



OPENING DOORS

REWARDING PERSISTENCE

Effects of a Performance-Based
Scholarship Program for
Low-Income Parents

Lashawn Richburg-Hayes, Thomas Brock, Allen LeBlanc,
Christina Paxson, Cecilia Elena Rouse, and Lisa Barrow

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BUILDING KNOWLEDGE
TO IMPROVE SOCIAL POLICY

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Program for Low-Income Parents**

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Overview

An investment in postsecondary education has been repeatedly shown to pay high monetary and nonmonetary dividends to students and society at large. Despite such benefits, research shows that close to half of all students who matriculate at a community college drop out before graduating and do not complete a degree at any other college or university within a six-year time frame (U.S. Department of Education, 2003b). The reasons for this are many, ranging from weak academic preparation to difficulties balancing work, family, and school obligations.

To study the effect of supplemental financial aid with an incentive component to encourage academic success and persistence, two New Orleans-area colleges operated a performance-based scholarship program with counseling in 2004-2005. The program was targeted to low-income parents as part of MDRC's multisite Opening Doors demonstration. With funding from the Louisiana Department of Social Services and the Louisiana Workforce Commission, the colleges offered students \$1,000 for each of two semesters (\$2,000 total) — distributed in three separate payments each semester — if they met two conditions: They had to enroll in college at least half time and they had to maintain an average grade of “C” or better. Students did not have to be welfare recipients, and the scholarships were paid in addition to federal Pell Grants. Program counselors monitored whether students met benchmarks, and physically handed the students their checks at the beginning, middle, and end of the semester.

Using a random assignment design — the “gold standard” methodology in program evaluation — MDRC assigned 1,019 parents who were enrolled or planning to enroll in a community college to either a control group who received their college's standard financial aid package and student services or to a program group who received the same standard aid package and student services *in addition to* being eligible for the Opening Doors performance-based scholarship. Analyses in this report show that:

- **The Opening Doors program encouraged more students to register for college.** Students who received the scholarship were not only more likely (by 5.3 percentage points) to register, they were more likely (by 6.4 percentage points) to register full time, although only half-time enrollment was required to maintain the scholarship.
- **The program increased persistence.** Longer-term analyses for the first groups of students who entered the Opening Doors study show that program group students were more likely (by 6.5 percentage points) to be registered through four semesters after random assignment.
- **The program increased the number of credits that students earned.** Follow-up data on the first groups of students to enter the Opening Doors study show positive effects on credit accumulation and grades through the fourth semester after random assignment.
- **The program had positive impacts on a range of social and psychological outcomes.** Students in the Opening Doors program reported greater engagement in working toward their personal goals and higher levels of perceived social support.

Tragically, Hurricane Katrina, a category five hurricane, hit the Gulf Coast in August 2005, interrupting the follow-up period of the study. However, MDRC has made it a priority to replicate the program (and variations of it) in order to build more evidence on the potential of performance-based scholarships to help at-risk students through its recently launched Performance-Based Scholarship demonstration.

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Preface

College degrees open the door to economic and social opportunity. Since the passage of the Higher Education Act of 1965, the federal government has invested heavily in programs designed to make college affordable to all Americans. A growing body of research demonstrates that college-educated adults earn more, lead healthier lives, and are more engaged in civic life than adults who have only a high school education or less. Community colleges, in particular, provide opportunities to low-income individuals, including people of color, immigrants, full- and part-time workers, and students who are the first in their families to attend college.

While college enrollments in the United States have risen steadily over the years, rates of college *completion* have remained flat. About two-thirds of students who begin at a four-year college or university earn a bachelor's degree within five years. For students who begin at community colleges, about *one-third* earn an associate's degree or a bachelor's degree within six years. Community college students, in particular, are stymied by multiple challenges, among them weak academic preparation; difficulties balancing work, family, and school obligations; and lack of adequate financial aid.

This report describes positive short-term findings from a study of a program at two Louisiana community colleges that sought to confront some of these problems head on through performance-based scholarships combined with counseling. The low-income, mostly single mothers in the program were more likely to register full time, to persist in their studies from semester to semester, to earn higher grades and more credits, and to have better social and psychological outcomes than students in a control group. Unfortunately, Hurricane Katrina temporarily shut down the two colleges during the study, constraining MDRC's ability to measure the program's long-term effects.

Nevertheless, these promising results in Louisiana have spurred interest among other states and institutions to test variations of performance-based scholarships. Recognizing that Louisiana is just one study — and that the results may not be easily generalized to other populations — MDRC recently launched a national Performance-Based Scholarship demonstration, with support from the Bill & Melinda Gates Foundation and other funders. Colleges and universities in California, New York, Ohio, and New Mexico are participating. We look forward to learning much more about this promising form of scholarship, which offers an appealing way to increase financial aid to the neediest students.

Gordon Berlin
President

Acknowledgments

The Opening Doors demonstration has received support from a number of foundations and government agencies, which are listed at the front of this report. We are grateful for their generous backing and ongoing commitment. Money for Opening Doors scholarships and counseling was provided by the Louisiana Department of Social Services through its Temporary Assistance for Needy Families (TANF) program. We owe special thanks to the staff at the Louisiana Workforce Commission and the Louisiana Community and Technical College System (LCTCS) who helped design Louisiana's Opening Doors program and provided administrative support and oversight for the participating colleges.

We are also grateful to the many administrators, faculty, and staff at both campuses of Delgado Community College and the Louisiana Technical College-West Jefferson campus who have made Opening Doors a success. There is not enough space to mention everyone who has played a role in the program and the study, but we particularly want to acknowledge some individuals. We are grateful to Dr. Alex Johnson, former Chancellor of Delgado Community College, and Dr. Toya Barnes-Teamer, former Vice Chancellor of District 1 of Louisiana Technical College, for allowing the study to take place on their campuses and providing staff and other support. Estella Lain served as Opening Doors Coordinator for Delgado Community College. Kendris Brumfield and later Tameka Bob served as coordinators for Louisiana Technical College-West Jefferson. We received assistance accessing student transcripts for this analysis from Jim Grouchey at Delgado Community College and from Danneal Jones and Bianca Davis at Louisiana Technical College-West Jefferson.

We would also like to thank the members of The Network on Transitions to Adulthood, funded by the MacArthur Foundation, who helped us conceptualize the overall Opening Doors demonstration and participated in the design of the 12-month survey. We would particularly like to thank Mary Waters of Harvard University for her thorough ethnographic interviewing of a sample of students in the program and advice on data analysis as well as Jean Rhodes of the University of Massachusetts-Boston for reviewing an early draft of this report.

Many MDRC staff have contributed to the Opening Doors project and to this report. Robert Ivry, in addition to others inside and outside MDRC, developed the demonstration and provided valuable guidance on the study in Louisiana. Charles Michalopoulos contributed excellent suggestions for the analysis of the program's effects. Johanna Walter and Colleen Sommo helped oversee the collection of much of the quantitative data used in this report, and Jo Anna Hunter worked with Battelle Memorial Institute to conduct the Opening Doors 12-Month Survey in Louisiana.

Jed Teres and Sarah Spell compiled and analyzed the data for the impact analysis. Some former MDRC employees played important roles in the project in Louisiana, as well. Melissa Wavelet and Janelle Sagness helped the college get its program up and running, and were the day-to-day liaisons with the college during the study. All the current MDRC staff mentioned — along with Gordon Berlin, John Hutchins, and Margaret Bald — reviewed earlier drafts of this report and provided helpful comments. Monica Cuevas provided excellent production assistance and conducted fact-checking, with guidance from Vivian Mateo and Diane Singer. Joel Gordon, Galina Farberova, and Shirley James and her staff developed and monitored the random assignment and baseline data collection process. Alice Tufel and Bob Weber edited the report, and Stephanie Cowell prepared it for publication.

We would like to thank members of Princeton University's research staff, including Emily Buchsbaum, Zach Seeskind, and Sahil Raina, for excellent research assistance.

Finally, we would like to thank the hundreds of parents pursuing postsecondary education who participated in the study in Louisiana and, in particular, those who answered surveys or participated in interviews or panel discussions after Hurricane Katrina. We hope that the findings from this study and the other sites in Opening Doors will be used to improve college programs and services for them and others in the future.

The Authors

Executive Summary

An investment in postsecondary education has been repeatedly shown to pay high monetary and nonmonetary dividends to students and society at large. In 2006, college graduates were about one-half as likely to be unemployed compared with high school dropouts, and about one-fourth as likely to live in poverty compared with high school graduates.¹ A college education may confer nonmonetary benefits as well. For example, studies have found that adults who have postsecondary education are more likely to be in good health, participate in other civic affairs, and have children who do well in school than adults who have not attended college.²

The nation's 1,200 community colleges — with their open-admissions policies and relatively low cost — provide a pathway to educational and economic opportunity for millions of adults. Yet, despite the benefits of completing a postsecondary education, research shows that of all students who matriculate at community college, about one-third actually earn an associate's degree or a bachelor's degree within six years.³ The reasons for this are many, including weak academic preparation; difficulties balancing work, family, and school obligations; and lack of adequate financial aid.

MDRC launched the Opening Doors demonstration to test four distinct interventions that were designed to help more students persist in community college and accomplish their academic and personal goals. In Louisiana — the subject of this report — researchers examined the effects of a performance-based scholarship with counseling targeted to low-income parents who were enrolled in or planning to enroll in community college. The performance-based scholarship offered \$1,000 for each of two semesters (\$2,000 total) if students met two conditions: They had to enroll in college at least half time and they had to maintain an average grade of “C” or better, equivalent to a grade point average (GPA) of 2.0. The scholarships were paid in addition to Pell Grants and any other financial aid for which students qualified, and were paid in increments, three times each semester, so that program counselors could monitor students' compliance with these benchmarks and physically hand the students their checks at the beginning, middle, and end of the semester. Funding for the scholarships was provided by the Louisiana Department of Social Services and the Louisiana Workforce Commission, and consisted of

¹The College Board, *Trends in College Pricing* (Washington, DC, 2007).

²Thomas S. Dee, “Are There Civic Returns to Education?,” *Journal of Public Economics* 88, 9 (August 2004): 1697-1720; Gina Kolata, “The New Age: A Surprising Secret to a Long Life: Stay in School,” *The New York Times* (January 3, 2007).

³U.S. Department of Education, National Center for Education Statistics, *Community College Students: Goals, Academic Preparation, and Outcomes* (Washington, DC, 2003).

flexible funds from the Temporary Assistance for Needy Families (TANF) program.⁴ Despite the funding source, students did not have to be welfare recipients.

MDRC and its partners in The Network on Transitions to Adulthood, funded by the MacArthur Foundation, examined the effects of the performance-based scholarship on students' registration in college, course taking and completion, persistence, and other outcomes. Students were randomly assigned either to a control group that received standard financial aid and other college services or to a program group that received the same benefits *in addition to* being eligible for the performance-based scholarship with counseling. By comparing academic progress and other outcomes over time, researchers are able to determine what difference, or *impact*, the scholarship made in students' lives. The evaluation took place at two institutions located in the New Orleans area: Delgado Community College and the Louisiana Technical College-West Jefferson.

The Opening Doors program in Louisiana began in spring 2004 and operated through summer 2005. Just after the program ended, Hurricane Katrina struck the Gulf Coast region and caused severe and widespread destruction. The two colleges involved in the study shut down temporarily, and many students in the study moved away. To produce a fair assessment of the scholarship's effects, this report focuses mainly on outcomes before the storm, although forthcoming research by members of The Network on Transitions to Adulthood will say more about how students fared after the hurricane.

Key findings from this report include the following:

- **The Opening Doors program encouraged more students to register for college.** Although the program was marketed mainly to students who had already taken steps to enroll in college, it resulted in higher registration (by 5.3 percentage points, or 7 percent) among program group students in the first semester. In addition, students eligible for the scholarship were more likely, by 6.4 percentage points, to register full time, although only half-time enrollment was required to maintain the scholarship.
- **The program increased persistence.** The second semester after random assignment, students in the program group were more likely (by 15 percentage points, or 30 percent) to register than students in the control group. Longer-term analyses for the first groups of students to enter the Opening Doors study (and who were able to make more progress in school before Hurricane

⁴Like many other states, Louisiana amassed a large funding surplus in its TANF program in the wake of rapid declines in welfare caseloads. The federal government permitted states to use TANF funds in many ways, as long as they were used to help low-income families achieve self-sufficiency.

Katrina) show that program group students were more likely to enroll in college, by 6.5 percentage points, up to four semesters after random assignment, although the results diminish somewhat over time.

- **The program increased the number of credits that students earned.** Students in the program group attempted and earned more credits, both in college-level courses and in developmental-level courses (for example, basic English and math), and were more likely to meet the GPA benchmark set by the program. Follow-up data on the first groups of students to enter the Opening Doors study show that program group students earned 3.5 more credits than control group students through the fourth semester after random assignment.
- **The program had positive impacts on a range of social and psychological outcomes.** Sample members were surveyed about 16 months after they entered the study, on average. Students who received scholarships reported more positive feelings about themselves and their ability to accomplish their long-term goals. They also indicated that they had more social support and were more politically engaged than students who did not get scholarships.

Who Was Served by the Program?

As noted above, Louisiana's Opening Doors program was funded through surplus state-level TANF funds. The funding source made it necessary to designate the scholarship for a population that is similar to the one served by TANF — namely, parents of at least one dependent child under 19 who had a household income under 200 percent of the federal poverty level. (Receipt of welfare was *not* a requirement.) To be eligible for the study, students also had to be between the ages of 18 and 34; have a high school diploma, General Educational Development (GED) certificate, or a passing score on a college entrance examination; and not already have a degree or certificate from an accredited college or university.

Program staff recruited low-income parents for the study mainly during college orientation and testing sessions, although they also put up flyers around campus and advertised in the community. Over the course of four semesters, a little more than 1,000 students agreed to participate in the study and were randomly assigned to program and control groups in four separate cohorts based on the semester in which they registered: spring 2004, summer 2004, fall 2004, and spring 2005. Over 90 percent of the sample members were women, and more than four out of five were black. The average age of students in the sample was 25, and the average age of their youngest child was just over 3 years old. Only 10 percent of the sample received TANF assistance, but a majority received some type of government assistance — most often, food stamps. About half the students were working at the time they entered the study.

How Was the Program Implemented?

The performance-based scholarship was paid to students on the condition that they met certain requirements. Students received \$250 upon enrolling at least half time (defined as six or more credit hours per semester); \$250 after midterms, contingent on staying enrolled at least half time and earning passing grades (that is, a C average); and \$500 upon completion of courses with a C average or better. This offer was extended for two semesters, giving students the opportunity to receive up to \$2,000 in total. The program tried to create a strong incentive for students to do well and to receive the full amount of money that was offered. Hence, if students did not do well at midterms but met the grade point average at the end of the semester, they could still recoup the full amount of the scholarship. Similarly, students did not have to enroll for two consecutive terms to qualify for the full amount, but could take off a semester and return later if they chose (though this option was no longer available after summer 2005, when the program shut down).

As the program was first conceived, MDRC hoped that the counselors would get to know the students on a personal level, encourage them to stay in school and make good progress, and take an active role in making referrals to appropriate services on campus or in the community if academic or personal problems interfered with school. Some counselors came closer to fulfilling this vision than others, but as a group, the counselors played mostly a monitoring function. Counselors met with Opening Doors students periodically to monitor their academic progress and disburse checks. They generally kept their meetings brief, and did not try to influence students' choice of courses or delve into personal problems. The counselors used campus computer systems and contacted faculty to find out students' enrollment status and grades, and coordinated with the bursar's office to issue students' checks, which they handed to students in person. Overall:

- **The program's key features were fully implemented.**

Delgado Community College and Louisiana Technical College-West Jefferson had sufficient staff and procedures in place to ensure that the primary features of the Opening Doors program were generally executed as planned. While the counseling was less intensive than MDRC originally intended, it was adequate to deliver the scholarship. All students in the program group had the opportunity to receive the scholarship for two semesters.

- **There was a sharp contrast between the Opening Doors scholarship and other services available to students in the control group.**

In order to receive a "fair test," a program must not only be fully implemented, but also differ from the services available to the control group. At the Louisiana colleges, both program group and control group members had access to regular financial aid (including federal Pell

Grants), but the control group did not have access to the Opening Doors scholarship or anything like it. In addition, although the counseling role in Opening Doors consisted mostly of brief meetings and monitoring of students' enrollment and grades, students in the program group reported that they got more attention and support from college staff than control group students.

- **Nine out of ten students in the program group received at least one installment of an Opening Doors scholarship.**

Over two semesters, the average amount of Opening Doors scholarship funds that students received was \$1,133. Less than one-third of students qualified for the full \$2,000 over two semesters. Program staff believed that the main reasons why more students did not receive the full scholarship included weak academic preparation for college, difficulty balancing school with work and parenting responsibilities, and health problems.

- **In qualitative interviews, several students in the program group spoke positively about their experience in Opening Doors. Both program group and control group members indicated strong motivation to earn a college degree, but also described significant barriers.**

Researchers affiliated with The Network on Transitions to Adulthood conducted intensive, individual interviews with 50 women from the Opening Doors sample before and after Hurricane Katrina struck the area. Several women in the program group indicated that the scholarship helped them financially and that they appreciated the encouragement they got from program staff. Another theme that emerged from the interviews was the challenge of juggling work, child care, and financial responsibilities while going to school. A number of women in the qualitative sample reported significant health problems, either for themselves or for family members in their care.

How Was the Impact of the Program Evaluated?

MDRC assigned students, prior to enrollment and at random, to either a program group or a control group to measure the impact of the Opening Doors program. Random assignment ensured that the academic backgrounds, motivation levels, and personal characteristics of the students in the two groups were similar at the start of the study. By tracking both groups of students over time and comparing their outcomes, researchers can determine what difference the program makes in registration, persistence, course credits earned, and other outcomes. Random assignment occurred in the weeks leading up to the start of the semester and ended on the final registration day for classes.

The research team collected a variety of data on program and control group members, including transcripts and financial aid records from the two colleges in the study and informa-

tion on college enrollment and completion from the StudentTracker Service of the National Student Clearinghouse (a repository of information from colleges and universities throughout the United States). In addition, program and control group members were asked to complete a follow-up survey on college experiences, social interactions, future outlook, and health.

In addition to the devastating effects it had on the people and communities of New Orleans, Hurricane Katrina posed some challenging problems for the evaluation, especially the follow-up survey. At the time the hurricane struck, close to half the sample had already completed the survey. Since 60 percent of sample members resided within the city limits of New Orleans — which was submerged under as much as 16 feet of water — most sample members relocated to nearby regions and states after the storm. The survey effort was suspended for several months in the wake of the storm and later resumed. Ultimately, 79 percent of sample members were located and completed an interview. As noted earlier, the average follow-up period for the survey was about 16 months after random assignment, although the response times varied depending on whether students completed the survey before or after the hurricane. An appendix to this report describes the survey issues in greater detail and presents separate findings for pre- and post-hurricane respondents.

Did the Program Make a Difference?

This report presents findings on a number of outcomes, including educational attainment, level of effort, and health and well-being. Some of these outcomes were expected to be influenced immediately by the program. For example, it was hypothesized that registration and short-term academic achievement would increase. Other changes were expected to take place over the longer term, such as changes in health. These expectations were largely met by the program, and, in many cases, the findings exceeded expectations.

As discussed above, some analyses of the effect of the program must account for the interruption by Hurricane Katrina. This is accomplished by looking at the periods prior to and after the hurricane for some outcomes and using measures from the survey that were asked of a majority of respondents. These approaches provide some insight into what would have happened had Katrina not occurred.

This report finds:

- **The Opening Doors program encouraged greater registration and full-time enrollment during the first and second semesters.**

Transcript data suggest that program group students were more likely, by 5.3 percentage points, than control group students to register during the first semester, and more likely, by 6.4 percentage points, to register for 12 or more credits (full time). During the second semester,

program group students were more likely to persist with their studies, by 15 percentage points. This represents an increase in second semester registration of slightly more than 30 percent. The Opening Doors program also affected academic success. Program group students were more likely, by about 11 percentage points, to earn a 2.0 GPA than were control group students. These findings for the full sample are positive (and statistically significant), and they suggest that the program encouraged academic success, but Hurricane Katrina makes it impossible to know what would have happened after two semesters for the full sample.

- **The study found evidence of impacts on registration lasting through the fourth semester after random assignment — two semesters after the program largely ended — for the first two cohorts, or groups of students, in the program.**

The first two cohorts to participate in the program have data available for up to four semesters prior to Hurricane Katrina, permitting a look at trends that extend beyond the scholarship semesters. Figure ES.1 shows that program group students in the first two cohorts were 18.1 percentage points more likely, on average, than control group students to register in the second semester. In addition, program group students were 11.8 percentage points more likely than control group students to register in the third semester, which represents a one-year period. Registration rates continue to be higher for the program group in the fourth semester, the latest semester available for both groups before Hurricane Katrina. Note that despite the gains by the program group, both groups show some attenuation over time, with overall levels of registration declining somewhat each subsequent semester.

- **The Opening Doors program resulted in a larger number of credits earned for program group members.**

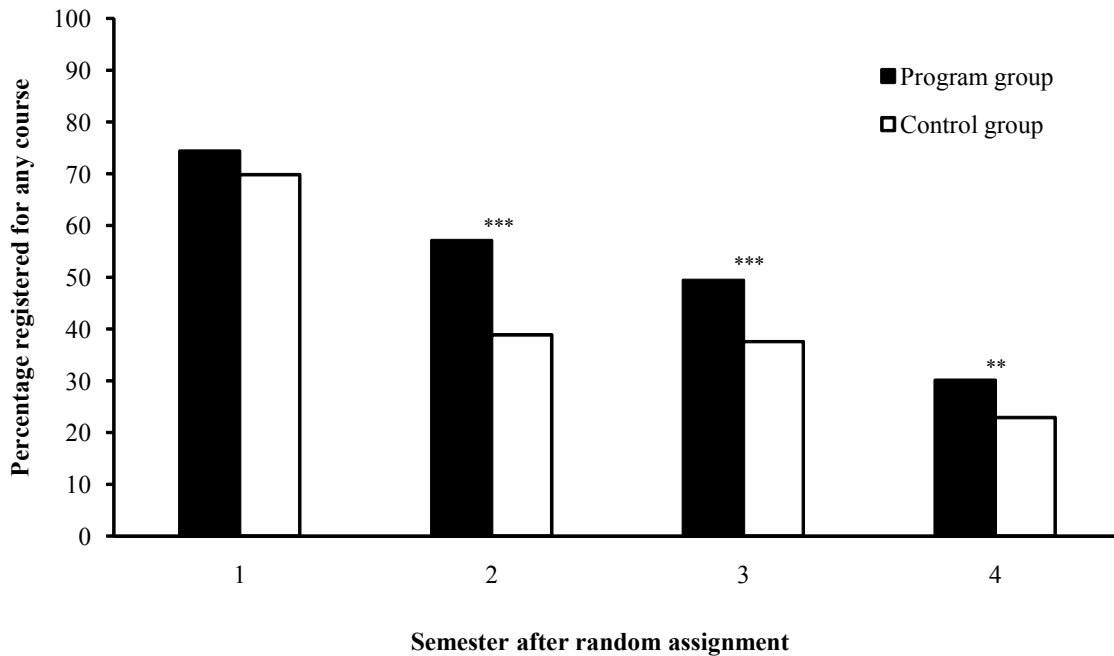
Figure ES.2 turns to the number of credits earned for students in the first two cohorts. Program group students earned more credits than control group students in all semesters except the fourth semester, at which point the difference was not statistically significant. The last two sets of bars in the figure show cumulative gains in credit acquisition for semesters one through four and one through seven. The program group earned 3.5 credits more than control group students over the first four semesters. While the colleges closed for the fall 2005 semester after Hurricane Katrina, some students managed to take online courses and register at other campuses that opened the following spring. The last set of bars shows that few credits were earned after the hurricane, with the result that the total cumulative credits earned from semesters one through seven were higher for program group students, who earned close to four credits more than control group students.

