. Gardiner and M. Fishman. U.S. Department of Health and Human Services, 2002.

Jobs First: Final Report on Connecticut's Welfare Reform Initiative, with S. Scrivener, C. Michalopoulos, P. Morris, R. Hendra, D. Adams-Ciardullo. MDRC, 2002.

The Employment Retention and Advancement Project: Early Results from Four Sites, with R. Hendra, K. Martinson, and S. Scrivener. U.S. Department of Health and Human Services, 2005.

Building Learning Communities: Early Results from the Opening Doors Demonstration at Kingsborough Community College, with C. Sommo. MDRC, 2005.

The Employment Retention and Advancement Project: Results from the Chicago ERA Site, with R. Hendra and J. Page. U.S. Department of Health and Human Services, 2006.

The Employment Retention and Advancement Project: Results from the Personal Roads to Individual Development and Employment Program in New York City, with C. Miller and G. Azurdia. U.S. Department of Health and Human Services: 2007.

Transitional Jobs For Ex-Prisoners: Early Results from a Random Assignment Evaluation of the Center for Employment Opportunities Prisoner Reentry Program, with C. Redcross, J. Zweig, and G. Azurdia. U.S. Department of Health and Human Services: 2007.

Four Strategies to Overcome Barriers to Employment: An Introduction to the Enhanced Services for the Hard-to-Employ Demonstration and Evaluation Project, with C. Redcross, V. Martin, and S. Rich. U.S. Department of Health and Human Services: 2007

A Good Start: Two-Year Effects of a Freshman Learning Community Program at Kingsborough Community College, with S. Scrivener, A. LeBlanc, C. Paxson, C. Rouse, and C. Sommo. MDRC, 2008.

Reengaging High School Dropouts: Early Results from the National Guard Youth Challenge Program Evaluation, with A. Gardenhire and C. Mandsager. MDRC, 2009

The Joyce Foundation's Transitional Jobs Reentry Demonstration: Testing Strategies to Help Former Prisoners Find and Keep Jobs and Stay Out of Prison. The Joyce Foundation, 2009.

The Employment Retention and Advancement Project: Results from the Substance Abuse Case Management Program in New York City, with J. Martinez, G. Azurdia, and C. Miller. U.S. Department of Health and Human Services, 2009.

Transitional Jobs for Ex-Prisoners: Implementation, Two-Year Impacts, and Costs of the Center for Employment Opportunities (CEO) Prisoner Reentry Program, with C. Redcross, G. Azurdia, J. Zweig, and N. Pindus. U.S. Department of Health and Human Services, 2009.

Alternative Welfare-to-Work Strategies for the Hard-to-Employ: Testing Transitional Jobs and Pre-Employment Services in Philadelphia, with S. Rich, C. Redcross, E. Jacobs, J. Yahner, and N. Pindus. U.S. Department of Health and Human Services, 2009.

Making the Transition: Interim Results of the National Guard Youth Challenge Evaluation, with M. Millenky and C. Dillon. MDRC, 2010.

Work After Prison: One-Year Results from the Transitional Jobs Reentry Demonstration, with C. Redcross et al., MDRC, 2010.

Staying on Course: Three-Year Results of the National Guard Youth Challenge Evaluation, with M. Millenky, S. Muller-Ravett, and J. Broadus. MDRC, 2011.

Alternative Employment Strategies for Hard to Employ TANF Recipients, with E. Jacobs. U.S. Department of Health and Human Services, 2011.

Subsidizing Employment Opportunities for Low-Income Families, with M. Farrell, et al. U.S. Department of Health and Human Services: 2011.

What Strategies Work for the Hard-to-Employ?, with D. Butler, et al. U.S. Department of Health and Human Services: 2012.

Paycheck Plus: A New Anti-Poverty Strategy for Single Adults, with R. Pardoe. MDRC: 2014.

Going Away to School: An Evaluation of SEED DC, with R. Unterman, C. Byndloss, and E. Terwelp. MDRC: 2016.

Implementation and Early Impacts of the Next Generation of Subsidized Employment Programs: The Enhanced Transitional Jobs Demonstration, with C. Redcross et al. U.S. Department of Labor: 2016.