The Opening Doors Demonstration

Figure ES.1

Key Impacts on Registration: First Two Cohorts

Delgado Community College and Louisiana Technical College Report



SOURCES: MDRC calculations from Delgado Community College and Louisiana Technical College transcript data.

NOTE: Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

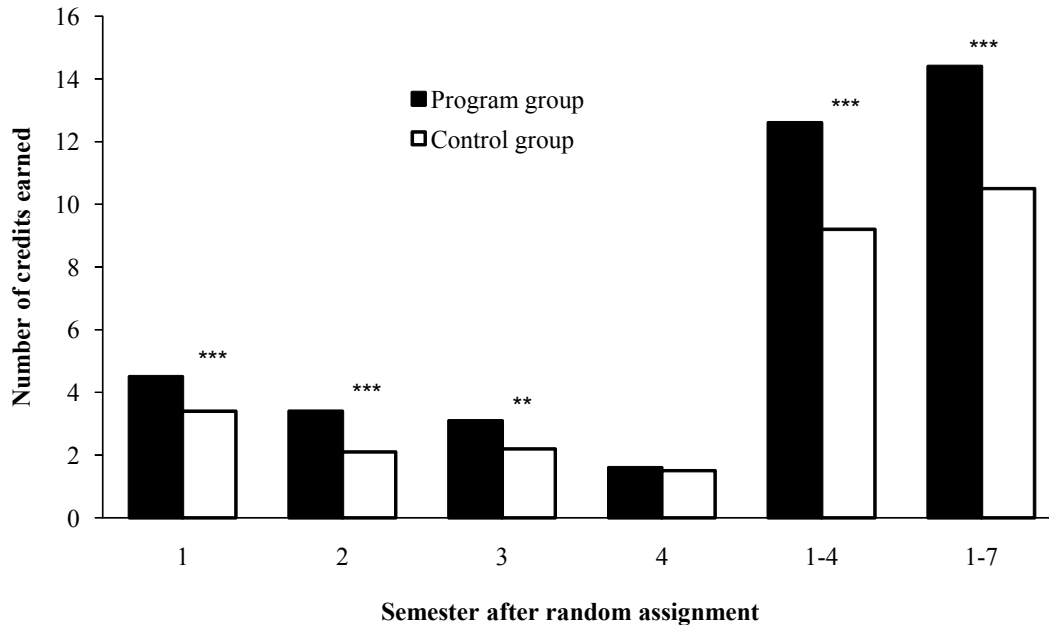
- **Opening Doors was designed to supplement the Pell Grant and other financial aid programs. Not counting the Opening Doors scholarship, program and control group members received virtually identical financial aid awards in the first semester after random assignment. In the second semester, however, more program group members than control group members received financial aid awards, owing mainly to the fact that they were more likely to be registered for school.**

The Opening Doors scholarship was available only to members of the program group. Both program and control group members were potentially eligible for federal Pell Grants and

The Opening Doors Demonstration

Figure ES.2

Key Impacts on Credits Earned: First Two Cohorts Delgado Community College and Louisiana Technical College Report



SOURCES: MDRC calculations from Delgado Community College and Louisiana Technical College transcript data.

NOTE: Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

other financial aid, but those programs were administered separately from the Opening Doors scholarship. (As noted elsewhere in this report, the Opening Doors scholarship was designed as a *supplement* to existing financial aid, not a replacement for it.) In practical terms, this meant that the Opening Doors scholarship should increase the amount of money available to students in the program group. Importantly, the money from the Opening Doors scholarship was paid directly to the student, and could be used for school expenses along with basic living expenses and other needs. This was also very different from Pell Grants, which went directly to the institution to cover tuition and fees, and may not have felt as tangible to students.

In the first semester after students were randomly assigned, a slightly higher percentage of program group members registered for classes than control group members (85 versus 80 percent), but students in the program and control groups were awarded financial aid at virtually identical rates. This was an expected result. Students typically apply for financial aid several weeks (if not months) before the start of the semester, and the staff from the Opening Doors program did not have any influence on students' decisions to apply or whether they were awarded aid packages. In the *second* semester after students were randomly assigned, more program group members than control group members (69 percent versus 56 percent) made the decision to re-enroll in college, and thus were also more likely to be awarded financial aid.

- **Students in the Opening Doors program are more likely than those in the control group to report that they are pursuing personal goals, have higher levels of self-esteem, and have more social support.**

At the start of the study, students exhibited relatively high levels of psychological distress, suggesting that there might be room for significant impacts on their social and psychological well-being over time. After two semesters of the intervention, analyses based on the follow-up survey indicated that the Opening Doors program had positive impacts on a range of social and psychological outcomes, promoting greater levels of engagement in the pursuit of personal goals and in life more generally. Moreover, the study suggests positive program effects on two key aspects of identity: self-esteem and overall sense of self. The latter includes a student's sense of self both as an individual and in relation to significant others. Finally, the program appears to have engendered a greater sense of perceived social support and contributed to more political engagement. All these findings suggest that the program enhanced the social and psychological well-being of participating students.

What Are the Implications of the Results?

The Opening Doors program in Louisiana owes its success to a number of factors, including the following:

- Provision of additional funds to students
- Focus on a particularly receptive group of nontraditional students (largely single parents)
- Transference of funds directly to students
- Incentive nature of the scholarship
- Provision of additional support through regular contact with counselors
- Operation in a state that largely does not provide a generous need-based state-level financial aid program

The Opening Doors program in Louisiana targeted those with income beneath 200 percent of the federal poverty level and provided funds that were paid *in addition to* other financial aid for which the students had already qualified. In other words, the funds represented a net gain in aid. Further, the study sample was largely made up of nontraditional students (specifically, single parents) who are often penalized in financial aid calculations, which assume that the previous year's income will be available to support the student's education the following year. In addition, the performance-based scholarship was distributed directly to students, which may have allowed them to address the financial needs, such as child care expenses, that would have most prevented their attendance and success. Finally, the program operated in a state that does not have a generous need-based state-level grant program for undergraduates, which may have made the students in the program group particularly receptive to the Opening Doors program, since the amount of aid provided in Louisiana is limited.

Overall, the Opening Doors program resulted in an education gain of one-third of a semester, or about four credits. While four credits may not seem to be a large gain in terms of what is required to earn an associate's degree, such a gain, taken in context, is notable. First, the students in this study face a multitude of barriers, most working while attending school and all caring for children (the average age of the youngest child is 3 years), mostly as single mothers. Very low persistence rates have been found for such nontraditional students in other studies. Second, the overall gain moves students toward the "tipping point" of 20 credits, which some research suggests is associated with a higher likelihood of graduation.⁵

While the study's findings are compelling, they leave a number of open questions. Several aspects of the program's design may be critical for its success, but without studies of the variation in those elements, the relative importance of each one remains unknown. For example, the context for offering financial aid — which, in this study, is the relatively low amount of need-based aid offered to students in Louisiana — may play a very large role in the findings, or, alternatively, the maturity of students may be primarily responsible for the positive findings, or further still, the counseling component of the study could be critical. Most important, it is not clear from the present study whether the positive findings would have continued over time or reversed; the impact of Hurricane Katrina and its aftermath on the state and on surrounding regions adds to the uncertainty.

* * *

Although this study of a program offering a performance-based scholarship with counseling in Louisiana has raised more questions than were originally posed, it has also produced

⁵Clifford Adelman, *Answers in the Tool Box: Academic Intensity, Attendance Patterns, and Bachelor's Degree Attainment* (Washington, DC: U.S. Department of Education, 1999).

some noteworthy results and appears to offer a promising intervention to increase students' persistence in pursuing their postsecondary education. However, it is just one study in one place. MDRC has made it a priority to replicate the program (and variations of it) to build more evidence on the potential for performance-based scholarships to help at-risk students attending community colleges and nonselective universities (that is, universities with minimal acceptance requirements or open admissions) in other states. The goal of the Performance-Based Scholarship demonstration — MDRC's replication demonstration launched in 2008 in California, New Mexico, New York City, and Ohio — is to evaluate whether such scholarships would be as successful in different geographical locations, for different target groups, with different amounts of monies, and over varying durations.

Chapter 1

Introduction

This report presents the results from a rigorous study of an incentive scholarship program with a counseling component for low-income parents in two New Orleans-area community colleges. Operated from 2004 to 2005 as part of the multisite Opening Doors demonstration, the program provided students with scholarships of up to \$1,000 for each of two semesters (or up to \$2,000 per student, in total), paid in increments based on each student's success in meeting key benchmarks:

- \$250 upon enrollment at least half-time (defined as six or more credit hours)
- \$250 after midterms, contingent on staying enrolled at least half-time and earning a "C" average or better
- \$500 upon completion of courses, with a "C" average or better across all courses (that is, not per class)

Scholarships were paid in addition to other financial aid for which students were eligible. The program was designed to help the students cover more of their expenses and to provide a financial incentive to make good progress in school. If students failed to earn the second payment because of poor midterm grades, they could receive a \$750 check (representing the combination of the second and third payments) at the end of the semester if they brought their grades up to a "C," or 2.0 grade point average (GPA), by that time. While the incentive scholarship was available to students for up to two semesters, students did not have to enroll for two consecutive semesters to qualify. Rather, students could take a semester off and return later (at least until the program ceased operation). Students who failed to meet the full terms of the scholarship in the first semester were allowed a "fresh start" in the second program semester. In other words, the "C" average that was required to receive the scholarship did not have to be earned consistently across consecutive semesters. Counselors who were specifically hired to work with Opening Doors students provided counseling that supplemented the services that were available to all students, and monitored grades.

This report — a collaboration between MDRC and its partners in The Network on Transitions to Adulthood, funded by the MacArthur Foundation — presents information on how the Opening Doors program was implemented in the Louisiana colleges and its effects up to two

and a half years after students entered the study.¹ One of a series of reports presenting findings from the Opening Doors demonstration sites, it updates and supplements the early findings that were presented in a research brief in 2006.² The 2006 early findings brief examined the first two groups of students (or cohorts) to enter the study and showed that the incentive scholarship program led to better academic outcomes, including more full-time enrollment, greater academic success (as measured by the number of courses passed and course credits earned), and higher rates of college registration in the second and third semesters after entering the study.

This chapter begins with a brief overview of the Opening Doors demonstration and key questions the demonstration seeks to answer. It contains a brief discussion of financial aid and then focuses specifically on the study in Louisiana, describing the colleges and the Opening Doors program model. The impact of Hurricane Katrina is then discussed. The chapter concludes with a description of the contents of the remainder of this report.

The Opening Doors Demonstration and Evaluation: Why Invest in Postsecondary Education?

An investment in postsecondary education has been repeatedly shown to pay high monetary and nonmonetary dividends to both students and society at large. In fact, one of the clearest labor market trends is that real wages have risen much more for workers with higher levels of education, resulting in a growing disparity in earnings between workers with and without postsecondary education.³ For example, in 2006 those with some college experience or an associate's degree earned 12 percent more than high school graduates and 66 percent more than high school dropouts.⁴ In addition, holders of associate's degrees were about half as likely to be unemployed compared with high school dropouts and about one-fourth as likely to live in poverty compared with high school dropouts.⁵ Nonmonetary benefits have been noted as well, such as

¹Members of The Network on Transitions to Adulthood are Gordon L. Berlin (MDRC), Mark Courtney (University of Washington), Sheldon Danziger (University of Michigan), Connie A. Flanagan (Pennsylvania State University), Frank F. Furstenberg (University of Pennsylvania), Vonnie C. McLoyd (University of North Carolina, Chapel Hill), Wayne Osgood (Pennsylvania State University), Jean E. Rhodes (University of Massachusetts, Boston), Cecilia E. Rouse (Princeton University), Rubén G. Rumbaut (University of California, Irvine), Richard Settersten (Oregon State University), and Mary C. Waters (Harvard University). Christina Paxson of Princeton University and Allen LeBlanc of San Francisco State University are leading the evaluation component focused on health outcomes.

²For the first report in the series, see Scrivener et al. (2008). See Brock and Richburg-Hayes (2006) for the early findings of the Louisiana program.

³Mishel, Bernstein, and Allegretto (2007).

⁴U.S. Census Bureau (2007), Table A-3.

⁵Calculations based on College Board (2007a), Figure 1.10 and Figure 1.11. Note that these differences in earnings may not be entirely attributable to education level, but may be partially accounted for by a variety of other factors that affect earnings, such as socioeconomic status (Rouse, 2005).

better health outcomes, children who are better prepared academically, and greater civic participation — benefits that accrue to the individual students, their family, and society as a whole.⁶

Community colleges play an important role in providing opportunities for a large swath of students to participate in such human capital investment. The open admissions policies and relatively low tuition and fees of these institutions enable millions of students, who may lack preparation or may otherwise be unable to afford college, to invest in their future. Yet, despite the accessibility and relative affordability of community colleges, many students who matriculate at these institutions end their formal education prematurely. Longitudinal studies of post-secondary student populations indicate that 46 percent of those who begin their studies at community colleges do not complete a degree or enroll elsewhere within a six-year time frame.⁷ Clearly, persistence and retention are challenges that community colleges must address in order to further help students reap the real dividends of postsecondary education.

It may be even a greater challenge for community colleges to improve academic achievement and success among students who are older than traditional college age. One study of older undergraduates who work found that 62 percent of students who considered themselves workers first (and students second) had not completed a certificate or degree after six years and were no longer enrolled, compared with 39 percent of adults who described themselves as being students first (working only to cover minor expenses).⁸ These low completion rates may be due to a number of barriers faced by low-income adults, including the characteristics of low-wage jobs (for example, absence of paid leave, lack of flexible work hours, unpredictability of hours or shift work), academic underpreparedness, and family obligations.⁹ Most low-income students have substantial unmet needs, and low-income parents tend to have among the highest unmet needs given their financial aid status as independent students with dependents. This is because the federal aid calculation for independent students assumes that their previous year's income will remain available throughout their course of study despite college enrollment, and it assumes that students can afford to contribute heavily to support their investments in education. These assumptions may be reasonable for young students residing with their parents (traditionally aged dependent students), who hold summer or part-time jobs, but they are unreasonable for nontraditional students such as parents or other older adults.

⁶See Kolata (2007) for a review of the literature on the relationship between education and health. See College Board (2007a), Figure 1.16a, for evidence on academic preparedness. See Dee (2004) on the relationship between education and civic participation.

⁷U.S. Department of Education (2002).

⁸Berker, Horn, and Carroll (2003).

⁹Levin-Epstein (2007); Matus-Grossman and Gooden (2001); Golonka and Matus-Grossman (2001).

Overview of the Opening Doors Demonstration

Building on previous efforts to learn about factors that affect community college students' enrollment in school and completion of their studies, MDRC, with support from a consortium of funders, launched the Opening Doors demonstration in 2003. A review of prior research and focus groups with past, current, and potential community college students revealed some key factors that hinder students' progress: underpreparation for college-level studies; the challenges of juggling school, work, and family; and institutional barriers, such as inadequate support services and insufficient financial aid.¹⁰ Opening Doors is testing three promising strategies that colleges could adopt to address those factors and increase student achievement and persistence:

- **Curricular and instructional innovations**, including “learning communities” where students take blocks of classes with the same group of peers, customized instructional support (provided by counselors), academic instruction for students on academic probation, and enhanced orientation courses to help students navigate the college experience
- **Enhanced student services**, including stronger, more personalized academic advisement, career counseling, and tutoring (the latter provided by faculty or other students)
- **Supplementary financial aid**, such as an incentive scholarship or money directed to specific education-related costs, like vouchers for textbooks

After a nationwide search, MDRC selected six community colleges in four states to participate in the demonstration and evaluation. MDRC worked with each college to develop an Opening Doors program that combined two or three of the strategies listed above. Table 1.1 lists the participating colleges and provides a brief summary of their Opening Doors programs and the students who were served.

The Evaluation

The evaluation of the Opening Doors demonstration consists of multiple components. The quantitative analyses use data from a random assignment design. Random assignment, or experimentation, is a methodology that assigns program participants (in this case, students) to a program condition (such as scholarships) or a control condition (that represents the status quo) randomly. That is, participation in the program is determined completely by a lottery as opposed to other mechanisms for determining participation such as “first come, first served.” Random

¹⁰See Matus-Grossman and Gooden (2001) for a discussion of the focus group results.

The Opening Doors Demonstration

Table 1.1

Opening Doors Programs and Target Groups

Delgado Community College and Louisiana Technical College Report

Site and MDRC Report	Brief Description of Program	Target Group
<p>Chaffey College Rancho Cucamonga, California</p> <p><i>Scrivener and Sommo (forthcoming)</i></p>	<p>College survival skills and enhanced student services: Students took a one-semester guidance course that provided instructional support as well as advising; students were required to visit the college's Success Centers, which provided extra academic support.</p>	<p>Students ages 18-34 on academic probation who earned fewer than 35 credits and who either had a cumulative grade point average below 2.0 (C) or did not complete at least half the courses in which they enrolled</p>
<p>Delgado Community College and Louisiana Technical College-West Jefferson New Orleans area, Louisiana</p> <p><i>Brock and Richburg-Hayes (2006)</i></p>	<p>A scholarship predicated on academic performance, combined with counseling: Students were eligible for a \$1,000 scholarship for each of two semesters (\$2,000 total); scholarship was tied to maintaining at least half-time enrollment and a grade point average of 2.0 (C). In addition, students had access to an Opening Doors counselor with whom they were expected to meet periodically.</p>	<p>Parents ages 18-34 whose family income was below 200 percent of the federal poverty level</p>
<p>Kingsborough Community College Brooklyn, New York</p> <p><i>Bloom and Sommo (2005)</i> <i>Scrivener et al. (2008)</i></p>	<p>Learning communities and a book voucher: Groups of students took three linked courses together; students received enhanced advising and tutoring; students received vouchers to pay for textbooks.</p>	<p>Incoming freshmen ages 17-34 who planned to attend college full time</p>
<p>Lorain County Community College Elyria, Ohio, and Owens Community College Toledo, Ohio</p> <p><i>Scrivener and Au (2007)</i> <i>Scrivener and Pih (2007)</i></p>	<p>Enhanced student services and a modest scholarship: Students were assigned to an Opening Doors adviser with a small caseload with whom they were expected to meet frequently; students had access to designated contact in financial aid office; students were eligible for \$150 scholarship for each of two semesters, paid after mandatory meetings with adviser.</p>	<p>Students ages 18-34 whose family income was below 250 percent of the federal poverty level and who either were incoming freshmen or had completed fewer than 13 credits and had a history of academic difficulties</p>

SOURCE: MDRC field research data.

assignment is the “gold standard” of research because it holds everything constant except the program of interest. In this way, experimental designs permit the causal interpretation of differences (or impacts) in outcomes between program group members and control group members.

Findings from the evaluation are intended to yield information about how to improve the rate of student success in community colleges and will speak to the focus of the U.S. Department of Education’s renewed interest in the need for investments that lead to better student outcomes.¹¹

Key Research Questions

The Opening Doors evaluation includes three main components: an implementation analysis, an impact analysis, and a cost analysis. The key research questions in the implementation analysis are:

- Were the enhanced services sufficiently distinct from the services available to the study’s control group to constitute a “fair test” of the intervention?
- What services were provided as part of the Opening Doors programs? What was their quality and intensity, and how might the programs help students?
- How were the programs managed and operated, and how were the services delivered?

The pathway through which the interventions are expected to affect outcomes is shown in Figure 1.1. The model provides a framework for linking the Opening Doors reforms to various outcomes that are important for a successful educational experience and transition to a better life. As illustrated in the figure, the Opening Doors reforms in curriculum and instruction, student services, and financial aid theoretically affect some key “early” educational or academic outcomes while the program is operating (such as the number of credits completed and academic performance), as well as some “later” educational outcomes, including semester-to-semester persistence, graduation, and transfer to another postsecondary institution.

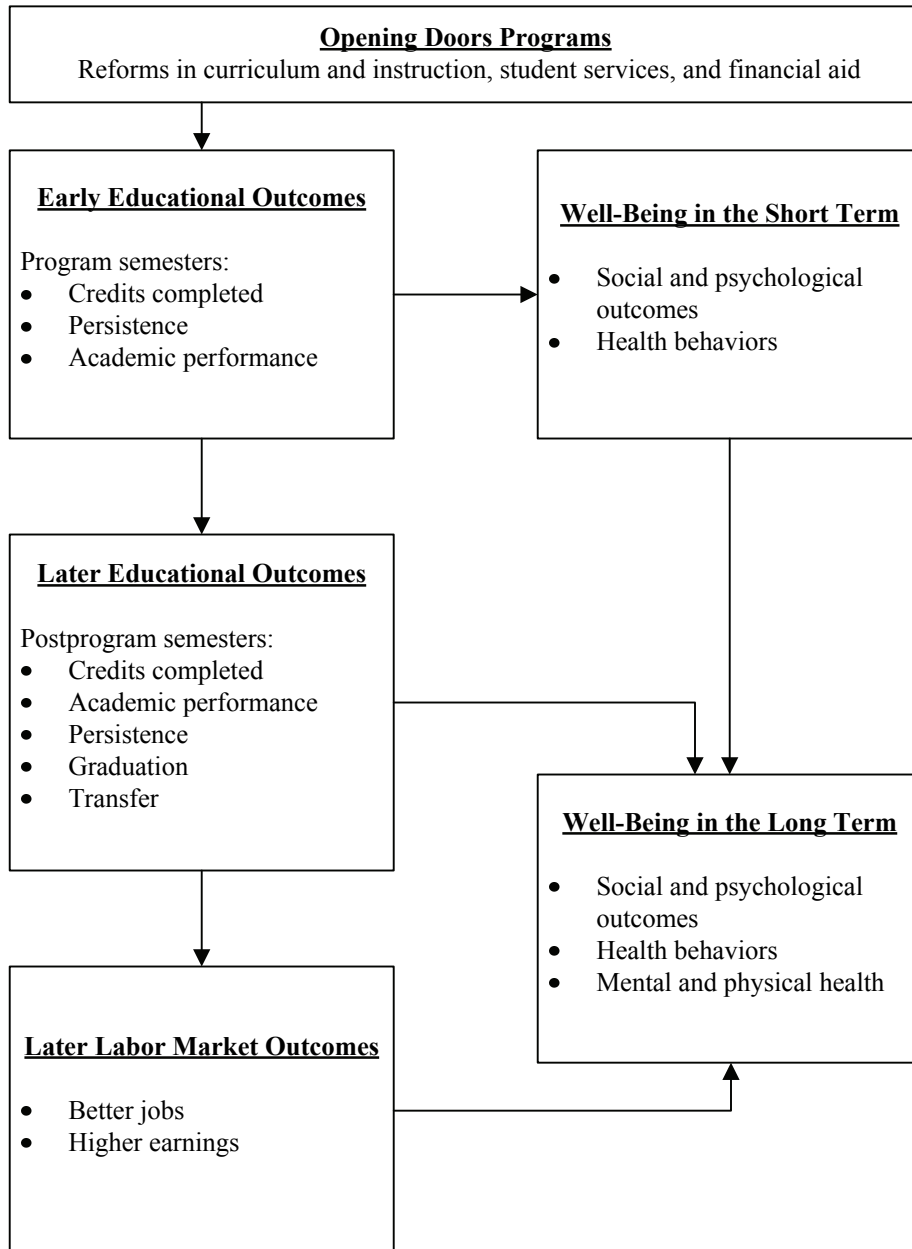
As Figure 1.1 illustrates, the effects on the educational outcomes, if they are positive and strong, would in turn lead to improved labor market outcomes in the longer term, including better jobs, higher earnings, and enhanced well-being. Some of the social, psychological, and health outcomes (such as social networks or sense of self) might be affected in the short term, while others (such as physical and mental health) are more likely to be affected only in the longer term.

¹¹U.S. Department of Education (2006).

The Opening Doors Demonstration

Figure 1.1

Basic Conceptual Model for Evaluating the Effects of Opening Doors Programs Delgado Community College and Louisiana Technical College Report



As discussed above, the random assignment design provides a rigorous way to estimate the effects of the enhanced programs on various outcomes of interest. Reflecting the outcomes shown in Figure 1.1, the key research questions in the analysis of the program's effects, or impacts, are:

- Do the Opening Doors enhancements in curriculum, student services, and financial aid in community colleges lead to more positive early educational outcomes, including completing more credits and earning better grades, compared with standard college courses and services? (Each study measures the early educational outcomes only at the Opening Doors college, not at other postsecondary institutions.)
- Do the enhancements lead to more positive educational outcomes at a later time, including higher rates of persistence in school, degree attainment, and transfer to four-year institutions?
- Do the enhancements have a positive impact on students' personal development, social networks, civic participation, or health behaviors?
- Do the enhancements affect students' success in the labor market?

In each site in the study, MDRC and its research partners collected a range of data to help answer the impact and implementation research questions, including student transcript data and a survey that was administered about a year after students entered the study. Chapter 2 provides more information about the data sources used in the analyses in this report. In addition, MDRC has collected data on the costs of operating each of the Opening Doors programs, as well as on the costs of providing each college's standard classes and services. A future report will discuss the costs of the programs.

A Limitation of the Research Design

While a random assignment evaluation is considered the most reliable way to test programs such as those in Opening Doors, this study's design has an important limitation. The focus groups with students and the other research that MDRC conducted when designing Opening Doors pointed to the need for programs with multiple enhancements and supports. To meet the identified needs, while ensuring that the program interventions were as robust as possible and clearly different from the colleges' standard offerings, each college operated a program with at least two different components. As a result, the study can determine whether that *package* of enhancements led to outcomes that differed from those associated with the standard college classes and services, but the evaluation cannot disentangle the effects of each component.

In the two Louisiana colleges, then, the study was intended to determine whether the package of incentive scholarships and counseling lead to different student outcomes compared with the outcomes that might be seen with standard financial aid and counseling services. It cannot, however, determine the specific effect of the counseling services separately from the incentive scholarships. The implementation research at each college sheds light on which program dimension may matter the most, but it does not yield definitive answers. That question will need to be addressed in future studies.

Overview of Financial Aid

The incentive scholarship component of the Louisiana intervention is similar to a financial aid grant that is contingent on performance. One of the original purposes of student financial aid was to ensure fairer access to postsecondary education to those least able to afford it and to those traditionally underrepresented. Various federal and state programs were put in place to achieve this goal, including the Pell Grant and the work-study programs. Although the Pell Grant program is the cornerstone of the federal student aid program, it continues to leave many students with substantial unmet need. For example, a single adult in Louisiana with two children with income at the poverty threshold in 2004 (income of \$15,219) would receive the full amount of the Pell Grant (\$4,050 in the 2004-2005 school year). However, at 200 percent of the federal poverty level (or income of \$30,438), the adult student would be expected to contribute \$2,273 toward her education and could expect a Pell Grant of about \$1,800.¹² Given the total cost of attendance of \$12,126 per year in 2004-2005 at Delgado Community College, this would result in an unmet need of more than \$10,000.¹³

In general, the trends in student aid have shifted from need-based aid toward merit aid and loans. This is evident in the increasing number of states operating merit scholarship programs. While the intents of merit aid (to keep the best and brightest students within their home state and help middle-income families with the rising cost of college) are admirable, such aid may have two possibly deleterious effects. First, merit scholarships do not equalize access. Based on high school records or standardized test scores, such scholarships may reward students with more privileged backgrounds and higher socioeconomic status since these characteristics are positively associated with better schools and better academic preparation.¹⁴ Second, merit scholarships may crowd out state-level aid based only on need. Trends in state

¹²See Long (2007) for similar calculations. Source: www.finaid.org/calculators/faaefc.phtml. Accessed February 17, 2008.

¹³MDRC calculations using cost of attendance data from the Integrated Postsecondary Education Data System (IPEDS). The total cost of attendance includes tuition, fees, books, and room and board.

¹⁴Heller and Marin (2002).

financial aid show some declines or smaller growth in need-based aid awarded over the last decade in states that have increased merit aid awards.¹⁵

How Does Financial Aid and Counseling Relate to Academic Success and Persistence?

While many studies of the relationship between financial aid and college access have been done, few studies have looked at the relationship between financial aid and academic success. Questions about persistence in relation to financial aid have been difficult to answer because of a lack of longitudinal data and problems with endogeneity. That is, factors that are associated with financial need (such as low income) are also associated with a lack of academic success, so it is difficult to isolate the effect of additional financial aid on student achievement. However, the analyses that have been conducted suggest a positive relationship between grant aid and persistence.¹⁶

Similarly, there are few rigorous studies of the effect of advising/counseling and fewer studies of models that combine counseling with scholarships.¹⁷ While academic guidance and counseling may arguably be the most important student service, most community college students receive minimal help as a result of the small number of counselors.¹⁸ Counseling, when available, often focuses on the basics, such as explaining terms like “course credit” and “matriculation” to students, providing help with creating a class schedule, and so forth.¹⁹

The Opening Doors Program in Louisiana

The Opening Doors program operated at the City Park and West Bank campuses of Delgado Community College (Delgado) as well as at the Louisiana Technical College-West Jefferson (LTC) campus. Starting in 2001, Louisiana began allocating funds from its Temporary Assistance for Needy Families (TANF) program (the cash welfare program that mainly serves single mothers and their children) to help low-income parents pursue higher education through

¹⁵National Association of State Student Grant and Aid Programs, (2007), Tables 4 and 5. For example, need-based aid decreased 78 percent over the 10 years from 1995 to 2005, while merit aid increased 1,276 percent over the same period.

¹⁶Bettinger (2004); Choy (2002); Leslie and Brinkman (1987).

¹⁷See Scrivener and Sommo (forthcoming) for findings on a student success and advisory intervention. Scrivener and Au (2007) and Scrivener and Pih (2007) find modest effects of a counseling program with a small scholarship. Angrist, Lang, and Oreopoulos (2006) find small effects of a counseling and scholarship program for female students.

¹⁸Grubb (2001).

¹⁹King (2002), p. 2.

the state's community and technical college system.²⁰ MDRC and Louisiana officials began working together in 2002 to design what became the state's Opening Doors program. The essential concept was to provide cash scholarships that would be paid in increments to provide a strong incentive for students to enroll at least half time while helping as many students as possible earn the full scholarship. Scholarships were paid as supplements to other financial aid, such as the Pell Grant, not as a replacement form of aid. Program counselors, specifically hired to work with program group students, would monitor students' academic performance and help resolve problems that interfered with school. Given the cost of establishing such a program and the uncertainty over whether it would lead to positive results, state officials decided to pilot the Opening Doors program at the two colleges discussed above. The Louisiana Department of Social Services and the Louisiana Workforce Commission agreed to fund and oversee the program, while MDRC assisted the colleges with program implementation and conducted all evaluation activities, including random assignment of students to program and control groups.

Effect of Hurricane Katrina

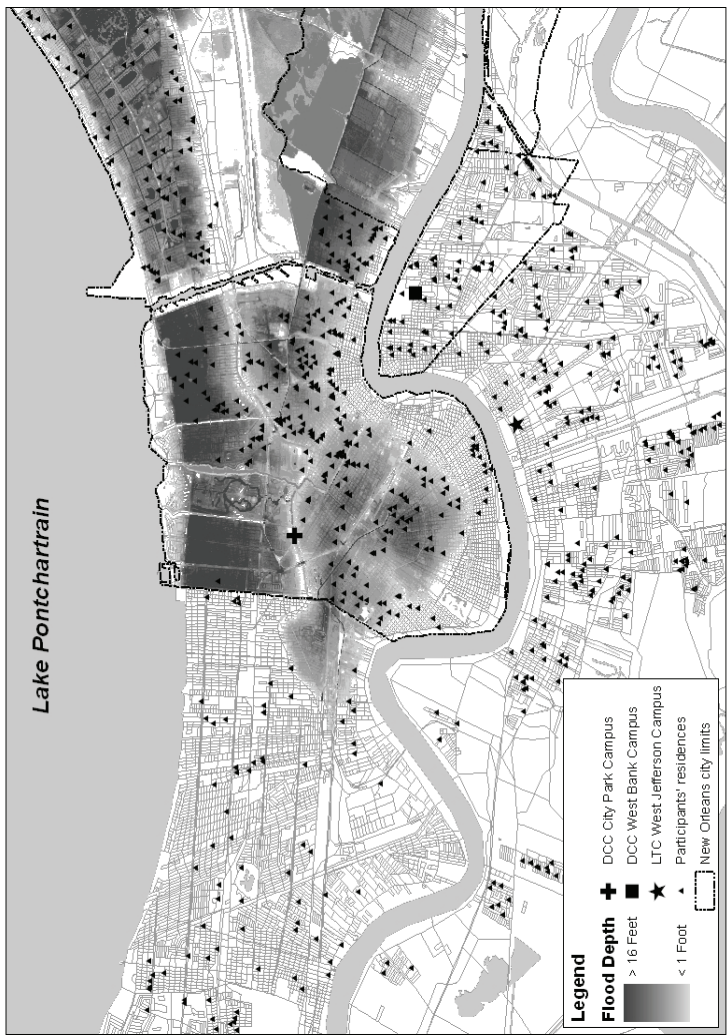
The Opening Doors program in Louisiana was launched in spring 2004, and the last cohort planned to enroll in the spring of 2005. Hurricane Katrina, a category five hurricane, hit the Gulf Coast in August 2005, during the follow-up period of the study. In addition to its effects on the people and communities of New Orleans, this devastating natural disaster interrupted the study.

Prior to Hurricane Katrina, the City Park campus of Delgado served more than 11,000 students — among its all-time-high enrollment. The devastation from the storm was widespread and the areas where most sample members resided were among the hardest hit. Figure 1.2 shows the flood depth levels of New Orleans and the prior residences of sample members. As the map shows, a substantial number of sample members lived in the hardest hit areas of New Orleans. Many New Orleans residents who did not evacuate the city were stranded in second stories or on rooftops until rescued by boat, a few as late as four or five days after the storm. Figure 1.3 illustrates the effect of the hurricane on the enrollment at the two Delgado campuses studied in this report.

As the figure suggests, the impact of Hurricane Katrina on the colleges in this study was devastating as well. At City Park, only three buildings were deemed salvable while nine other buildings — some of which were submerged in up to 9 feet of water — had to be razed. These

²⁰Like many other states, Louisiana amassed a large funding surplus in its TANF program in the wake of rapid declines in welfare caseloads. The federal government permitted states to use TANF funds in many ways, as long as they were used to help low-income families achieve self-sufficiency.

The Opening Doors Demonstration
Figure 1.2
Residences of Sample Members at Baseline and Flood Depths of Hurricane Katrina
Delgado Community College and Louisiana Technical College Report



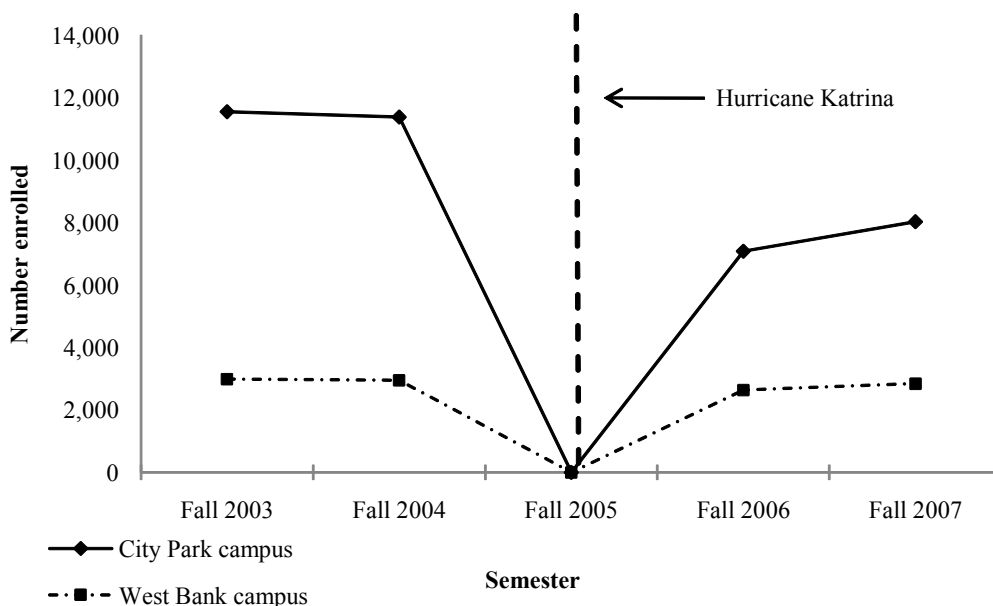
SOURCES: MDRC calculations based on the Opening Doors Baseline Information Survey; Louisiana State University flood depth data, distributed by LSU GIS Information Clearinghouse: CADGIS Research Lab, Louisiana State University, Baton Rouge, LA, 2005/2006 (www.katrina.lsu.edu/citation.asp); and Greater New Orleans Community Data Center city limits data (www.gnocdc.org).

NOTE: DCC = Delgado Community College; LTC = Louisiana Technical College.

The Opening Doors Demonstration

Figure 1.3

Enrollment Patterns at Delgado Community College, by Campus Delgado Community College and Louisiana Technical College Report



SOURCES: Delgado Community College Preliminary Enrollment Reports from City Park and West Bank Campuses, Fall 2007.

NOTE: Fall 2005 semester was canceled due to Hurricane Katrina.

buildings contained the administrative office, including the office that held hard copies of student transcripts, and the information technology office, among other important offices. National Guardsmen commandeered the West Bank campus shortly after the levees broke around the city. Despite the horrific circumstances, the college leadership was able to salvage backup copies of student records and offer online courses to displaced Delgado students free of charge in

the weeks following the storm.²¹ Estimates suggest that approximately 650,000 people were displaced as a result of the storm.²²

Neither the city of New Orleans nor the colleges in this study have fully recovered as of this writing. In a survey of New Orleans residents who lived through the storm, 40 percent responded that their lives are still very or somewhat disrupted three years after Hurricane Katrina. Nearly two-thirds reported that “good jobs are difficult to find” and 60 percent said that the rebuilding of New Orleans was not a priority for Congress and President Bush. More disconcerting, respondents reported an increase in serious mental illness between two years and three years after the storm. A corresponding number reported an increase in the use of prescription medication for problems with mental health.²³ Clearly, the effect of Hurricane Katrina complicates the interpretation of the findings after its occurrence. This report attempts to disentangle the effect of Katrina from the effects of the Opening Doors program on academic outcomes. Other work will continue to look at the ability of the sample members to cope in the face of a natural disaster.

Contents of the Remainder of this Report

The next chapter describes the characteristics of the sample members in the study and the various data sources used in this report.

Chapter 3 provides further information about Louisiana’s Opening Doors program and discusses its implementation.

Chapter 4 presents the program’s effects on various educational outcomes.

Chapter 5 provides information on the program’s effects on selected social, psychological, and health outcomes.

Chapter 6 presents some policy implications of the findings, discusses several important questions raised by this report, and outlines future research in this area.

²¹Delgado Community College Public Relations Department (2006). See Lederman (2005) and Evelyn (2005) for more information on the aftermath of the storm.

²²U.S. Department of Commerce (2006).

²³Kaiser Family Foundation (2008).

Chapter 2

Sample Intake, Sample Characteristics, and Data Sources

The Opening Doors evaluation is using a random assignment research design to estimate the effects of each college's program compared with the regular services that are available. This chapter describes how students became part of the research sample in Louisiana and presents some characteristics of the sample members. It also discusses the data sources used in this report and the follow-up periods for the impact analyses. Among the main findings:

- The program targeted low-income parents attending two community colleges in the New Orleans area. Recruitment began prior to the spring 2004 semester and students were enrolled for four consecutive terms, including the summer.
- Opening Doors was a voluntary program and had to be “sold” to potential participants. Program staff conducted outreach on campus and (to a lesser extent) in the community. The college orientation and testing sessions held for new students provided a main source of sample members; over time, word of mouth also helped recruitment.
- The Opening Doors study enrolled a little more than 1,000 students in the research sample. The sample was predominantly female and black. Most sample members were not married or living with a partner. On average, sample members had at least two children each. Most received food stamps or other government assistance.

Target Population

As noted in Chapter 1, Louisiana targeted the Opening Doors scholarship to low-income parents attending the City Park and West Bank campuses of Delgado Community College (Delgado) and Louisiana Technical College-West Jefferson (LTC). The program mainly targeted new students, but also accepted continuing students who were ready to make the transition from developmental to college-level course work. To be eligible, students had to be willing to attend school at least half-time and meet the following criteria:

- Be age 18 to 34
- Be the parent of at least one dependent child under age 19
- Have a family income below 200 percent of the federal poverty level

- Earned a high school diploma, General Educational Development (GED) certificate, or a passing score on a college entrance examination¹
- Not have a degree or occupational certificate from an accredited college or university

These eligibility criteria were mutually agreed upon by the State of Louisiana and MDRC. Because program funding came through the Temporary Assistance for Needy Families (TANF) program, the state was particularly concerned about targeting adults who might either be receiving public assistance or be at risk of needing such assistance in the future. MDRC imposed the age limit, mainly due to the interests of a few of the demonstration funders who wanted to learn about the effectiveness of programs designed to improve education and other outcomes among youth and young adults.

The state required interested students to provide documentation that was similar to the required documentation for a welfare grant application. For example, students had to provide copies of their children’s birth certificates; show proof of income, including child support payments, if applicable; and provide proof of a high school diploma, GED certificate, or entrance test scores from the college’s assessment office. Although it was not a condition for participation in the study, the staff who handled intake also tried to make sure that all applicants had completed a Free Application for Federal Student Aid (FAFSA). The eligibility criteria for Opening Doors virtually ensured that everyone in the sample qualified for a federal Pell Grant, which would cover tuition and fees. (As noted in Chapter 1, the Opening Doors scholarship was intended as a supplement to Pell, not a replacement.)

Recruitment and Random Assignment

The recruitment and random assignment process used for the Opening Doors evaluation is depicted in Figure 2.1. In theory, the colleges could have identified eligible students from all those applying for financial aid, but decided instead to invite volunteers to participate in the study through a general marketing effort. This approach opened up the possibility of the scholarship to students who, for whatever reason, may not have applied for regular financial aid. The marketing and outreach campaign also gave college staff the opportunity to explain the

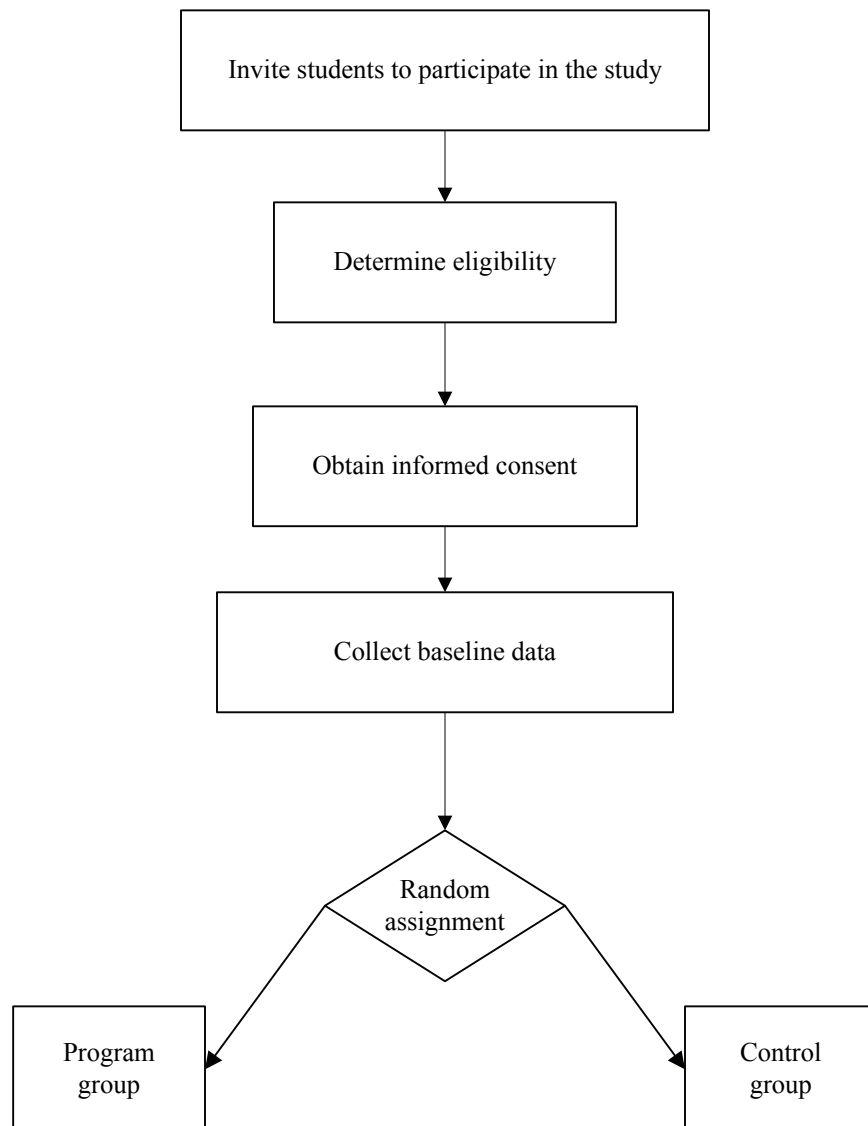
¹A previous publication by Brock and Richburg-Hayes (2006) on the Louisiana Opening Doors program, titled *Paying for Persistence*, stated incorrectly that students needed to have a high school diploma or GED certificate *and* a passing score on the college entrance examination. This wording gave some readers the mistaken impression that the Opening Doors scholarship was only extended to students who were prepared to do college-level work. In fact, the entrance examination, also known as the “Ability to Benefit” test, covered pre-algebra number skills, writing skills, and reading skills. Its purpose was to determine students’ readiness for college and to place them in appropriate courses, which could include developmental courses.

The Opening Doors Demonstration

Figure 2.1

Recruitment and Random Assignment in the Opening Doors Evaluation

Delgado Community College and Louisiana Technical College Report



program and the study to students, including the random assignment process, and to administer a brief baseline questionnaire for the study. Given the appeal of a \$1,000 scholarship, neither MDRC nor the colleges expected recruitment to be very difficult or to take very long.

The actual recruitment experience proved to be more challenging than first expected. Because the program was brand new, it took a while to establish a presence and become known on the campuses. Both Delgado and LTC set up the Opening Doors program in spaces that were physically removed from the admissions and financial aid offices, and that lacked natural “foot traffic.” Program staff quickly learned that they had to advertise the program and do aggressive outreach — tasks that most of them had never done before. During the first year of the study, MDRC staff worked closely with the colleges to hone their message and to develop effective strategies to meet the sample goal.

The primary recruitment strategy adopted by Opening Doors was to seek program participants during orientation and testing sessions held for new students. Staff from the Opening Doors program set up recruitment tables at these sessions, passed out flyers to students standing in line, put up posters, and made oral presentations. They typically began by asking students whether they were parents and — if so — whether they needed money for college. Interested students were encouraged to visit the Opening Doors office. The chance of receiving an Opening Doors scholarship was the major selling point, but staff also emphasized that all eligible students who consented to be part of the study would receive a \$20 gift certificate.

Although staff mainly recruited students who had already stepped foot on the two campuses, they also did some outreach in the community — making presentations in local churches, for example. Staff got local radio stations to run public service announcements about the program, and placed some advertisements in local papers. Over time, as the program became more established and the first group of students started receiving scholarship payments, word of mouth also helped bring students in the door. On balance, staff believed that most of the students who enrolled in the study had already decided to enroll in college and did not show up just because of the scholarship offer, although administrators at LTC credited the radio and newspaper advertisements for increasing awareness of their campus in the community and boosting overall attendance at their institution.

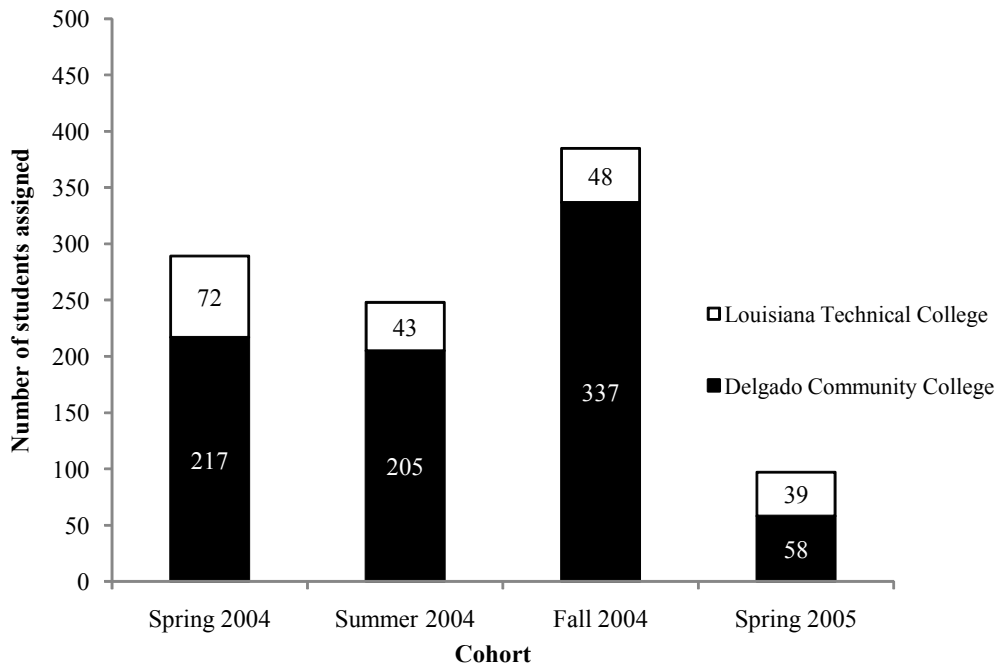
Recruitment for the study spanned four consecutive semesters, including the summer semester, with the first cohort recruited for the spring 2004 term and the last for the spring 2005 term. Enrollment of sample members by cohort and campus is depicted in Figure 2.2. Not surprisingly, recruitment was most successful in the fall, when the new academic year began and the number of students on campus was the greatest. The smallest cohort entered during the second spring term, mainly because the program stopped taking applications after staff were confident they would reach their sample goal of 1,000 students. (In fact, they slightly exceeded their goal.)

The Opening Doors Demonstration

Figure 2.2

Enrollment of Sample Members, by Cohort

Delgado Community College and Louisiana Technical College Report



SOURCES: MDRC calculations from random assignment data for Louisiana Technical College and Delgado Community College.

During interviews conducted in the spring of 2005, staff from Delgado’s two campuses and LTC reflected on the recruitment process and some of the difficulties they encountered. Their major challenge was simply finding students who were both eligible for and interested in the program. With regard to eligibility, staff expressed particular frustration over the upper age limit (34), which they said excluded a significant number of low-income parents. Another challenge was to convince students to believe the offer. A \$1,000 scholarship struck some students as too good to be true, and they were wary of a “catch.” Finally, when Opening Doors began, an administrator at one of the campuses complained that the program was “thrust on him” and he did not have enough staff to do a serious job of recruitment, although this problem was later rectified.

The program eligibility verification process — in particular, the requirement that applicants provide proof of income and parental status — deterred some students who either did not

have all the paperwork with them or felt it was too burdensome. Staff kept records of everyone who started the application process, and made phone calls or sent letters to students who were missing any forms, but some students never followed through. Staff reported that males, in particular, sometimes balked at having to provide proof of paternity or custody of their children. In some cases, the fathers were not on amicable terms with ex-wives or girlfriends, making it awkward for them to get copies of papers that may have been in the mother's possession, such as children's birth certificates.

Once students' program eligibility had been determined, staff explained the random assignment process, using the analogy of a lottery to describe how the scholarship recipients would be selected. They also emphasized that everyone who went through random assignment would receive a \$20 gift card. Staff argued that students had nothing to lose and potentially much to gain by entering the study. No one could recall any students who refused to go through random assignment after getting this far into the process.

Students who agreed to be part of the study signed an informed consent form, provided baseline demographic information, and completed a brief survey on health and other topics. Staff then telephoned MDRC, where random assignment was conducted. Staff informed students of their research status right away and gave them their gift cards. For students assigned to the program group, staff scheduled follow-up appointments with an Opening Doors counselor, usually within one week's time, to get to know the students better and arrange the first scholarship payment. Staff told students who were assigned to the control group that they would not get a scholarship, but thanked them for being part of the study. If control group students had questions about where they could get counseling, child care, or other services, staff provided them with a list of other campus and community resources.

Sample Characteristics

A total of 1,019 low-income parents were randomly assigned to program and control groups in Louisiana. Delgado, as the larger of the two institutions in the study, accounted for roughly 80 percent of the sample; the remainder were at LTC. The characteristics of sample members at the time of random assignment, or baseline characteristics, are shown in Table 2.1. Because random assignment ensures that the characteristics of program and control group members are similar, the percentages below correspond to the full sample.²

²A comparison of the baseline characteristics of the program and control groups revealed a few items that had statistically significant differences, but no more than would be expected as a result of chance. See Appendix A for characteristics by program group status. An omnibus F-test indicated that the baseline characteristics *as a set* were not significantly different from one another.

The Opening Doors Demonstration

Table 2.1

**Selected Characteristics of Research Sample at Baseline
Delgado Community College and Louisiana Technical College Report**

Characteristic	Full Sample
Gender (%)	
Male	7.6
Female	92.4
Average age (years)	25.3
Age in years (%)	
17-18	4.1
19-20	13.8
21-34	82.0
Marital status (%)	
Married, living with spouse	8.2
Married, not living with spouse	10.8
Unmarried, living with partner	6.4
Unmarried, not living with partner	74.7
Race/ethnicity ^a (%)	
Hispanic/Latino	2.6
Black, non-Hispanic	84.9
White, non-Hispanic	10.5
Asian or Pacific Islander	0.4
Multiracial	0.7
Other	0.4
Number of children (%)	
1	50.9
2	27.2
3 or more	21.9
Average age of youngest child (years)	3.1
Household receiving any government benefits (%)	70.9
Unemployment/Dislocated Worker benefits	4.4
Supplemental Security Income (SSI) or disability benefits	13.2
Cash assistance or welfare (TANF)	10.3
Food stamps	61.8
Public or Section 8 housing	18.0
Financially dependent on parents (%)	17.2
Among those ever employed (%)	97.7
Average hourly wage at current or last job (\$)	7.27

(continued)

Table 2.1 (continued)

Characteristic	Full Sample
Among those employed at random assignment (%)	51.6
<i>Average hourly wage at random assignment (\$)</i>	7.34
Diplomas/degrees earned ^b (%)	
High school diploma	77.9
General Educational Development (GED) certificate	18.6
Occupational/technical certificate	9.8
Date of high school graduation/GED certificate receipt (%)	
During the past year	10.7
Between 1 and 5 years ago	31.6
Between 5 and 10 years ago	33.2
More than 10 years ago	24.5
Main reason for enrolling in college ^b (%)	
To complete a certificate program	13.5
To obtain an associate's degree	56.3
To transfer to a 4-year college/university	15.5
To obtain/update job skills	13.3
Other	6.1
Completed/earned any college courses/credits (%)	33.7
First person in family to attend college (%)	42.6
Working personal computer in home (%)	50.3
Own or have access to a working car (%)	68.9
Respondent born in the United States ^c (%)	97.7
Respondent or 1 or more parents born outside the United States ^b (%)	4.6
Sample size	1,019

SOURCE: MDRC calculations using Baseline Information Form (BIF) data.

NOTES: Calculations for this table used all available data for the 1,019 sample members who completed a BIF.

A two-tailed t-test was applied to differences between the research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and site.

Characteristics shown in italic type are calculated for a proportion of the full sample.

Missing values are not included in individual variable distributions.

Distributions may not add to 100 percent because of rounding.

^aRespondents who indicated that they are Hispanic and who also chose a race are included only in the Hispanic/Latino category.

^bDistributions may not add to 100 percent because categories are not mutually exclusive.

^c"United States" includes Puerto Rico.

Over 90 percent of sample members were women, and more than four out of five were black. The average age of students in the sample was 25 years. The majority were not married and were not living with a partner. The sample was about evenly divided between parents who had one child and parents who had two or more. The youngest child in the household was just over 3 years old, on average.

The vast majority of sample members had a high school diploma or GED certificate that they had earned several years prior to entering the study. The majority of sample members said their goal was to obtain an associate's degree, and about one-third had already earned some college credits. Just over 40 percent said that they were the first in their families to attend college.

Nearly everyone in the sample had some employment history, and about half were working at the time they entered the study. About 7 out of 10 sample members lived in a household that received some government benefits — usually food stamps. Eighteen percent of the sample lived in public housing or received Section 8 vouchers, and 10 percent received cash assistance or welfare. Not surprisingly, given their age and parenting status, most sample members were financially independent from their *own* parents.

Many of the sample members indicated that they had some resources available to them to help manage school and work obligations. For example, more than two-thirds said they owned or had access to a working automobile. In addition, just over half said they had a working personal computer in their home. Almost all sample members were born in the United States.

Table 2.2 compares the characteristics of the Opening Doors sample at Delgado and LTC to first-time, first-year students at each of these institutions. (As noted above, about a third of sample members already had some college credits, but the majority were first-time students.) The comparison shows that Opening Doors sample members were more likely to be female and black than other first-time, first-year students, though they were similar in age. The comparison also shows that the Opening Doors sample was more likely to be receiving financial aid, at least at Delgado. (Information on financial aid receipt for LTC students in the research sample was not available.) In sum, the Opening Doors program targeted a particular segment of the student body and the results should not be generalized to all students who enrolled at these institutions.

The Opening Doors Demonstration

Table 2.2

Selected Characteristics of Colleges and Research Samples

**Delgado Community College and
Louisiana Technical College-West Jefferson Report**

Characteristic (%)	Delgado Community College ^a		Louisiana Technical College- West Jefferson	
	First-Time, First-Year Students	Research Sample	First-Time, First-Year Students	Research Sample
Gender				
Male	33.8	5.5	49.5	15.8
Female	66.2	94.5	50.5	84.2
Younger than 25 years ^b	51.9	50.2	29.4	32.7
Race/ethnicity				
Hispanic	2.9	2.9	5.3	1.5
White	32.7	10.1	24.2	11.7
Black	43.5	84.8	60.0	85.2
Native American	0.7	0.4	3.2	1.0
Asian	1.0	0.4	5.3	0.5
Other	19.1	1.4	2.1	0.0
<u>Financial aid, 2003-2004</u>				
Federal grant aid received	56.0	80.7	38.0	NA
Student loan aid received	34.0	64.6	0.0	NA
Any financial aid received	69.0	81.9	63.0	NA
Sample size	2,680	817	95	202

SOURCES: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS); and MDRC calculations using Baseline Information Form (BIF) data.

NOTES: Data on first-time, first-year students are from fall 2004. Data on the research sample reflect the 1,019 sample members who completed a BIF.

Missing values are not included in individual variable distributions.

Distributions may not add to 100 percent because of rounding.

NA = not available.

^aDelgado Community College data include the City Park, West Bank, and Charity School of Nursing campuses. Opening Doors operated at the main campus (City Park) and the West Bank campus.

^bData on age are based on the entire undergraduate student population.

Data Sources and Follow-Up Periods

To examine the impacts and implementation of Louisiana's Opening Doors program, the analyses presented in this report rely on several data sources, described below.

Baseline Data

As mentioned above, just before students were randomly assigned for the study, they completed a questionnaire, called the Baseline Information Form (BIF), and a baseline survey. The BIF collected demographic and other background information. The survey asked a series of questions about students' social and psychological well-being and their health. Baseline data were used to describe the research sample, determine whether random assignment produced program and control groups with similar characteristics, and make statistical adjustments in the impact analysis.

Transcript Data

Delgado Community College and LTC provided to MDRC transcript data for the sample members in the study. These data include various academic outcomes, including courses registered for, withdrawn from, and passed; number of credits earned; and grade point average (GPA). In this report, transcript outcomes are presented for up to seven semesters after random assignment. Transcript data are used in Chapter 4 to provide a detailed look at sample members' performance in college.

National Student Clearinghouse Data

The National Student Clearinghouse, a nonprofit organization, collects and distributes enrollment, degree, and certificate data from more than 3,000 colleges that enroll more than 90 percent of the nation's college students.³ The Clearinghouse data are used in Chapter 4 to provide important information about students in the study who may have attended a postsecondary institution other than Delgado or LTC. The Clearinghouse data cover up to seven semesters after random assignment.

Financial Aid Data and Scholarship Data

From Delgado Community College, MDRC obtained records of all financial aid received by program and control group members from spring 2004 through spring 2007. The files include Opening Doors scholarships, federal Pell Grants, student loans, work-study

³National Student Clearinghouse (2008).

payments, and any other scholarships and grants administered by the college. (From LTC, only data on Opening Doors scholarship payments were available.) Findings on Opening Doors scholarship payments are presented in Chapter 3 to describe program implementation. Program impacts on all financial aid received from Delgado Community College are also presented in Chapter 3.

The Opening Doors Follow-Up Survey

MDRC and its research partners designed a follow-up survey to be administered to sample members approximately 12 months after random assignment. The survey contained questions on a wide range of topics, including sample members' educational experiences, social relationships and supports, future outlook and identity, and health. Close to half the sample (492 out of 1,019) completed the survey before Hurricane Katrina, with an average follow-up period of 13 months after random assignment.

As a result of the hurricane, the follow-up survey had to be suspended for several months. MDRC and its research partners then revised the instrument to include new questions about adaptation and resiliency after the storm, and modified or dropped some items to be sensitive to the personal losses and disruption that sample members may have experienced during the storm. In April 2006, the revised survey went into the field, and interviews were completed with an additional 309 sample members. The fielding period for the revised survey lasted one year. On average, the post-Katrina respondents completed their interviews about 21 months after random assignment.

Adding the pre- and post-hurricane respondents together, the survey sample consists of a total of 801 individuals, or 79 percent of the 1,019 students who were randomly assigned in the study. (See Figure 2.3.) The average follow-up period for the full survey sample is just under 16 months. Their responses are used in Chapters 3, 4, and 5. A discussion of the characteristics of respondents before and after Hurricane Katrina, and separate analyses of their responses to selected survey questions, are included in Appendix B.

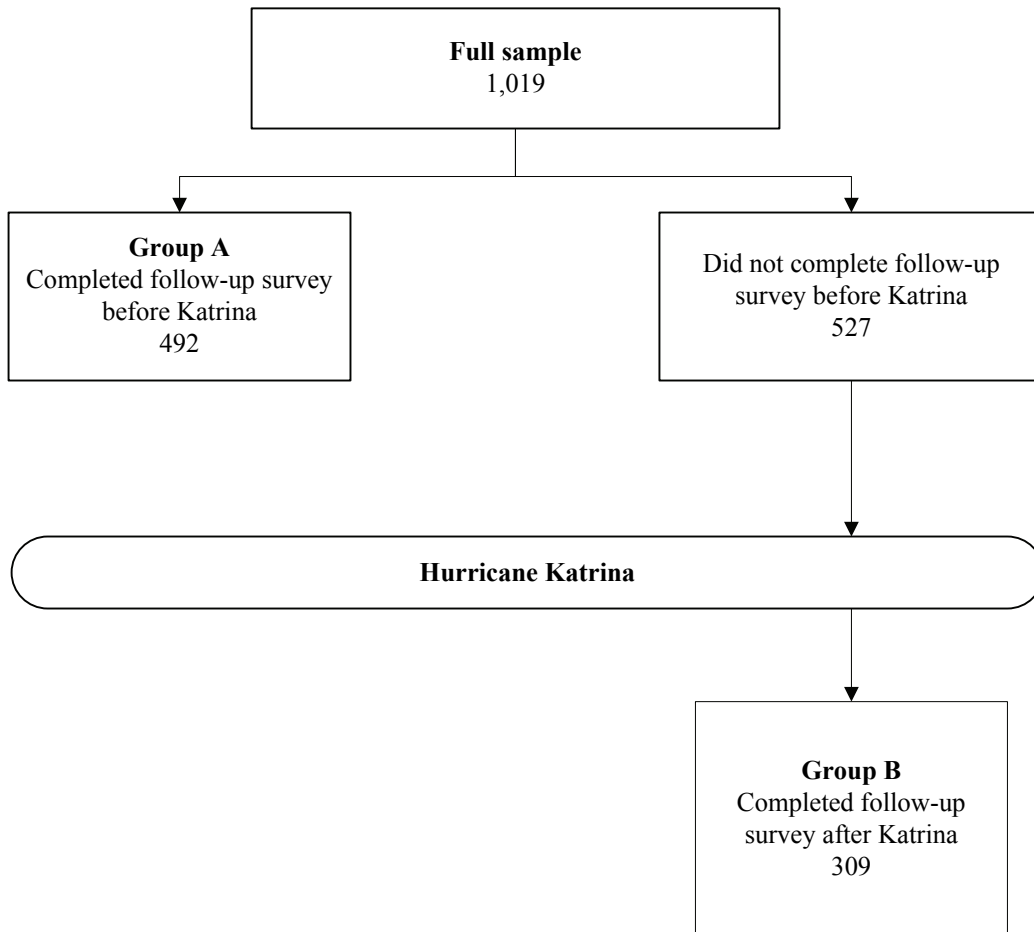
Qualitative Study of Women in the Opening Doors Sample

As a complement to the survey administration after Hurricane Katrina, Mary Waters at Harvard University led a team of three researchers who conducted in-depth, qualitative interviews in spring 2006 with a randomly selected group of 50 women from the Opening Doors sample. Both program and control group members were included. The women were chosen from the 492 respondents who had completed the follow-up survey before Hurricane Katrina,

The Opening Doors Demonstration

Figure 2.3

**Follow-Up Survey Respondents Before and After Hurricane Katrina
Delgado Community College and Louisiana Technical College Report**



were located again after the storm, and expressed willingness to participate in a qualitative interview. The research team also selected respondents so that half were living in the New Orleans area and half were living in the Houston area at the time of the interview.

The qualitative interviews covered issues related to family life, educational goals and attainment, employment, and health, both before and after Hurricane Katrina. Particular attention was given to the evacuation from New Orleans and subsequent resettlement. The interviews lasted between one and three hours. All the interviews were conducted in person and were recorded, with the respondents' permission. The interviews were subsequently transcribed and coded using a qualitative research software program. Findings from the qualitative interviews are presented in Chapter 3.

Field Research

MDRC staff conducted interviews with college administrators, faculty, and staff on the operations of the Opening Doors program and on the key differences between the program and other services available to the members of the study's control group. The majority of interviews were conducted in spring 2005, prior to Hurricane Katrina. In addition, MDRC staff kept notes from meetings when the program was first designed and launched, and from periodic program monitoring visits. Finally, MDRC staff collected college catalogs, program flyers, and other documentation pertaining to the marketing and operations of Opening Doors at Delgado Community College and LTC. Information from the field research was used earlier in this chapter and is used again in Chapter 3.

Chapter 3

Implementation of Opening Doors at the Louisiana Colleges

The Opening Doors program in Louisiana sounds simple enough: a \$1,000 scholarship for each of two semesters (\$2,000 total), offered on the condition that students stay enrolled at least half-time and maintain an average grade of “C” or better. The program also included some counseling. As with so many new initiatives, however, the devil lay in the details. How would staff determine whether students had “earned” the scholarship? How flexible would they be with students who had unusual circumstances? What would be the nature of the counseling? To what extent and how would students take advantage of the money and services offered? This chapter examines these and other issues to explain how the program worked in practice. Among the key findings:

- The colleges and MDRC worked together to create procedures that would provide a strong incentive for students to stay enrolled in school and perform satisfactorily. Scholarships were paid out in installments — \$250 at the start of the semester, \$250 after midterms, and \$500 after the end of the semester — so that students could demonstrate that they had met the conditions.
- Ninety percent of students in Opening Doors received at least one installment from the scholarship. However, less than one-third of students received the full \$2,000 over two semesters.
- Program counselors were hired to meet with students periodically during the semester, monitor their academic performance, and hand them their checks. The meetings with students tended to be brief, and generally did not delve into academic or personal issues. Nevertheless, a follow-up survey indicated that students in the program group felt they got more support from the college than did control group students.
- Opening Doors was designed to supplement the Pell Grant and other financial aid programs. Not counting the Opening Doors scholarship, program and control group members received virtually identical financial aid awards in the first semester after random assignment. In the second semester, however, more program group members than control group members received financial aid awards, owing mainly to the fact that they were more likely to be registered for school.

- During qualitative interviews, several women spoke positively about the experiences they had in Opening Doors. Both program and control group members expressed strong motivation to earn a college degree, though many also faced significant barriers. Not surprisingly, Hurricane Katrina disrupted the educational plans of most of the women who were interviewed, though many had taken steps to re-enroll in college.

Overall, the findings suggest that Opening Doors received a “fair test.” That is, the key elements of the program — scholarships and counseling — were in place for the duration of the study and were clearly distinct from what control group members received. The results also highlight the difficulties many students experienced in making consistent academic progress, despite the Opening Doors intervention.

The College Settings

As noted in Chapter 2, about 80 percent of the students in the Opening Doors evaluation attended Delgado Community College.¹ At the time the study began, Delgado served 15,000 students per semester on three campuses: City Park (the main campus), West Bank, and the Charity School of Nursing. Only City Park and West Bank participated in the study. The 57-acre City Park campus, with its stately brick buildings, broad lawns, and moss-covered oak trees, offered a distinctly collegiate atmosphere, whereas the 14-acre West Bank campus consisted of a cluster of attractive, modern buildings. Delgado offered 40 programs leading to associate’s degrees, with the largest enrollments in the health and business fields and the liberal arts and sciences. The college also offered 25 certificate programs in areas like motor vehicle maintenance and repair, emergency medical technician, and child care.

The remaining 20 percent of students in the Opening Doors study attended Louisiana Technical College-West Jefferson (LTC). One of the smallest postsecondary institutions in the state, LTC had an enrollment of just over 700 students when the study began, and its facilities were modest. LTC offered several occupational programs, with the most popular being mechanics, repair technologies, and nursing. Most of its programs led to occupational certificates, though associate’s degrees were offered in the health and business fields.

Both Delgado and LTC served predominantly low-income populations. Tuition and fees at Delgado for a full-time student were about \$1,500 in 2004-2005. That same year, about 69 percent of Delgado students received some form of financial aid, most often in the form of Pell Grants (a federal program that awards aid to the neediest college students). Tuition and fees

¹Information on the college settings is derived from the Integrated Postsecondary Education Data System (<http://nces.ed.gov/ipeds>) and the Delgado Community College 2004-2005 catalog.

for a full-time student at LTC in 2004-2005 were about \$900. Similar to Delgado, 63 percent of LTC's students received financial aid, also usually in the form of Pell Grants. (See Table 2.2 in the previous chapter for a breakdown of financial aid distributed at the two institutions.)

Program Operations

At both Delgado and LTC, Opening Doors operated as a small pilot program exclusively for the study. It began in spring semester 2004 and ended after the summer 2005 term, just before Hurricane Katrina struck. (Even if the hurricane had not occurred, no more funding had been allocated for the program.) Throughout the study period, each college appointed an administrator to oversee Opening Doors and hired counselors to work with students. Delgado's City Park campus, which served the most students, had two Opening Doors counselors, whereas the West Bank campus and LTC each had one. In addition, City Park and LTC hired an administrative assistant, who also served as a receptionist, for the counselors. Most of the administrators and staff held other student services positions at the colleges before being assigned to Opening Doors.

Scholarship Policies and Procedures

MDRC worked with Delgado and LTC staff to develop policies and procedures for the scholarship. As noted in the introductory chapter, it was usually paid in three installments:

1. \$250 upon enrollment at least half-time (defined as six or more credit hours)
2. \$250 after midterms, contingent on staying enrolled at least half-time and receiving passing grades at this point in the semester
3. \$500 on completion of six or more credit hours with a "C" average or better

This offer was extended over two semesters, giving students the opportunity to receive up to \$2,000 total. Students did not have to enroll for two consecutive semesters to qualify, but could take a semester off and return later. Because the program ended in August 2005, students in the first cohort had up to four semesters to use the scholarship, whereas students in the last cohort had to enroll in two back-to-back terms if they wanted to take full advantage of the offer.

MDRC and the colleges wanted to create as strong an incentive as possible for students to take at least a half-time load and perform satisfactorily, and to receive all the money that was offered. Hence, if students did poorly at midterms and failed to earn the second payment, they could recoup the full amount if they completed six or more credits and brought their grades up to a "C" or better after final grades were posted. Similarly, if a student failed to meet the full terms of the scholarship in the first semester of the program, he or she still had the opportunity

to receive a \$1,000 scholarship in the second semester. Notably, the “C” average required for the scholarship was based on each semester’s, rather than cumulative, performance.

A couple of modifications in the scholarship procedures were made during the summer sessions at Delgado. (LTC operated the Opening Doors program the same way year-round.) Delgado’s summer classes lasted half as many months, but met for twice as many hours each session, as classes during the fall and spring semesters. Program staff felt that the summer semester was too short a period to monitor students’ progress and administer three separate payments, so they split the scholarship into two equal payments instead: the first made upon enrollment in six or more credit hours, and the second made upon satisfactory completion with a “C” or better average. In the last term that the program was in operation (summer 2005), Delgado also permitted students to receive a half scholarship (\$500 total) if they enrolled in a single, three-hour credit course. This change was made in response to staff’s realization that many students could not manage more than one summer school course because of the longer class hours and other obligations for work or child care. Students who managed to take six or more credit hours and earn passing grades still received the full \$1,000.

The Counseling Role

The Opening Doors counselors were responsible for interpreting the scholarship rules and getting the money into students’ hands. As the program was first conceived, MDRC hoped that the counselors would get to know students on a personal level, encourage them to stay in school and make good progress, and take an active role in making referrals to appropriate services on campus or in the community if academic or personal problems interfered with school. Some counselors came closer to fulfilling this vision than others, but as a group, the counselors mostly played a monitoring function. This meant that they checked up on students’ enrollment status and grades, and met with students periodically to explain program rules and give them their checks. Most of their meetings with students were kept under 30 minutes.

At Delgado, counselors were usually able to perform the monitoring function by going onto the college’s online system, which included information on enrollment and grades. If for some reason grades were missing, the counselors contacted the faculty directly to ask how the students were doing. (Contacting faculty was the standard procedure at LTC, which lacked an online system.) As one counselor described, at least some Opening Doors students were aware that they were being monitored:

I had one student call me Big Brother. I said no, I am a Big Sister. She said no, you’re like Big Brother in that TV show. My instructor tells me you are calling to find out how I am doing and that he reports back to you. You’re watching so I feel like I have to do well.

The counselors did not try to influence the grading process. They were not allowed to tell an instructor, for example, that a student needed a passing grade to keep her scholarship. On occasion, however, counselors took action if there was a problem that they could help the student rectify. For example, sometimes counselors discovered that students were still enrolled in classes that the students thought they had dropped. In such instances, counselors explained to students what they needed to do to withdraw from the course formally.

In addition to the monitoring, it was the counselor's job to initiate the scholarship payment process. Once counselors confirmed that students met the conditions for a scholarship payment, they notified the bursar's office to request that a check be issued. When the checks were ready — typically within one week of the request date — the counselors picked up the checks and notified the students. The counselors took the checks back to their offices and personally handed them to students, using this as an opportunity to ask students how things were going and to reinforce the sense of “reward” for good academic progress.

During interviews with MDRC staff, the counselors indicated that they found their jobs to be manageable. Their caseloads ebbed and flowed depending on the number of participants each semester, but rarely exceeded 100. (The number of *active* participants was even smaller, since some students dropped out of college or enrolled less than half-time.) What the counselors liked most about their jobs were their interactions with students, although — as noted above — these interactions tended to be of short duration. The counselors did not try to offer advice on selecting courses or majors, nor did they delve into students' personal relationships or psychological issues. They generally were not trained to perform such functions, and their offices lacked the privacy that would be needed to broach sensitive topics.

In interviews with MDRC staff, the counselors expressed strong feelings that they made a difference for students. One counselor extolled the program's role in helping students take greater responsibility for communicating with their instructors; another noted the importance for every student of “having access to that one person who cares.” MDRC researchers tended to have less favorable impressions of the counseling role, mainly because it did not reflect an active effort to intervene with students who were having problems and to make referrals to other campus or community resources. One counselor, for example, communicated with students almost exclusively via e-mail and did not appear to relate well either to students or to other staff on campus. Whatever the counselors' limitations, however, they clearly offered more attention and advising to students in the program group than members of the control group received. (More information on this point is offered later in the chapter.)

Administrative Support for Opening Doors

As noted in Chapter 2, the Opening Doors program functioned separately from financial aid or regular counseling and advising services on the campuses. This gave the program a special feel, but also created a sense of isolation. Indeed, the Opening Doors staff did not feel that the program was well supported by the leadership at their institutions; one staff member went so far as to say that Opening Doors felt like the “ugly stepsister.” Top-level administrators at Delgado and LTC were more diplomatic, but generally confirmed that Opening Doors was not a top priority. The lack of leadership support may have reflected the fact that Opening Doors was perceived as a program that the State of Louisiana and MDRC brought to the colleges, rather than one that the colleges themselves initiated. Opening Doors was also perceived as having a funding stream (state welfare surplus dollars) that would not last. One top administrator made clear that his time and energy were better devoted to initiatives that would affect *all* faculty, staff, and students, rather than a small pilot program like Opening Doors. Fortunately, the leadership at the two colleges was sufficiently concerned about the evaluation to make sure that the program maintained adequate staffing and fulfilled its scholarship commitments to students throughout the study period.

Participation in Opening Doors and Use of the Scholarship

To what extent did students actually participate in the program and earn the scholarship? As shown in the bottom panel of Table 3.1 (first line under “Summary”), 90 percent of students in Opening Doors received at least one scholarship payment after they were randomly assigned. Over two semesters, the average total scholarship received was \$1,133. Slightly less than one-third of the students received the full \$2,000.

The top panels of Table 3.1 provide more insight into how students drew down the scholarship. (The first line of each panel shows the percentage of program group members who received one or more scholarship payments in a semester; the indented lines underneath provide a breakdown of the actual amounts received.) It was expected that most students would receive the first \$250 payment, since the only criterion was that they enroll at least half-time — a condition that was made explicit when they agreed to participate in the study. During the first semester after random assignment, 84 percent of the Opening Doors students received one or more scholarship payments. (The other 16 percent either did not enroll in college at all or enrolled less than half-time.) Sixty-one percent of those who received a scholarship earned the full \$1,000; the remainder received lesser amounts, either because they did not maintain at least half-time enrollment or did not earn at least a “C” average in that semester.

As noted earlier, Opening Doors students were not required to stay enrolled for two consecutive semesters, but Table 3.1 indicates that most of them did. Specifically, 62 percent of

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Table 3.1

Scholarship Receipt Among the Program Group

Delgado Community College and Louisiana Technical College Report

Outcome	Program Group
<u>First semester after random assignment</u>	
Received one or more scholarship payments (%)	84.0
Received exactly \$250	22.4
Received exactly \$500	15.1
Received exactly \$1,000	60.6
Received other amount ^a	1.9
Average scholarship amount received (\$)	752
<u>Second semester after random assignment</u>	
Received one or more scholarship payments (%)	62.2
Received exactly \$250	23.9
Received exactly \$500	14.6
Received exactly \$1,000	58.3
Received other amount ^a	3.2
Average scholarship amount received (\$)	736
<u>Third through fifth semesters after random assignment</u>	
Received one or more scholarship payments (%)	6.9
Received exactly \$250	37.1
Received exactly \$500	20.0
Received exactly \$1,000	40.0
Received other amount ^a	5.7
Average scholarship amount received (\$)	636
<u>Summary</u> ^b	
Received any scholarship payment (%)	89.7
Received scholarship payments in 2 semesters	63.2
Received scholarship payments in 2 consecutive semesters	60.0
Received scholarship payments in 2 nonconsecutive semesters	3.2
Received the full \$1,000 in at least 1 semester	59.4
Received the full \$2,000 over 2 semesters	30.5
Average total scholarship payment received over 2 semesters (\$)	1,133
Sample size	505

(continued)

Table 3.1 (continued)

SOURCE: MDRC calculations from Opening Doors scholarship data.

NOTES: Rounding may cause slight discrepancies in sums and differences. Calculations for this table used all available data for the Spring 2004, Summer 2004, Fall 2004, and Spring 2005 cohorts.

The scholarship was offered from spring 2004 through summer 2005. Depending on semester of random assignment, students had between two and five semesters to take up the scholarship.

The outcomes showing exact amounts are based on scholarship recipients for that semester, rather than all program group members.

^aThree students at Louisiana Technical College received scholarship payments of \$375, and 16 students at Delgado Community College received payments of \$750.

^bSummary outcomes include data for spring 2004, summer 2004, fall 2004, spring 2005, and summer 2005.

Opening Doors students received a scholarship in the second semester after random assignment, whereas only 7 percent received a scholarship payment in the third, fourth, or fifth semester after random assignment. (Recall that the option to leave and come back to the program pertained to the first three cohorts only. The fourth cohort could participate in the spring and summer 2005 sessions only.) Similar to the pattern in the first semester after random assignment, 58 percent of students in the second semester after random assignment received the full \$1,000. Students who received a payment in the third through fifth semesters after random assignment (suggesting that they took a break from the program and later returned) were less likely to receive the full \$1,000.

The patterns of scholarship receipt suggest two main conclusions. First, although the conditions of the scholarship (half-time enrollment and a “C” average) were not intended to be onerous, a sizable proportion of students were unable to meet them. Second, students’ ability to earn the scholarship did not improve over time. It may be that some students did not think the scholarship was worth the effort, though interviews with program administrators and staff did not lend support to that interpretation. In the words of one administrator: “Of course, the stipend made a difference... \$250 makes a difference between someone having their utilities on and not. You need lights on in order to study. It makes a difference for everybody.”

Program administrators and staff felt that three main factors explained why so many students failed to earn the full amount of money that was offered. One was weak academic preparation for college, which the scholarship did not address. A second was the difficulty some students faced in balancing school, work, and family responsibilities. A third included severe health problems or personal traumas, such as domestic violence, that interfered with school for some students. The counselors’ perceptions were reinforced by comments made by some of the women who participated in intensive qualitative interviews, discussed later in this chapter.

In the Opening Doors follow-up survey, respondents who received a scholarship payment were asked an open-ended question about how they used the money. As shown in Table 3.2, their answers indicated that the scholarship mostly went toward basic expenses associated

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Table 3.2

Reported Use of Opening Doors Scholarship

Delgado Community College and Louisiana Technical College Report

Outcome ^a (%)	Sample Size	Program Group
<u>Uses of scholarship</u>^b		
To purchase books and school supplies	291	65.6
To help pay bills	291	45.7
To buy gas or bus fare	291	45.4
To help with child care costs	291	44.0
To help with tuition and fees	291	22.3
To buy food	291	21.0
To buy clothes or shoes for children or other family members	291	18.9
To buy clothes or shoes for myself	291	12.4
For deposit in bank account	291	7.9
For entertainment	291	1.7
Other ^c	291	4.8
<u>Main use of scholarship</u>^d		
To purchase books and school supplies	289	45.7
To help with tuition and fees	289	26.3
To help pay bills	289	16.6

SOURCES: MDRC calculations from Delgado Community College and Louisiana Technical College transcript data and 12-month survey data.

NOTES: Rounding may cause slight discrepancies in sums and differences.

^aTable calculations based on 291 respondents to the 12-month follow-up survey who said they received an Opening Doors scholarship.

^bDistributions may not add to 100 percent because categories are not mutually exclusive.

^cIncludes respondents who responded "I don't know" to the survey question "How did you use this money? (Check all that apply)" or who responded "Other" and wrote in an answer. Other uses specified include buying a computer, buying a car, making car repairs, paying for medication, buying school clothing, equipment, or uniforms, and living off the money.

^dOnly the top three uses are presented here. Two students did not report a main reason and are excluded from this sample.

with going to school or maintaining their household. Two-thirds of respondents said they used the scholarship to purchase books and school supplies. Between 44 and 46 percent of students indicated that they used the money to help pay bills, buy gas or bus fare, or help with child care costs. When asked about the main use of the scholarship, a plurality of students said it was for school-related expenses.

The Contrast Between Opening Doors and Regular Services

For a program to make a difference in students' lives, it must not only be implemented well, but must also be distinct from other programs and services that are available to them. In the case of Opening Doors, for example, there would be little hope of detecting program effects if control group members received a similar incentive-based scholarship from another source, or if the Opening Doors scholarship resulted in a dollar-for-dollar reduction in financial aid that students would normally receive. This section compares the programs and services available to program and control group members in order to answer the question of whether Opening Doors was distinctive and received a "fair test."

Differences in Receipt of Financial Aid

The Opening Doors scholarship was available to members of the program group only. Both program and control group members were potentially eligible for federal Pell Grants and other financial aid, but those programs were administered separately from the Opening Doors scholarship. (As noted elsewhere in this report, the Opening Doors scholarship was designed as a *supplement* to existing financial aid, not as a replacement.) In practical terms, this meant that the Opening Doors scholarship should increase the amount of money available to students in the program group. An important component of the program was that the money from the Opening Doors scholarship was paid directly to the student and could be used for school expenses along with basic living expenses and other needs. This was also very different from Pell Grants, which went directly to the institution to cover tuition and fees, and may not have felt as tangible to students. (Chapter 4 provides more information about the program's effect on enrollment.)

Table 3.3 presents information from Delgado Community College on the impact of the Opening Doors program on financial aid *other than* the Opening Doors scholarship. (Comparable data were not available for LTC.) The first column shows the percentage of program group members who were awarded financial aid, including Pell Grants, loans, and work-study funds. The second column presents the same information for control group members, and the third column shows the difference between the two. Where the differences are statistically significant, they are marked by asterisks. (See Box 3.1 on page 41 for an explanation of how to interpret an impact table.)

Table 3.3 also shows that in the first semester after students were randomly assigned, a slightly higher percentage of program group members registered for classes than did control group members (85 versus 80 percent), and were more likely to register for classes full time. Despite these differences, students in the program and control groups were awarded financial aid at virtually identical rates. This was an expected result. Students typically apply for financial aid several weeks (if not months) before the start of the semester, and the staff from the Opening Doors program did not have any influence on students' decisions to apply or whether they

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Table 3.3

Impacts on Non-Opening Doors Financial Aid During the First Two Semesters
Following Random Assignment at Delgado Community College
Delgado Community College and Louisiana Technical College Report

Outcome	Program Group	Control Group	Difference	Standard Error
First semester				
Registered for any class (%)	84.5	80.1	4.4 *	2.4
Enrolled full time	60.6	55.0	5.7 *	3.4
Enrolled part time	23.8	25.1	-1.3	2.9
Awarded financial assistance (%)	71.9	69.4	2.5	2.9
Awarded Pell Grant	70.4	67.2	3.2	3.0
Awarded any other grants ^a	7.7	5.1	2.6	1.7
Awarded subsidized loans	43.6	47.2	-3.7	3.3
Awarded unsubsidized loans	17.5	18.3	-0.8	2.6
Awarded Federal Work-Study	4.5	3.4	1.1	1.3
Total financial aid award ^b (\$)	2,112	2,083	29	114.1
Grants/scholarships (%)	64.1	59.7		
Loans (%)	33.5	38.3		
Federal Work-Study (%)	2.4	2.0		
Second semester				
Registered for any class (%)	69.0	55.9	13.0 ***	3.2
Enrolled full time	48.0	33.8	14.2 ***	3.4
Enrolled part time	21.0	22.1	-1.1	2.8
Awarded financial assistance (%)	63.8	51.6	12.2 ***	3.3
Awarded Pell Grant	61.8	49.4	12.5 ***	3.3
Awarded any other grants ^a	10.4	7.2	3.2	1.9
Awarded subsidized loans	46.6	38.7	7.9 **	3.3
Awarded unsubsidized loans	18.7	18.2	0.5	2.7
Awarded Federal Work-Study	6.9	5.6	1.3	1.7
Total financial aid award ^b (\$)	2,011	1,699	313 **	125.4
Grants/scholarships (%)	53.9	52.2		
Loans (%)	42.0	43.6		
Federal Work-Study (%)	4.1	4.3		
Sample size (n = 817)	406	411		

(continued)

Table 3.3 (continued)

SOURCES: MDRC calculations from financial aid and transcript data from Delgado Community College.

NOTES: Distributions may not add to 100 percent because of rounding.

A two-tailed t-test was applied to differences between the research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; and * = 10 percent.

Estimates are adjusted by research cohort and campus.

^aOther grants include the Leveraging Education Assistance Partnership (LEAP) grant and Supplemental Equal Opportunity Grant.

^bThese financial aid amounts do not include the Opening Doors scholarship. Characteristics shown in italic type are calculated for a proportion of the full sample. These estimates are nonexperimental and do not have a causal interpretation. Therefore, these cells are left blank.

were awarded financial aid packages. (The Opening Doors scholarship was not counted as regular financial aid, and is not shown in the table.)

The bottom panel of Table 3.3 shows the impact of Opening Doors on registration and financial aid in the *second* semester after students were randomly assigned. By that point, there was a widening gap between the program and control group members in college registration rates: 69 percent versus 56 percent, respectively. The table also shows that students in the program group were more likely to be awarded financial aid during the second semester than students in the control group: 64 percent versus 52 percent, respectively. This result is primarily due to the program's effect on retention. In other words, more program group members than control group members made the decision to re-enroll in college during their second semester, and thus were also more likely to be awarded financial aid.

Differences in Receipt of Counseling and Advising Services

Similar to the Opening Doors scholarship, the Opening Doors counseling services were available only to students in the program group. Unlike the scholarship, however, counseling was generally available to all students in other places on campus, though college administrators described such services as weak. LTC relied on individual faculty members to provide academic advising to students, and employed no other counselors on staff. At Delgado's City Park campus, 12 academic advisers were employed to serve a student population of more than 11,000. Students could make appointments with these advisers, but generally did not have a continuing relationship with them. Delgado conducted an Orientation, Advising, Registration, and Support Services (OARS) program for all new students, which consisted of group and individual counseling, help with course registration, and a campus tour. After declaring a major,

Box 3.1

How to Read the Tables in This Report

Most tables in this report use a similar format, illustrated below. The abbreviated table shows some educational outcomes for the program group and the control group. The first row of data, for example, shows that about 85 percent of the program group members and about 80 percent of the control group members registered for any courses in the Louisiana colleges during their first semester in college.

Because individuals were assigned randomly either to the program group or to the control group, the effects of the Opening Doors scholarship and counseling can be estimated by the difference in outcomes between the two groups. The “Difference” column in the table shows the differences between the two research groups’ outcomes — that is, the program’s estimated impacts on the outcomes. For example, the estimated impact on registering for any classes in the Louisiana colleges can be calculated by subtracting 80.1 percent from 84.5 percent, yielding an estimated increase (or “impact”) of about 4 percentage points.

Differences marked with asterisks are “statistically significant,” meaning that there is only a small probability that the difference occurred by chance rather than as a result of the program. The number of asterisks indicates the likelihood of this chance (that is, the likelihood that there is actually no difference between the program and control group outcomes). One asterisk corresponds to the 10 percent level, or a 10 percent chance that there is no difference between the program and control group outcomes; two asterisks, a 5 percent chance; and three asterisks, a 1 percent chance. For example, as the second row of data shows below, the Opening Doors program increased the likelihood that a student enrolled full time by 5.7 percentage points, a difference that is statistically significant at the 10 percent level, indicating that there is a 10 percent probability that the difference occurred by chance rather than as a result of the program.

The statistical significance is calculated using the standard error of the impact estimate, shown in the rightmost column. The standard error is a measure of uncertainty or variability around the impact estimate. Two useful rules of thumb is that there is a good (about 90 percent) chance that the true impact is within plus or minus 1.65 standard errors of the estimated impact at the 10 percent significance level and a very good (about 95 percent) chance that the true impact is within plus or minus 2 standard errors of the estimated impact at the 5 percent significance level. For example, in the second row of data below, there is roughly a 90 percent chance that the impact of the program on registration lies between 0.09 and 11.3 percentage points, calculated as the impact (or difference) plus or minus (1.65 multiplied by the standard error), or $5.7 \pm (1.65 \times 3.4)$.

Outcome	Program Group	Control Group	Difference	Standard Error
First semester				
Registered for any class (%)	84.5	80.1	4.4 *	2.4
Enrolled full time	60.6	55.0	5.7 *	3.4
Enrolled part time	23.8	25.1	-1.3	2.9

students were expected to get most of their information about which courses to take from faculty advisers, similar to what was done at LTC. In the words of a senior Delgado administrator:

Advising and mentoring is the college's weakest area. Most students are on their own, choose classes purely [based] on schedule or friends... Most advising is given by instructors, but is infrequent and unreliable for most non-health programs. There's very little true advising on campus.

Did the Opening Doors counselors add value to the colleges' existing services? The most reliable answer comes from students' responses to the Opening Doors follow-up survey, shown in Table 3.4. When asked if they had a college contact for advice and support on personal matters, program group members were more likely than control group members to respond affirmatively. Program group members were also more likely to report that they had a mentor at the college for academic and career-related matters. Finally, program group members reported that they received more help with financial aid counseling, academic advising, tutoring, career counseling, and job placement assistance than control group members. Some of this support may have been provided by Opening Doors counselors, though it probably also reflects the fact that program group members were more likely than control group members to re-enroll in college after one semester, giving them more opportunities to interact with faculty advisers and other student services staff.

Student Perceptions and Experiences

As noted in Chapter 2, intensive qualitative interviews were conducted with 50 women who were randomly selected from the Opening Doors sample. The interviews took place after Hurricane Katrina, and were mainly focused on the women's adaptation and resilience after the storm. Not all the women in the program group were asked about their involvement with Opening Doors, but in several interviews where it came up, the reactions were favorable.²

A couple of the women in the qualitative study briefly mentioned getting the Opening Doors scholarship and using it to make purchases for their children or other family members. A few others spoke at greater length about both the money they received and the assistance provided by program staff. For example, a 28-year-old respondent spoke about how Opening Doors helped her at a time when her life was in upheaval. She had just left her husband after discovering that he was cheating on her, and decided she wanted to go back to school. In her words:

²In a few instances, problems with the audiotape made it difficult to discern what some women in the program group had to say about Opening Doors.

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Table 3.4

Students' Responses to Follow-Up Survey: Impacts on Counseling and Advising Delgado Community College and Louisiana Technical College Report

Outcome	Sample Size	Program Group	Control Group	Difference	Standard Error
<u>12-month impacts on counseling</u>					
College contact for advice and support for personal matters (%)	789	53.0	44.3	8.7 **	3.5
Mentor at college available for academic and career-related matters (%)	793	50.9	43.1	7.8 **	3.5
Number of times service was received ^a					
Financial aid counseling	796	2.4	1.8	0.5 ***	0.1
Academic advising	796	2.2	2.0	0.3 *	0.1
One-on-one tutoring	796	2.1	1.8	0.3 *	0.2
Career counseling	796	1.7	1.4	0.3 **	0.1
Job placement assistance	796	1.2	0.9	0.2 **	0.1
Information on transferring	796	1.0	0.8	0.1	0.1

SOURCE: MDRC calculations from the Opening Doors 12-Month Survey.

NOTES: Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

^aThe total number of counseling visits cannot be obtained by summing across categories because different areas of counseling do not necessarily represent unique visits.

I was looking at the new things Delgado had. And then I met this girl in the [registration] line and she was like, they have this program called Opening Doors and that's how it happened. And actually it was a great help. 'Cause I wasn't with him [my husband] no more and you know how men can be mean. He wasn't giving me any money for the bills. And so that money came in handy....

This respondent went on to say that Opening Doors staff told her that if she “needed anything to come and ask them.” She also said she got e-mails from her counselor “all the time” to let her know about important events and deadlines on campus.

Another student, age 27, mentioned the monitoring role that Opening Doors staff at Delgado played. When asked what kind of help she got from the program, she explained it this

way: “They checked up on me a lot to make sure I kept my grades up. For keeping my grades up and coming to school as often [as possible], try to be there every day, they gave us a small check every semester. For like \$250.”

The 27-year-old went on to say that as “nice” as it was to get the cash, she also appreciated the encouragement she received from the program staff: “You always need more encouragement when you want to do something.”

The most extensive comments about Opening Doors came from a 31-year-old student. She began by telling the interviewer how she used the scholarship:

Student: They assisted me with a scholarship when I was at Delgado, which really helped me financially to get through some hard times. I was able to get my books, some clothes so we could [get] back and forth to school. And I think the last payment I got — they give you so much at the end of the semester. Well, that semester was around Christmas, so it helped me to get my children some Christmas things.

Interviewer: Do you think it made a difference?

Student: It did. It was an incentive to go. And you know you have to make a certain grade point average, so it would help you keep your grades up. And they offered assistance not just financially. If you needed to talk, the counselors were always there to talk. If you needed help like with tutoring in your classes, they had assistance in any area. So it wasn’t just, “Okay. We want to give you this grant and that’s it.” They looked at your whole situation: your kids, if you needed child care, if you needed help getting back and forth to school, whatever. And if you have kids and you’re trying to go to school, there’s barriers that will keep you from going or have you drop out, because you don’t have that help. So that program did everything that would be able to assist me to stay in school.

This woman’s experience suggests a more personalized and involved relationship with her counselor than MDRC’s observations suggested took place for most students. Unfortunately, most of the interviews did not probe on this topic, so it is impossible to know whether her experience was unusual or was shared by other program group members.

Motivations for and Challenges to Earning a College Degree

Many of the interviews delved into the reasons why women decided to go to college. The most common reaction from both program and control group members was the desire to provide a better life for their children. In addition, some women mentioned having specific ca-

reer goals or wanting to escape menial jobs. Financial independence from men or from public assistance programs provided motivation for a few women. For example, a 30-year-old control group member explained her decision to go to school this way:

I'm the kind of person that I don't like to ask anybody for anything, even my husband. I'm just like that. I've been independent. I've been working all my life. So, when I want something for my kids, which I think they would need later on down in life or it's essential for them, I want to do it for them. When I can't do it, it frustrates me. So, that's one thing, I wanted to go to school. I want to be able to reach for cash when I want for my children.

It was clear from the interviews that many of the women faced serious obstacles to earning a college degree, even before they were set back by Hurricane Katrina. The challenge of juggling work, child care, and other family responsibilities while going to school was a constant theme. Some of the women had supportive husbands or partners, but many others were single or appeared to be in unsupportive relationships. Most striking was the frequency with which interviewees described significant health problems afflicting themselves or other close family members. Asthma and diabetes were mentioned most often, and serious kidney or heart problems were mentioned a few times. A handful of women had children with significant needs: a deaf son, a son with a rare disease that left his legs paralyzed, a son with sickle-cell anemia. Finally, a few of the women described serious emotional scars left from physical or sexual abuse from their own childhoods.

For most of the women in the qualitative sample, the path toward earning a college degree involved more than one institution. Women who attended *only* Delgado or Louisiana Technical College-West Jefferson were a distinct minority. Displacement caused by Hurricane Katrina contributed to this trend, but the pattern was evident even before the storm. The reasons for switching colleges were as varied as the women themselves. In some cases, women indicated that they attended different schools when they selected a new career path or major. In other cases, their decisions appeared to be driven by financial concerns, such as not being able to afford tuition at more expensive four-year institutions. Some women stopped attending particular colleges because they were not happy with the teachers or the quality of education they received, and a few indicated that they left because of failing grades.

Disruption to Educational Plans Caused by Hurricane Katrina

Virtually all the women who were attending college at the time of Hurricane Katrina had their educational plans derailed: sometimes by a semester, sometimes by a year or more. Even if the women escaped the hurricane without suffering significant personal losses, the col-

leges they attended were not able to restore classes and services for several months. A 24-year-old control group member attending Delgado described her experience this way:

School was going good. I had all the classes that I wanted, then when Hurricane Katrina hit, everything was wiped out and I had to start all over again. The school screwed up my schedule. They messed up everything. They were so unorganized. When I went back to register, they placed me in two math classes at the same time, which wasn't my fault and caused me to fail one math class. I didn't even know I was registered in that class. So I have to go and appeal that and see about getting something done. I spoke to someone over [in] the math department and by coincidence it was her class that I was in. So I have to go do something about that because I have a big withdrawal on my records for that class. I withdrew right before she gave me an "F."

A 24-year-old program group member talked about the challenges she faced getting herself and her son back in school:

That spring Delgado was opening back up. They were holding classes only in Building 1, 'cause all the rest of the buildings were still under construction. And still now most of the buildings are still messed up. Like the library, you can't go in the library at all. In spring they were opening back up. So we ended up going to school but I didn't go full time because I still had my son and my mom was watching him for me and I was trying to get him registered with the school board, which is a lot of running around. 'Cause he had to take a test and they had [to] evaluate him to see if they wanted to put him in special education classes or not.

Like the two women quoted above, many respondents in the qualitative sample seemed determined to re-enroll in college as soon as they could after the hurricane. In addition to Delgado, some of the more common choices included the University of New Orleans (part of the Louisiana State University system) and the Southern University at New Orleans (a historically black institution). Other women moved away and enrolled in community colleges or universities in Texas, California, or Michigan. In some cases, women expressed a desire to return to New Orleans, though a number of others indicated they were happier in their new homes, usually because they perceived the educational and employment opportunities to be better.

Not all the women were able to go back to school or make new plans after the hurricane. For some, the personal losses they experienced or the demands of caring for other family members were too overwhelming. Feelings of stress and depression came up repeatedly in the interviews. For example, when asked about the hardest things after the hurricane, a 27-year-old program group member responded:

I thought it was not going to get better. It was depressing. In between December until the middle of last year, I stayed depressed for a long time. I'm very good at holding things together but I was depressed. I didn't go back to school last year [2006] because of trying to get everything back together. I knew I couldn't handle it. I have to work on one thing at a time.

Another program group member, age 21, was asked a similar question about whether her life had gotten better or worse since the hurricane. (This respondent had moved to Dallas.) She replied:

Um, I would say my financial situation could possibly be better, but then at the same time I had more stability back before the hurricane, you know. I was on the track that I needed to be on. I was working. I had money. My kids were in day care. I had assistance for that. Here it's totally opposite. I'm working. I have the money, but I'm shelling out, you know, the money to make sure that my life stays together, and I'm still not meeting my educational goals, you know.

A handful of women described such severe physical and emotional problems after the hurricane that it was questionable whether they would ever fully recover. It was encouraging, however, that a majority of the women expressed determination to move on with their lives, despite the trauma they had experienced. A 29-year-old program group member reflected this resilience when she responded to a question about her life in the aftermath of the hurricane:

You just have to pick yourself back up. You just have to pick up — it's like a broken puzzle and you just have to pick it up, pick up and just put it back together. And that's how it feels to me, like you're just putting back the pieces of your life... You want to pick up and get to where you was before because of your children and your family and stuff, too... And that's all I'm trying to do is just start back over. Start over and get back to where I was before.

The above respondent was not enrolled in college at the time of the interview, but planned to go back and earn a bachelor's degree at a New Orleans university.

The desire to earn a college degree was particularly noteworthy given the fact that many of the women faced serious obstacles to attending college. The challenges of juggling school, work, child care, and other family responsibilities — both before Hurricane Katrina and after — came up repeatedly in the interviews.

Again, the qualitative interviews were conducted with just 50 women. The findings cannot be used to generalize across the full Opening Doors sample, which also included some men. Nonetheless, the interviews provide a more complete portrait of the women's lives, both

on- and off-campus. For those in the program group, Opening Doors appears to have offered meaningful help. At the same time, Opening Doors represented only a small part of the women's college experience. Other factors — including Hurricane Katrina — may have had far greater influence, for better or worse, on students' ability to accomplish their academic and personal goals. The next two chapters examine the effects of the program on educational, social, psychological, and health outcomes for all students in the study.

Chapter 4

Academic Impacts

While several studies of the relationship between financial aid and access to college have been undertaken, few studies have been conducted on the relationship between financial aid and academic success.¹ Questions about persistence and retention in relation to financial aid receipt have been difficult to answer because of a lack of longitudinal data and problems with disentangling the factors that are associated with financial need from those associated with academic success. That is, many of the factors linked to financial need are also related to lack of academic success. This chapter analyzes the effect of the Opening Doors incentive scholarship and counseling program on educational outcomes as far as seven semesters after students enrolled in the study. It attempts to parse out the influence of Hurricane Katrina in several ways to show the effect of the program on effort — and subsequent success — in an academic setting.

The key findings are as follows:

- An analysis of the first two semesters of the Opening Doors intervention (the pre-Katrina period) suggests that the incentive scholarship and counseling intervention encouraged program group students to register at greater rates during both the first and second semesters, while the program was in place. The findings suggest that program group students were more likely to register full time, earn more credits, and meet the 2.0 grade point average (GPA) benchmark set by the program.
- The enrollment data suggest that the intervention increased persistence among program group students, as the largest effect occurs in the second semester after random assignment. The evidence also suggests that the impact may be larger when the second program semester takes place during the summer, which is considered by some to be a nontraditional semester and one that students often bypass. Significant but more moderate effects on second-semester enrollment are also seen when the second semester is in the fall or spring.
- Transcript data also suggest positive effects on academic outcomes as late as the fourth semester after random assignment — two full semesters after most students had exhausted their program eligibility.

¹Bettinger (2004).

- Overall, the program resulted in an increase of about four credits (or one-third of a semester) for program group students over seven semesters. While the impacts after Hurricane Katrina are smaller than those before the hurricane occurred, it is not clear that the decline can be completely attributed to the disaster, as there was evidence of a decrease in the impact on enrollment before the hurricane struck.

The remainder of Chapter 4 proceeds as follows: First, the effect of Hurricane Katrina on the analyzed data is discussed, along with an introduction to this chapter's key questions. The findings for the pre- and post-Katrina periods for each of the key questions are then presented. Next, the lessons learned from the data are summarized, and the chapter concludes with a discussion of possible reasons for the findings.

Data and Outcomes

Assessing the Effect of Hurricane Katrina

Transcript data from the schools in which the study was implemented, National Student Clearinghouse data, and results from a student survey are analyzed in this chapter. Transcript data are available from the point of random assignment through the seventh semester after random assignment for all 1,019 sample members. As discussed in earlier chapters, this period includes Hurricane Katrina, which struck the Gulf of Mexico in August 2005. Given the deleterious effect of Hurricane Katrina on general registration at both Louisiana schools (see Figure 1.3 in Chapter 1 for the effect of the hurricane on enrollment at Delgado Community College), it is clear that all student outcomes from the post-Katrina period may be severely affected by the storm. In addition, the schools largely suspended submitting data to the Clearinghouse immediately following the storm. As a result, the quality of the Clearinghouse data may have declined in the immediate aftermath of the storm, possibly causing estimates based on those data to differ slightly from estimates based on transcript data.

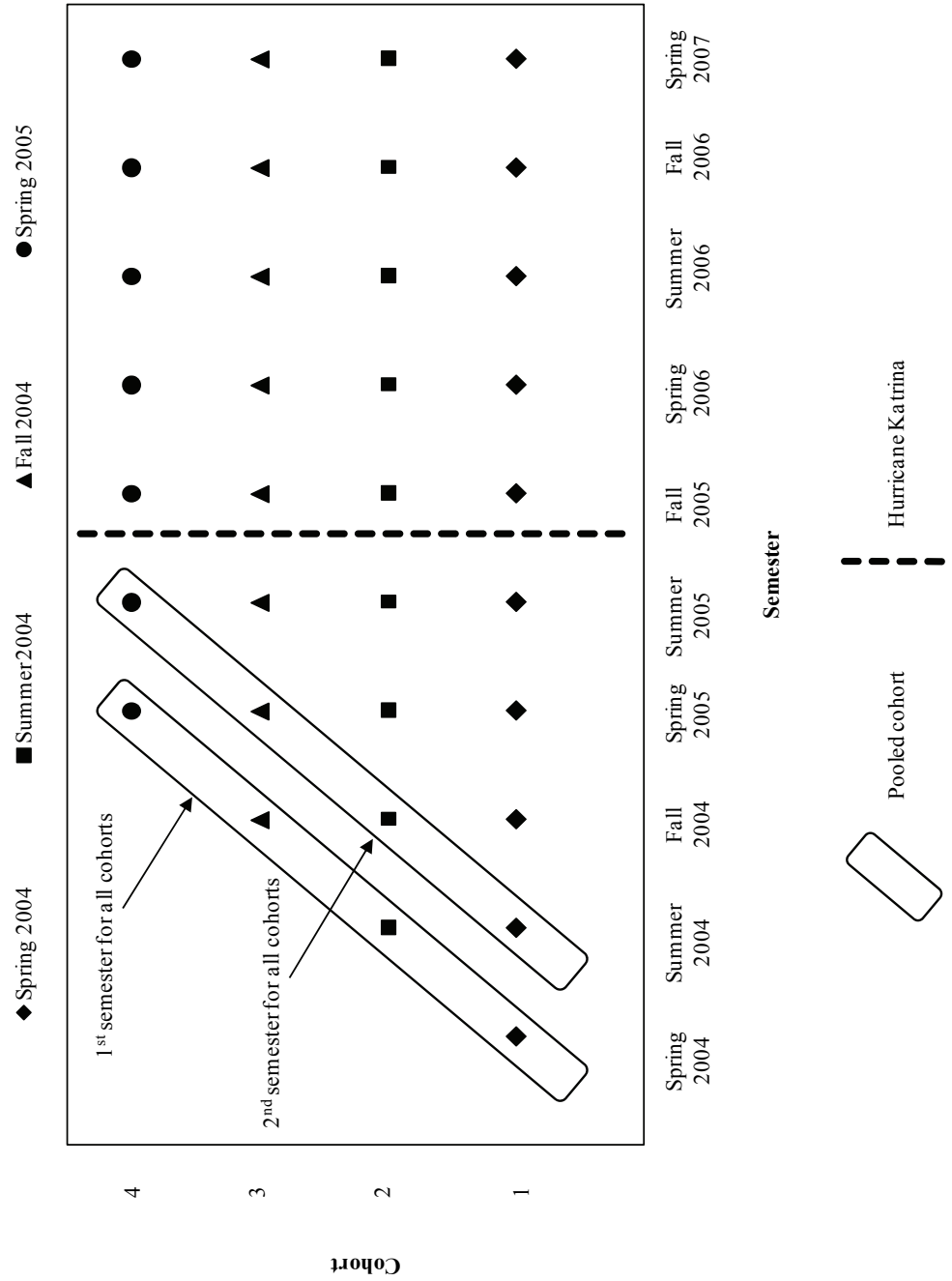
Parsing the effect of Katrina is therefore important to unmasking the effect of the Opening Doors program in Louisiana. This is done in several ways in this chapter. First, the pre-Katrina period for all cohorts is examined. Figure 4.1 illustrates this approach. The figure shows that at least two semesters of administrative data were collected for each of the four study cohorts prior to August 2005. Those two semesters are used to provide a look at the program while it was in operation, using the full sample of 1,019 students. This analysis provides a clean look at impacts prior to the hurricane.

Second, the pre-Katrina period for just the first and second cohorts is analyzed (a partial sample of 537 students), as illustrated in the left half of Figure 4.2. These cohorts permit the

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Figure 4.1

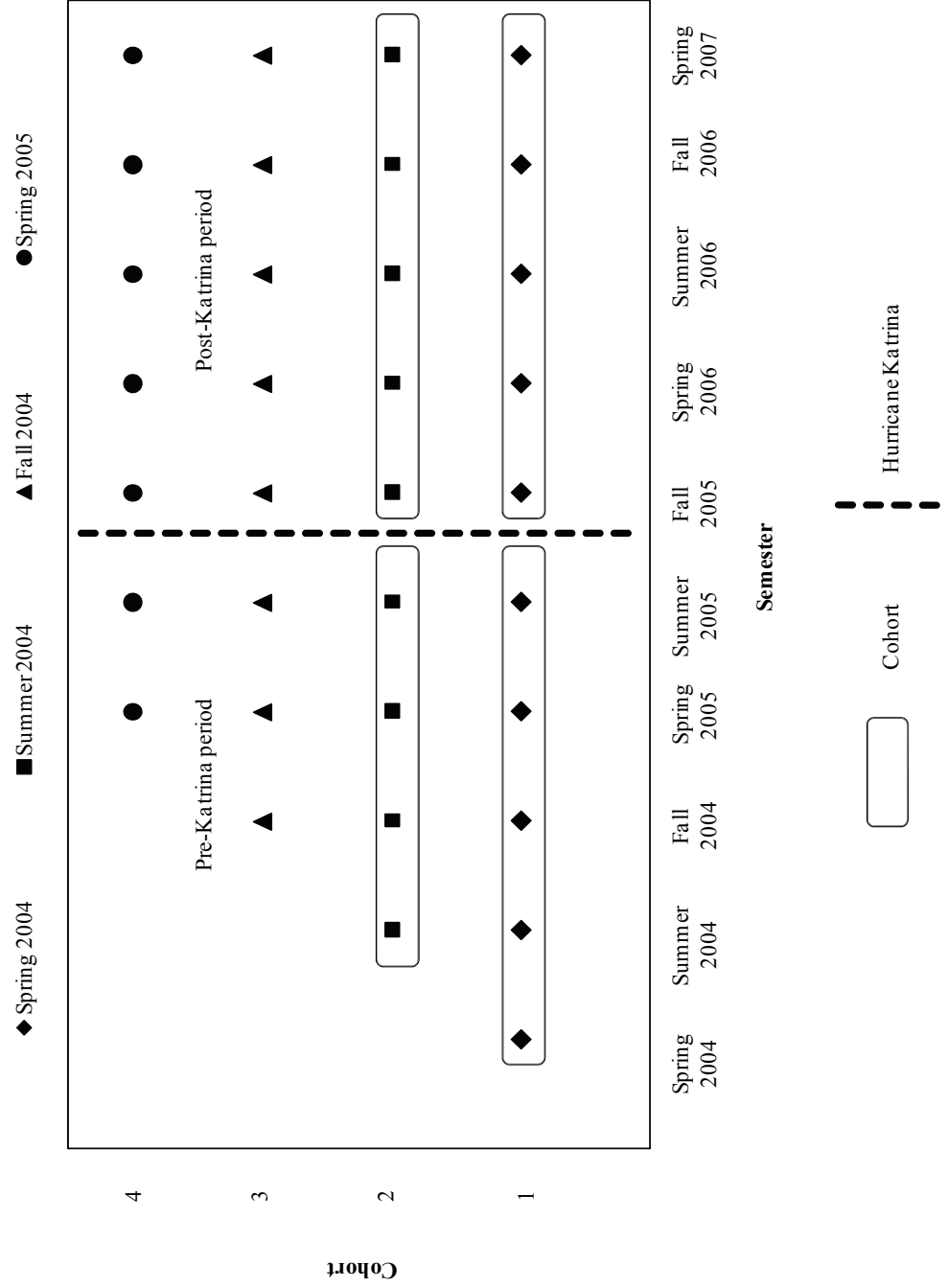
Illustration of the Research Sample for the Pre-Katrina Analysis
 Delgado Community College and Louisiana Technical College Report



The Opening Doors Demonstration

Figure 4.2

Illustration of the Research Sample for the Post-Katrina Analysis
 Delgado Community College and Louisiana Technical College Report



longest period of time to analyze the effects of the intervention after the scholarship and counseling ended, which enables an assessment of whether effects attenuate over time. These results are also more directly comparable to those in the early findings research brief, as the same sample is followed over a longer period of time.²

Next, the post-Katrina period is analyzed using the first and second cohorts and data covering the period after August 2005, as shown in the right half of Figure 4.2. Finally, cumulative outcomes are presented showing the total effect of the intervention over the follow-up period.

Data Sources

While transcript data reflect academic achievement, it is important to note that the data show only the progress and achievement at a particular institution. Students, especially community college students, are very mobile and enroll in several institutions, sometimes simultaneously.³ Some evidence of this “churning” among a random sample of 50 women who participated in intensive qualitative interviews was presented in the previous chapter. As a result, data from the Clearinghouse, which allow the tracking of school enrollment and graduation from multiple institutions over time, are also employed. Note, however, that those data are only analyzed for participants who started at Delgado Community College — the larger institution in the study, providing 80 percent of the sample members.⁴

The survey, intended to illuminate the effects of the Opening Doors programs in general, is particularly affected by Hurricane Katrina, as detailed in Chapter 2. Survey data provide information on other outcomes related to academic success such as the level of effort. Chapter 2 describes in detail the sample used in this chapter.

This chapter focuses on the following questions:

- Did the intervention increase academic achievement at the study institutions?
- Did the intervention encourage students to persist?
- Were levels of effort (for example, hours studying, working fewer hours) affected by the program?

²Brock and Richburg-Hayes (2006). The research brief presented findings for the first three semesters for the spring 2004 and summer 2004 cohorts only (representing 537 observations). The study found that program group students in these cohorts were more likely to enroll in college full time, pass more courses and earn more course credits, and have higher rates of registration in college in the second and third semesters after random assignment compared with control group students.

³Peter and Cataldi (2005).

⁴Recall that Louisiana Technical College (LTC) does not report to the National Student Clearinghouse. While there are Clearinghouse records for those students who attended LTC if they enrolled in another institution that does report, those records are not utilized in the analyses in this chapter.

Early Academic Outcomes Prior to Hurricane Katrina

Impact on Academic Achievement at the Study Institutions

Table 4.1 shows educational outcomes for students randomly assigned to be eligible for the Opening Doors program and those randomly assigned to receive whatever financial aid and counseling were normally available to students. The outcomes in this table and Table 4.2 are limited to the first two semesters, reflecting the period in which program students were eligible to receive the scholarship and counseling. The top panel of the table shows that large proportions of both the program group and the control group registered during the first semester of random assignment. Note that “registration” is defined as students being enrolled after the “add/drop” period — that is, a brief period of time following enrollment during which students could elect to add or drop a course for which they had registered — which typically occurred five days after the start of the semester. While the point of random assignment generally occurred after students had already decided to matriculate, about 18 percent of students in the program declined to register compared with slightly more than 23 percent of control group students. This pattern suggests, first, that the eligibility for a contingent source of funds can have a modest effect on registration even when students may have independently decided to attend college. Registration among program group members is 5.3 percentage points higher than that of control group members. How important is a 5.3 percentage point difference? In the absence of the program, more than 23 percent of students did not register for the first semester despite being motivated to attend; therefore, the availability of the Opening Doors intervention reduced this gap to about 18 percent (or close to one-fourth reduction).

The remaining rows of the top panel of Table 4.1 show that program students were more likely to register full time (that is, register for 12 or more credits) and attempt more regular credits (or college-level classes that would count toward a degree). Program group students earned more of both college-level credits and developmental credits (which do not count toward a degree). The panel shows that program students were more likely, by nearly 11 percentage points, than control group students to attain at least the benchmark GPA (2.0) of an average grade of “C” or better, suggesting that the Opening Doors program increased the number of students meeting this benchmark by 24 percent.

The second panel of Table 4.1 shows that the program group was more likely to register the next semester, a common measure of persistence.⁵ Program group students were 15 percentage points more likely to register for a course and more likely to enroll full time during

⁵Note that summer is counted as a semester similar to the fall and spring terms.

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Table 4.1

Educational Outcomes, First and Second Semesters: All Cohorts
Delgado Community College and Louisiana Technical College Report

Outcome	Program Group	Control Group	Difference	Standard Error
<u>First semester</u>				
Registered for any courses (%)	82.2	76.8	5.3 **	2.3
Enrolled full time ^a (%)	60.2	53.9	6.4 **	3.0
Enrolled part time ^b (%)	22.0	23.0	-1.0	2.5
Number of credits attempted	8.6	8.0	0.6 **	0.3
Regular credits	5.6	5.1	0.5 *	0.3
Developmental credits	2.9	2.9	0.1	0.2
Number of credits earned	5.9	4.6	1.2 ***	0.3
Regular credits	4.1	3.1	0.9 ***	0.2
Developmental credits	1.8	1.5	0.3 **	0.1
Withdrew from one or more courses (%)	27.0	30.8	-3.8	2.8
Term GPA (%)				
No GPA ^c	23.6	31.3	-7.7 ***	2.6
Earned a 2.0 GPA or greater	54.8	44.2	10.6 ***	2.9
Earned less than a 2.0 GPA	21.6	24.5	-2.9	2.5
<u>Second semester</u>				
Registered for any courses (%)	64.8	49.8	15.0 ***	2.8
Enrolled full time ^a (%)	46.8	31.5	15.3 ***	3.0
Enrolled part time ^b (%)	18.0	18.3	-0.4	2.3
Number of credits attempted	6.2	5.0	1.2 ***	0.3
Regular credits	4.5	3.6	0.9 ***	0.3
Developmental credits	1.7	1.4	0.3 **	0.1
Number of credits earned	3.9	2.8	1.1 ***	0.3
Regular credits	3.0	2.1	0.9 ***	0.2
Developmental credits	0.9	0.7	0.3 ***	0.1
Withdrew from one or more courses (%)	25.8	23.7	2.1	2.5
Term GPA (%)				
No GPA ^c	42.0	56.4	-14.4 ***	3.0
Earned a 2.0 GPA or greater	38.0	26.9	11.0 ***	2.8
Earned less than a 2.0 GPA	20.0	16.7	3.4	2.3
Sample size (n = 1,019)	505	514		

(continued)

Table 4.1 (continued)

SOURCES: MDRC calculations from Delgado Community College and Louisiana Technical College transcript data.

NOTES: Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

^aTo be considered full-time, students were enrolled in 7 or more credits.

^bTo be considered part-time, students were enrolled in 6 or fewer credits.

^cThe "No GPA" category includes students who did not enroll and students who took only developmental courses, which are not included in GPA calculations.

the second semester — a semester in which they were still entitled to the scholarship. Program group students continued to register for and earn more credits and, again, were more likely to earn a semester grade average of “C” or higher.

Impact on the Acquisition of Postsecondary Education More Generally

Data from the Clearinghouse, which show enrollment at other institutions in addition to the intervention institutions, are presented in Table 4.2 to provide a more comprehensive measure of attainment than those based on transcript data. As mentioned earlier, Clearinghouse data are analyzed only for Delgado. The first outcome, “At any school,” represents data from both the Clearinghouse and transcripts. The second outcome, “At Delgado Community College,” represents enrollment based on Clearinghouse data only, while the outcome, “For any course at Delgado,” relies on transcript data only. This last variable is presented for comparison purposes. The top panel of the table shows that students largely registered only at Delgado during the first semester (over 80 percent of students across all data sources). The transcript registration variable is similar in magnitude to those from the Clearinghouse, but there are small differences between the data sources in the estimates for the control group.

The second panel of the table shows a considerable drop in registration from the first to the second semester for both the program and control group students. However, the impact of the intervention is large: Delgado program group students were about 13 percentage points more likely to register than control group students this semester. Again, a small difference between the Clearinghouse and transcript data sources is evident, although both suggest large, statistically significant impacts. Overall, the table shows that the Opening Doors program in Louisiana increased enrollment, particularly in the second semester, even when considering enrollment using a measure that reflects a broader set of institutions.

In summary, a look at the first two semesters of the Opening Doors program (the pre-Katrina period) suggests that the program encouraged students to register at greater rates during

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Table 4.2

**Enrollment at Delgado Community College and Other Institutions
for the First Two Semesters: All Cohorts**

Delgado Community College and Louisiana Technical College

Outcome (%)	Program Group	Control Group	Difference	Standard Error
<u>First semester</u>				
Registered				
At any school	84.5	81.0	3.4	2.4
At Delgado Community College	84.5	81.0	3.4	2.4
For any course at Delgado (transcript)	84.5	80.1	4.4 *	2.4
At any 2-year school	84.5	81.0	3.4	2.4
At any 4-year school	0.2	0.2	0.0	0.3
<u>Second semester</u>				
Registered				
At any school	69.5	56.7	12.8 ***	3.2
At Delgado Community College	69.0	56.2	12.8 ***	3.2
For any course at Delgado (transcript)	69.0	55.9	13.0 ***	3.2
At any 2-year school	69.2	56.4	12.8 ***	3.2
At any 4-year school	0.5	0.2	0.3	0.4
Sample size (n = 817)	406	411		

SOURCES: MDRC calculations using data from the StudentTracker service of the National Student Clearinghouse and transcript data from Delgado Community College.

NOTES: Calculations for this table used all available data for the 817 sample members who were randomly assigned at Delgado Community College.

The Clearinghouse collects data from about 3,100 colleges that enroll 91 percent of U.S. college students (http://www.studentclearinghouse.org/about/pdfs/Clearinghouse_profile.pdf). Students have the right to opt out of having their information sent to the Clearinghouse. MDRC was able to find records in the Clearinghouse file for 93 percent of the students randomly assigned at Delgado Community College.

A two-tailed t-test was applied to differences between the groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; and * = 10 percent.

Distributions may not add up to 100 percent because of rounding.

both the first and second semesters, when the program was in place. The findings suggest that program group students were more likely to register full time, earn more credits, and meet the GPA benchmark set by the program.

What May Be Driving These Results?

The findings presented thus far in this chapter and in Chapter 3 suggest that the Opening Doors program altered college-going behavior. However, it appears that these effects are more pronounced for some cohorts than for others, possibly reflecting differences in academic terms. Figure 4.3 shows registration patterns over time for each of the four cohorts in the study. The first panel shows that for the spring 2004 cohort there is a large, statistically significant difference (close to 24 percentage points) in enrollment between the program group and control group during the second semester or summer term. A look at the next two panels shows a smaller difference in second semester enrollment among the summer 2004 cohort (about 11 percentage points) and a modest difference in second semester enrollment among the fall 2004 cohort (about 8 percentage points) — both of which are statistically significant. The last panel, for the spring 2005 cohort, again shows a large impact on second semester enrollment (slightly more than 25 percentage points). Appendix Table C.1 shows the registration numbers upon which these figures are based.

While these results suggest that paying for persistence may go further if pay is granted for summer attendance, such a conclusion is not definitive. First, the effect of summer cannot be cleanly disentangled from the effect of the payment. That is, larger impacts in summer are mainly evident when summer is the second semester as opposed to when summer is either the first or third semester. Second, the last cohort (the spring 2005 cohort) was required to enroll during the summer term in order to be eligible for the Opening Doors program as a result of the scheduled conclusion of the program, making it difficult to know what might have happened had they also been eligible for the scholarship in the fall. Finally, Appendix Table C.1 suggests that the summer 2004 cohort has impacts that persist throughout all the semesters before Hurricane Katrina. (Figure 4.3 shows that Katrina occurred prior to the fifth semester of this cohort.) Analyses (not shown) suggest that this cohort also differs from the other cohorts on a few observable baseline characteristics, such as age (students in the summer cohort were younger) and prior college experience (students in the summer cohort were more likely to have reported that they'd earned some college credits prior to random assignment). These differences may indicate that students in this second cohort were more motivated than students recruited in other semesters, which further complicates interpretation of the bigger impacts observed during the summer term.⁶

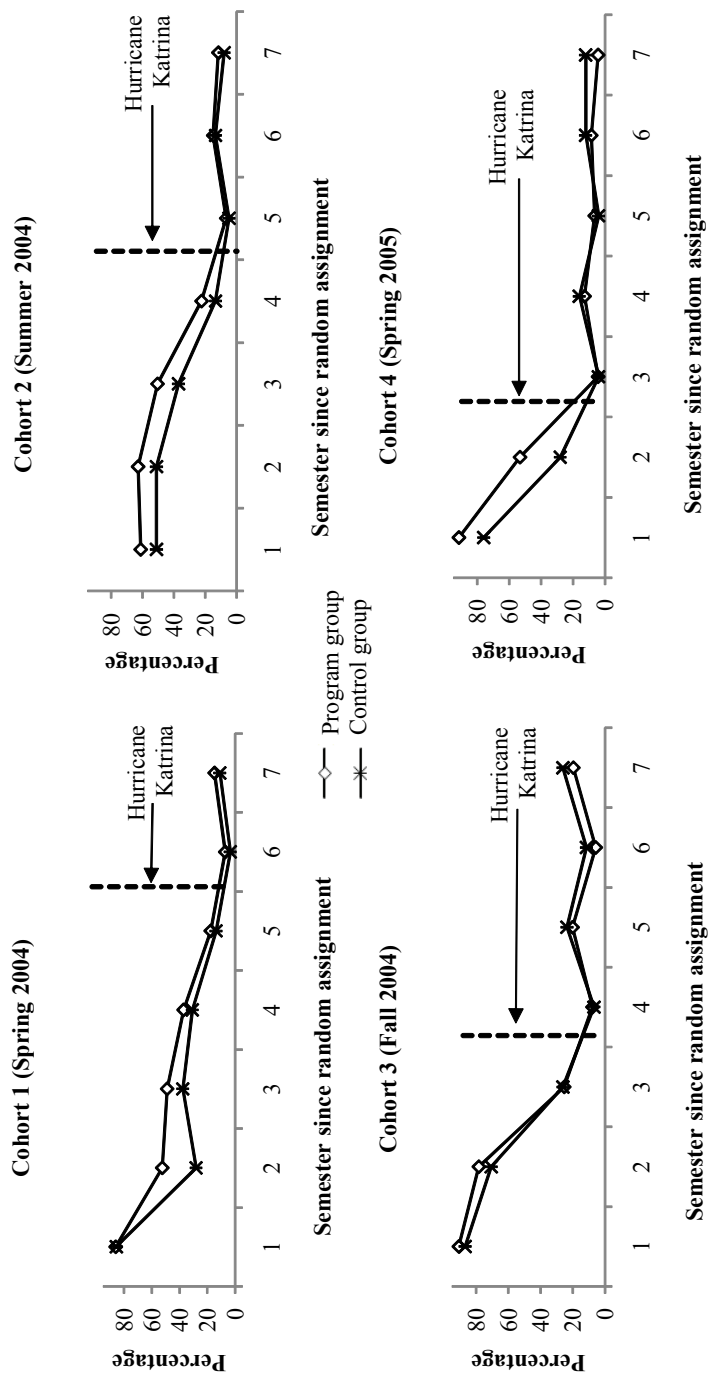
⁶It is important to keep in mind that, while random assignment ensures that program group and control group members *within* a cohort should be identical (on average), there may be differences *across* cohorts.

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Figure 4.3

Percentage Registered, by Cohort

Delgado Community College and Louisiana Technical College Report



SOURCES: MDRC calculations from Delgado Community College and Louisiana Technical College transcript data.

NOTES: A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

In summary, the enrollment data suggest that the intervention's largest effect may lie in encouraging program group students to take courses during the summer term while the program is in operation. While there are still significant effects on enrollment when the spring cohorts are omitted, the impacts are much more moderate.

Later Academic Outcomes Prior to Hurricane Katrina

The analysis above concentrated on just the first two semesters while the program was in operation. A logical question is: What happens once the scholarship and counseling end? Answers to this question are provided by analyzing the first two cohorts of the study. As was shown in the left panel of Figure 4.2, the first two cohorts contain the most semesters of pre-Katrina data, allowing a look at what happens once the program's components are largely removed.⁷

Academic Achievement and Persistence at the Study Institutions

Table 4.3 shows academic outcomes for the first four semesters after random assignment for just the first two (spring 2004 and summer 2004) cohorts. This table is similar to Table 4.1, but uses about half of the observations ($N = 537$) and shows outcomes for the third and fourth semesters after the intervention.⁸ The top panel of the table shows no significant difference in overall registration rates between program group students and control group students. However, program group students were more likely to register full time, by about 9 percentage points. Program group students attempted more college-level credits and earned more of both college-level and non-degree-applicable (developmental) credits. Unlike the evidence using the full sample, in the first two cohorts program group students were less likely to withdraw (by about 7 percentage points) than control group students from one or more courses during the first semester. This finding could be interpreted positively or negatively. A positive interpretation suggests that students are not overwhelmed and can effectively handle their attempted course load, requiring less subsequent adjustment through course withdrawals. A negative interpretation could be that students simply registered for easier courses to begin with, resulting in less need to reassess their registration choices. The data cannot distinguish between these alternative interpretations.

⁷While the intervention lasted only two semesters, Appendix Table C.2 shows that about 10 percent of students (26 students) in the first two cohorts received scholarships in the third semester and slightly more than 1 percent (or 3 students) received scholarships in the fourth or fifth semester. As mentioned in Chapter 3, extending eligibility was allowed for all the cohorts except the last.

⁸An omnibus F-test suggests that the baseline characteristics of the first two cohorts differ from the last two cohorts (p -value = 0.095). It appears that differences in owning a car and reason for enrolling in college are responsible for the moderate p -value.

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Table 4.3

Educational Outcomes Pre-Katrina, First Through Fourth Semesters:
First Two Cohorts

Delgado Community College and Louisiana Technical College Report

Outcome	Program Group	Control Group	Difference	Standard Error
<u>First semester</u>				
Registered for any courses (%)	74.4	69.8	4.7	3.5
Enrolled full time ^a (%)	60.6	51.3	9.2 **	4.1
Enrolled part time ^b (%)	13.9	18.4	-4.6	3.1
Number of credits attempted	7.2	6.7	0.5	0.4
Regular credits	4.7	4.1	0.7 **	0.3
Developmental credits	2.4	2.6	-0.2	0.3
Number of credits earned	4.5	3.4	1.2 ***	0.4
Regular credits	3.2	2.2	1.0 ***	0.3
Developmental credits	1.4	1.2	0.2	0.2
Withdrew from one or more courses (%)	20.7	27.2	-6.5 *	3.5
Term GPA (%)				
No GPA ^c	32.7	38.7	-5.9	3.8
Earned a 2.0 GPA or greater	49.0	36.9	12.1 ***	3.8
Earned less than a 2.0 GPA	18.3	24.4	-6.2 *	3.3
<u>Second semester</u>				
Registered for any courses (%)	57.1	38.9	18.1 ***	4.0
Enrolled full time ^a (%)	45.7	25.4	20.3 ***	4.0
Enrolled part time ^b (%)	11.4	13.6	-2.2	2.7
Number of credits attempted	4.9	3.5	1.4 ***	0.4
Regular credits	3.3	2.4	0.9 ***	0.3
Developmental credits	1.6	1.1	0.4 **	0.2
Number of credits earned	3.4	2.1	1.3 ***	0.3
Regular credits	2.4	1.5	0.9 ***	0.3
Developmental credits	1.0	0.6	0.4 ***	0.1
Withdrew from one or more courses (%)	20.8	16.1	4.7	3.2
Term GPA (%)				
No GPA ^c	47.5	66.6	-19.1 ***	4.0
Earned a 2.0 GPA or greater	40.4	19.6	20.8 ***	3.7
Earned less than a 2.0 GPA	12.2	13.9	-1.7	2.9

(continued)

Table 4.3 (continued)

Outcome	Program Group	Control Group	Difference	Standard Error
Credits earned as of the end of the second semester	7.9	5.5	2.4 ***	0.6
Semesters enrolled as of the end of the second semester	1.3	1.1	0.2 ***	0.1
<u>Third semester</u>				
Registered for any courses (%)	49.4	37.6	11.8 ***	4.0
Enrolled full time ^a (%)	31.7	21.0	10.7 ***	3.7
Enrolled part time ^b (%)	17.7	16.6	1.1	3.2
Number of credits attempted	5.4	4.0	1.4 ***	0.5
Regular credits	4.2	3.0	1.2 ***	0.4
Developmental credits	1.2	1.0	0.2	0.2
Number of credits earned	3.1	2.2	0.9 **	0.4
Regular credits	2.5	1.8	0.7 **	0.3
Developmental credits	0.6	0.4	0.2	0.1
Withdrew from one or more courses (%)	26.4	22.1	4.3	3.6
Term GPA (%)				
No GPA ^c	57.4	68.3	-10.9 ***	4.0
Earned a 2.0 GPA or greater	27.1	19.2	7.9 **	3.5
Earned less than a 2.0 GPA	15.5	12.5	3.0	3.0
Credits earned as of the end of the third semester	11.0	7.7	3.3 ***	0.8
Semesters enrolled as of the end of the third semester	1.8	1.5	0.3 ***	0.1
<u>Fourth semester</u>				
Registered for any courses (%)	30.1	22.9	7.2 **	3.6
Enrolled full time ^a (%)	17.7	13.3	4.4	3.1
Enrolled part time ^b (%)	12.4	9.6	2.8	2.6
Number of credits attempted	2.7	2.1	0.6	0.4
Regular credits	2.3	1.7	0.5	0.3
Developmental credits	0.4	0.4	0.0	0.1
Number of credits earned	1.6	1.5	0.1	0.3
Regular credits	1.4	1.2	0.2	0.3
Developmental credits	0.2	0.3	-0.1	0.1
Withdrew from one or more courses (%)	14.3	7.1	7.2 ***	2.5
Term GPA (%)				
No GPA ^c	72.5	77.9	-5.3	3.6
Earned a 2.0 GPA or greater	19.2	13.7	5.5 *	3.1
Earned less than a 2.0 GPA	8.3	8.5	-0.2	2.4
Credits earned as of the end of the fourth semester	12.6	9.2	3.5 ***	1.0
Semesters enrolled as of the end of the fourth semester	2.1	1.7	0.4 ***	0.1
Sample size (n = 537)	264	273		

(continued)

Table 4.3 (continued)

SOURCES: MDRC calculations from Delgado Community College and Louisiana Technical College transcript data.

NOTES: Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

^aTo be considered full-time, students were enrolled in 7 or more credits.

^bTo be considered part-time, students were enrolled in 6 or fewer credits.

^cThe "No GPA" category includes students who did not enroll and students who took only developmental courses, which are not included in GPA calculations.

The GPA outcomes show that the Opening Doors program encouraged more program group students to earn an average of “C” or better. That is, it resulted in moving a significant number of program students from the lower end of the grade distribution to the higher end (as evidenced by the 6 percentage point reduction in GPAs lower than 2.0).

The second panel of the table shows a large impact on second semester persistence of 18 percentage points. The outcomes in this panel suggest that the scholarship and counseling notably altered credits attempted, credits earned, and GPA among program group members, resulting in statistically significant departures from their control group counterparts. Thus far, the findings for the first two semesters of the first two cohorts qualitatively mirror the findings of the same time period for the entire sample presented above.

The third and fourth panels of Table 4.3 provide information about the sustainability of the behavioral change after the possibility of earning scholarship money had largely ended and the counseling was no longer available, at least in theory. The third panel shows that while enrollment drops among both groups, program group members are close to 12 percentage points more likely to register and close to 11 percentage points more likely to register full time. Program group students continue to attempt and earn a greater number of credits when compared with their control group counterparts. In addition, program group students continue to earn higher grades. The fourth panel shows that program group students are more likely to register during the fourth semester after random assignment and they are more likely to attain a GPA of 2.0 or higher. Program group students are also more likely to withdraw from courses — an outcome that could have either a positive or negative interpretation, as noted above.

Table 4.4 shows enrollment at Delgado and other postsecondary institutions, by students in the first two cohorts who were randomly assigned at Delgado. The pattern of findings is qualitatively similar to those reported in Table 4.3 for the full sample. The first panel of the table shows that the Opening Doors program did not have any effect on enrollment at Delgado or elsewhere. The second panel shows large enrollment effects at Delgado, qualitatively similar to

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Table 4.4

Enrollment at Delgado Community College and Other Institutions:
First Two Cohorts

Delgado Community College and Louisiana Technical College

Outcome	Program Group	Control Group	Difference	Standard Error
<u>First semester</u>				
Registered (%)				
At any school	78.0	72.3	5.7	3.8
At Delgado Community College	78.0	72.3	5.7	3.8
For any course at Delgado (transcript)	78.0	72.3	5.7	3.8
At any 2-year school	78.0	72.3	5.7	3.8
At any 4-year school	0.5	0.0	0.5	0.5
<u>Second semester</u>				
Registered (%)				
At any school	65.2	46.4	18.8 ***	4.6
At Delgado Community College	64.7	45.4	19.2 ***	4.6
For any course at Delgado (transcript)	64.7	45.5	19.2 ***	4.6
At any 2-year school	64.7	45.9	18.8 ***	4.6
At any 4-year school	0.5	0.5	0.0	0.7
As of the end of the second semester				
Registered (%)				
At any school	87.1	81.2	5.9 *	3.3
At Delgado Community College	86.6	81.2	5.4	3.4
For any course at Delgado (transcript)	86.1	80.7	5.4	3.4
Number of semesters enrolled at any school	1.4	1.2	0.2 ***	0.1
Number of semesters enrolled at Delgado (transcript)	1.4	1.2	0.2 ***	0.1
<u>Third semester</u>				
Registered (%)				
At any school	61.2	46.0	15.2 ***	4.8
At Delgado Community College	59.3	44.2	15.2 ***	4.8
For any course at Delgado (transcript)	58.8	44.1	14.7 ***	4.8
At any 2-year school	59.3	44.6	14.7 ***	4.8
At any 4-year school	1.9	1.9	0.0	1.3
As of the end of the third semester				
Registered (%)				
At any school	88.5	82.2	6.4 *	3.3
At Delgado Community College	87.6	82.2	5.4	3.3
For any course at Delgado (transcript)	87.1	82.2	4.9	3.3

(continued)

Table 4.4 (continued)

Outcome (%)	Program Group	Control Group	Impact	Standard Error
Number of semesters enrolled at any school	2.0	1.6	0.4 ***	0.1
Number of semesters enrolled at Delgado (transcript)	2.0	1.6	0.4 ***	0.1
<u>Fourth semester</u>				
Registered (%)				
At any school	35.8	30.1	5.8	4.4
At Delgado Community College	34.9	27.3	7.6 *	4.4
For any course at Delgado (transcript)	36.8	27.3	9.6 **	4.4
At any 2-year school	35.4	27.3	8.1 *	4.4
At any 4-year school	0.5	2.8	-2.3 *	1.2
As of the end of the fourth semester				
Registered (%)				
At any school	90.0	83.6	6.4 **	3.1
At Delgado Community College	89.0	83.1	5.9 *	3.1
For any course at Delgado (transcript)	88.5	83.1	5.4 *	3.2
Number of semesters enrolled at any school	2.4	1.9	0.5 ***	0.1
Number of semesters enrolled at Delgado (transcript)	2.4	1.9	0.5 ***	0.1
Sample size (n = 422)	209	213		

SOURCES: MDRC calculations using data from the StudentTracker service of the National Student Clearinghouse and transcript data for Delgado Community College.

NOTES: Calculations for this table used all available data for the 422 sample members who were randomly assigned at Delgado Community College.

The Clearinghouse collects data from about 3,100 colleges that enroll 91 percent of U.S. college students (http://www.studentclearinghouse.org/about/pdfs/Clearinghouse_profile.pdf). Students have the right to opt out of having their information sent. MDRC was able to find records in the Clearinghouse file for 93 percent of the students randomly assigned at Delgado Community College.

A two-tailed t-test was applied to differences between the groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Distributions may not add to 100 percent because of rounding.

those reported in Table 4.2. This panel shows the cumulative effect of registration across the first and second semesters. Close to 6 percentage points more Opening Doors students registered over the first two semesters.

The third panel continues to show large effects of the Opening Doors program, with program group students being 15 percentage points more likely to register at any school, including Delgado. The pattern changes slightly in the fourth semester: Program group students are more likely to register at Delgado (8 or 10 percentage points more likely, depending on whether the Clearinghouse or Delgado transcript data are used for inference). Control group students are

more likely (by 2.3 percentage points) to transfer to or attend a four-year school. The cumulative findings presented in the panel suggest that 90 percent of program group students had registered somewhere (“At any school”) as of four semesters after random assignment compared with 84 percent of control group students, a statistically significant difference of 6 percentage points.

While these findings are notable because the program was slated to last just the first two semesters, it is important to remember that students were permitted to delay their participation in the incentive scholarship component. In fact, Table 3.1 in Chapter 3 shows that slightly less than 7 percent of students received a scholarship in the third or fourth semester, with the percentage being slightly higher in the first two cohorts, as would be expected. It is unclear how intensive the program was for such students, or whether the program was more intensive for those who used the eligibility consecutively since they may have continued to access the Opening Doors counselors.

The concern about the program being available in some form after two semesters cannot be investigated with the current data in this study. For example, Chapter 3 discussed the presence of dedicated Opening Doors counselors on each campus, and, in some instances, the counselors were the only source of advisement for students. Even though the counseling component was more of a monitoring function (counselors largely met with students around the disbursement of the scholarship check), survey findings and interviews with administrators in Chapter 3 suggest that the counseling stood out as something more meaningful. So while it could be the case that the scholarship disbursement largely ceased after the second semester for some groups of students, it could also be the case that the counseling function was sustained in some manner. It is plausible, for example, that the program group students made better progress because they had greater opportunities to develop relationships with other students, faculty, and perhaps college staff outside the Opening Doors program who provided counseling and mentorship.

In summary, the analysis of later academic outcomes shows that the program continued to have impacts as late as the fourth semester after random assignment despite the general decline in registration over time (as evidenced by the patterns in Figure 4.3). The analysis of just the first two cohorts produced findings that were qualitatively similar to those reported for the first two semesters of the full sample, suggesting that if more data were available (that is, if Hurricane Katrina had not occurred), those data would be likely to show similar impacts through the fourth semester for the full sample.

Post-Katrina Outcomes

Did treatment effects persist even after Hurricane Katrina? All the previous chapters have shown ways in which the hurricane affected the study. The effect on enrollment is most clearly illustrated in the abrupt decline in enrollment among all cohorts during fall 2005, the

academic term during which the hurricane struck. Despite the severity of the natural disaster, Chapter 3 revealed that many students were determined to pick themselves up and start anew. This behavior was confirmed in Figure 1.3 in Chapter 1, which showed a dramatic increase in enrollment during fall 2006 and subsequent semesters (although not nearly to the pre-Katrina enrollment levels). Figure 4.3 also confirms this result using transcript data for the sample members in this study. Although very small, the figures show an upturn in registration for the semester after Hurricane Katrina (spring 2006) for most cohorts. It is therefore useful to assess whether these small changes added to the academic achievement attained by the program group prior to Katrina.

Cumulative Effect on Academic Achievement over Seven Semesters

Table 4.5 presents the cumulative effect on the Opening Doors program for the first two cohorts over seven semesters (or up to 30 months) after random assignment (that is, spring 2004 through spring 2006). The top panel of the table summarizes the transcript results presented in Tables 4.3 and 4.4. It shows that over the first four semesters, program group students were 6.5 percentage points more likely than control group students to register, and they registered almost half a semester more than control group students. Over four semesters, program group students earned 3.5 more credits than control group students, and 80 percent of those credits applied toward a degree or certificate.

The bottom panel of the table shows the cumulative summary over semesters one through seven, where semesters five through seven represent those affected by Hurricane Katrina. The table shows that the post-Katrina semesters do not add much to the story because most of the program impacts arise within the first four semesters. Program group students were 5.4 percentage points more likely to register for any course over the seven semesters since random assignment. The small decline in the impact is due to an additional 1 percent of control group students registering over semesters five to seven compared with no new registration for program group students. However, program group students who registered for classes in semesters one through four continued to register and earn credits during semesters five through seven. Program group students earned an additional 1.8 credits in the post-Katrina period (14.4 credits in the bottom panel minus the 12.6 credits earned in the pre-Katrina period) compared with control group students earning an additional 1.3 credits in the post-Katrina period. Overall, program group students were registered for about half a semester longer and earned about 4 more credits

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Table 4.5

**Cumulative Educational Outcomes, First Semester Through Seventh Semester:
First Two Cohorts**

Delgado Community College and Louisiana Technical College Report

Outcome	Program Group	Control Group	Difference	Standard Error
<u>Semesters 1 through 4 (pre-Katrina)</u>				
Registered for any courses (%)	84.7	78.2	6.5 **	3.1
Number of semesters registered	2.1	1.7	0.4 ***	0.1
Number of credits earned	12.6	9.2	3.5 ***	1.0
Regular credits	9.5	6.7	2.8 ***	0.9
Equated credits	3.1	2.5	0.7 **	0.3
Cumulative GPA ^a (%)				
No GPA ^b	22.5	29.9	-7.3 **	3.6
Earned a 2.0 GPA or greater	47.5	36.5	11.0 ***	4.0
Earned less than a 2.0 GPA	30.0	33.7	-3.7	4.0
<u>Semesters 1 through 7</u>				
Registered for any courses (%)	84.7	79.3	5.4 *	3.1
Number of semesters registered	2.5	2.0	0.5 ***	0.1
Number of credits earned	14.4	10.5	3.9 ***	1.3
Regular credits	11.2	7.9	3.3 ***	1.1
Equated credits	3.2	2.6	0.6 *	0.3
Cumulative GPA ^a (%)				
No GPA ^b	22.5	28.0	-5.5	3.6
Earned a 2.0 GPA or greater	45.6	36.9	8.7 **	4.0
Earned less than a 2.0 GPA	31.9	35.1	-3.3	4.1
Sample size (n = 537)	264	273		

SOURCES: MDRC calculations from Delgado Community College and Louisiana Technical College transcript data.

NOTES: Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

^aCumulative GPA is based on credit-bearing courses taken from random assignment through the end of the third postprogram semester. Courses in which students did not receive a passing grade and subsequently repeated are not included in the cumulative GPA.

^bThe "No GPA" category includes students who did not enroll and students who took only developmental courses, which are not included in GPA calculations.

than their control group counterparts, suggesting a net gain of four-tenths of a credit over semesters five through seven.⁹ In summary, most of the effects reported in this chapter occurred during the pre-Katrina period, with little effects evident in the post-Katrina period.

Effect on Students' Level of Effort

The previous analyses suggest that the Opening Doors program increased the academic achievement of students. An important question is why this increase might have occurred. Specifically, the incentive built into the scholarship would be expected to have motivated students to focus more on their studies by, for example, spending time on class assignments and completing those assignments. To gauge whether program students put more time and effort into their studies as a result of the intervention, outcomes from the student survey are presented in Table 4.6. The top panel of the table shows 12-month impacts on the level of effort. That is, the data represent students' responses to questions about their level of effort during the first two program semesters.¹⁰ Table 4.6 shows that program group students and control group students reported spending a similar number of hours on campus and studying during the first semester. However, program group students spent close to 1 hour more on campus and studying than control group students reported spending during the second semester, which could reflect, in part, the fact that program group students were more likely to register for classes for the second semester.

Similar to the cumulative registration rates reported in Table 4.5, the bottom panel of Table 4.6 shows that about 5 percentage points more program group students than control group students reported attending classes since random assignment, an increase of about 6 percent.

Effect on Employment Outcomes

Another way that the intervention could have helped students focus more on their studies is by inducing them to spend less time in paid employment while attending school. While such an inducement is a potentially important mechanism, enrollment dates cannot be easily matched with respondent reports of employment in order to determine whether students changed their

⁹Appendix Table C.3 shows a similar analysis using all cohorts. While the impacts are somewhat smaller (largely reflecting the greater number of post-Katrina semesters for the third and fourth cohorts), they are qualitatively similar to those reported in Table 4.5. Overall, a larger proportion of program group students registered for classes in the post-Katrina period, indicating that this enrollment occurred mainly among the fall 2004 and spring 2005 cohorts. In fact, program group students earned about 5.2 credits in the post-Katrina period compared with 4.6 credits earned by the control group students, for a gain of six-tenths of a credit earned in the post-Katrina period (equal to the post-Katrina impact of 2.9 for number of credits earned minus the pre-Katrina impact of 2.3 credits). Appendix Tables C.4 and C.5 repeat this analysis for Delgado Community College only, using Clearinghouse and transcript data, respectively.

¹⁰The responses were collected from 12 to 18 months after random assignment because of Hurricane Katrina. See Chapter 2 for a detailed discussion of the survey sample.

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Table 4.6

**Level of Academic Effort and Frequency of Attendance: Survey Responses
Delgado Community College and Louisiana Technical College Report**

Outcome	Number of Observations	Program Group	Control Group	Difference	Standard Error
<u>Level of academic effort</u>					
Hours spent					
On campus in first semester	789	10.0	9.4	0.6	0.4
Studying in first semester	791	7.5	6.9	0.5	0.4
On campus in second semester	792	7.2	6.2	1.0 **	0.5
Studying in second semester	792	5.6	4.6	1.0 **	0.4
<u>Frequency of attendance</u>					
Attended classes since random assignment (%)	796	82.9	78.4	4.6 *	2.6

SOURCE: MDRC calculations using the Opening Doors 12-Month Survey.

NOTES: See Chapter 2 for a discussion of the follow-up sample and an explanation of sample sizes.

Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

work hours while enrolled or whether these activities occurred at different times. Nevertheless, analyses of survey data on the number of jobs worked and usual hours worked (not shown) suggest that assignment to the program did not affect the decision to work while in school.

Discussion of Findings

This chapter presented evidence that the Opening Doors program, which combined a generous incentive scholarship program with counseling, resulted in greater academic achievement during the semesters in which the program operated as well as the following semesters when the program was not, for the most part, in place. While the analysis of the follow-up period is suggestive that the intervention's effects were sustainable (although there is some attenuation), evidence for this effect is limited by the influence of Hurricane Katrina, which significantly interrupted the lives of students and the operations of the institutions in the study. Two key findings appear to be:

- The program resulted in increased second semester enrollment by 15 percentage points (an increase of 30 percent), which seems to be larger when the semester occurs in the summer (by 25 percentage points, or an increase of about 85 percent).¹¹
- Positive effects on academic outcomes are evident as late as the fourth semester after random assignment.

However, while the percentage differences reported in this chapter are large, an actual credit achievement of 3.0 credits over four semesters is not a cause for celebration. As discussed in the chapter, despite the analysis of seven semesters of data, the bulk of the credit gain was achieved prior to Hurricane Katrina. By itself, this amount of educational attainment is unlikely to translate into meaningful employment and earnings differences. It is important to know whether such gains would have continued or translated into the acquisition of certificates or associate's degrees after a period of time.

¹¹While not directly comparable to this retention estimate, Bettinger (2004) finds that a \$1,000 increase in Pell Grant eligibility increases persistence between the first and second years of college attendance by 2 to 4 percentage points. Dynarski (2005) finds that merit aid of about \$3,000 increases the probability of persistence by 5 percent to 11 percent among those who would have gone to college in the absence of the financial aid.

Chapter 5

Social, Psychological, and Health Outcomes

Community college reforms like the Opening Doors program at Delgado Community College and Louisiana Technical College-West Jefferson (LTC), which offered scholarships with counseling, may come to affect the well-being of participating students over time. “Well-being” is broadly defined to include a range of social, psychological, and health outcomes. This chapter examines whether this program had any effects on well-being among the Louisiana sample at the time of the follow-up survey, which is detailed in Chapter 2. It begins with brief discussions of the Opening Doors conceptual framework and relevant research on the relationship between education and health. The chapter then discusses the analytic sample and presents baseline statistics on well-being. This is followed by findings on the impact of the Opening Doors program on social, psychological, and health outcomes. The chapter concludes with a brief discussion of the implications of these findings for future studies of community college reforms and student well-being. Finally, in addition to its human toll, the large-scale tragedy of Hurricane Katrina created a challenge to our efforts to uncover program impacts on these outcomes, as also discussed below.

In sum, the key findings from these analyses are:

- At the start of the study, students in the Louisiana sample exhibited a generally good sense of well-being, presumably due in large part to the fact that the sample is largely made up of young adults. However, they also demonstrated relatively high levels of psychological distress, suggesting that there might be room for significant impacts on their social and psychological well-being over time.
- Analyses based on the follow-up survey indicate that the Opening Doors program had positive impacts on a range of social and psychological outcomes. It promoted greater levels of engagement in the pursuit of personal goals and in life more generally. Moreover, these results suggest positive program effects on self-esteem and overall sense of self. Finally, the program appears to have engendered a greater sense of perceived social support and contributed to more political engagement.
- There is no evidence that the Opening Doors program had a beneficial effect on mental and physical health outcomes. The members of the program and control groups did not have statistically significant differences in rates of smoking, perceived stress, psychological distress, self-rated health, or body mass index (BMI).

Opening Doors and Well-Being

The fundamental goal of Opening Doors is to help community college students achieve better educational outcomes, like persistence, better grades, and degree completion. Some of these effects will be achieved in the near term (for example, in the first semester of the intervention), and others will be realized only with the passage of time (for instance, in subsequent semesters and after graduation).

Early program impacts on educational outcomes — especially if they are strong or enduring — have the potential to influence not only educational attainment but also labor market outcomes (like employment, better jobs, and higher income) and indicators of well-being in the long-term. In sum, Opening Doors can act as a lever that helps students capitalize on the benefits of education and enjoy greater socioeconomic status (SES) and subsequently an enhanced sense of well-being.¹ (SES is a multidimensional construct reflecting a person's position in the class structure of a society. SES is typically assessed with measures of educational attainment, income, and occupational status or prestige, all of which are important to studies of health.)² The indicators of well-being examined in this chapter include positive social, psychological, and health outcomes, such as having a stronger sense of self, better interpersonal relationships and greater social supports, more civic engagement and pro-social behavior, greater capacity to manage stress, healthier attitudes and behaviors, and — ultimately — better physical and mental health.

Although these outcomes are of great interest, it is sensible to have low expectations about the degree to which the Opening Doors program in Louisiana might affect them during this follow-up period. As shown in the conceptual framework that guides the Opening Doors demonstration (Chapter 1, Figure 1.2), the Opening Doors interventions are theorized to have the greatest potential for influencing well-being through indirect effects, which emanate from a direct impact of the intervention on educational outcomes, which in turn can lead to higher SES. As discussed below, SES has consistently been shown to be a powerful determinant of well-being. This hypothesized causal chain of effects cannot fully evolve in the follow-up period under observation here, although the earliest signs of it might be evident. Moreover, even direct effects of the program on well-being — for example, positive changes in students' self-esteem or peer networks stemming directly from their experience of the intervention — may also require considerable time before leading to observable changes in health behaviors. Likewise, changes in health behaviors typically do not lead to immediate effects on health. Finally, Hurricane Katrina and its aftermath have adversely affected the lives of Opening Doors participants in ways that complicate our efforts to discern program impacts on well-being, as discussed further below.

¹It is also possible that some community college reforms may have direct and independent effects on longer term outcomes, and these relationships are also examined.

²See Cockerham (2007:63).

Therefore, expectations of finding impacts on well-being should not be high. However, some outcomes may be more likely to change within the follow-up period of the survey than others. Therefore, three general kinds of well-being are distinguished and examined: (1) social and psychological well-being; (2) health behaviors; and (3) mental and physical health. As discussed above, outcomes in the first two categories are more susceptible to change than those in the third category, particularly within this time frame.

Relevant Research

The most compelling evidence to support the theorized relationships discussed above comes from the long-standing research literature that documents a strong positive association between education and health. Individuals with higher levels of education have lower mortality and morbidity rates from many types of disease and display better health habits.³ For example, they demonstrate lower levels of smoking and binge drinking, and have a lower prevalence of obesity.⁴

However, it is important to emphasize that although there is clear evidence that higher levels of education are associated with enhanced well-being,⁵ it is not clear whether this association represents a causal effect of education on these outcomes. Instead, it could be that factors leading to greater success in school and higher educational attainment — such as having a wealthier or more supportive family, or better health in childhood — account for the observed relationship. The Opening Doors study is especially important since, because of its randomized design, it can provide information on whether improvements in educational opportunities can indeed improve social, psychological, and health outcomes. In short, to the extent to which the Opening Doors program has early impacts on educational outcomes, it has the potential to empirically demonstrate the subsequent effects of education on well-being in the longer term.

This focal relationship between education and health must also be understood as part of a more fundamental relationship between SES and health,⁶ which is especially relevant to any discussion of the well-being of low-income populations. Research has consistently identified an “SES health gradient,”⁷ wherein improvements in components of SES — such as social class, education, income, and occupational prestige — are associated with better health. Therefore, although education — among the indicators of SES — may be the most significant determinant

³For studies linking higher levels of education with lower mortality, see Lleras-Muney (2005); Christenson and Johnson (1995); Deaton and Paxson (2001); and Elo and Preston (1996).

⁴Cutler and Lleras-Muney (2006).

⁵Kolata (2007).

⁶Link and Phelan (1995).

⁷Adler and Newman (2002); Marmot and Wilkinson (1999).

of well-being,⁸ it should be viewed as part of this larger construct of SES.⁹ This is important to consider given Opening Doors' focus on low-income students, who — according to all measures of SES — have considerable ground to gain.

In addition, education is believed to foster a greater sense of self and connectivity to others.¹⁰ For example, greater educational attainment can strengthen and expand the social networks from which one can draw guidance, help, and support. It can also bring about greater awareness of social issues and civic engagement. Colleges and universities provide students with access to social support through relationships with fellow students, faculty, and staff,¹¹ some of whom are likely to become role models and mentors, and studies show that students who have mentors may have a greater sense of self-worth, be better able to weather personal crises, become more aware of educational and career opportunities, and ultimately set higher goals for themselves.¹² Moreover, to the extent that institutions successfully create a supportive and “bonding” environment, students — younger students especially — may be less likely to engage in behaviors that compromise their own and their community's well-being.¹³ In addition, studies illustrate that educational attainment is positively associated with broader social involvements, as indicated by effects on voting, volunteerism, newspaper readership, civic knowledge, and involvement in social groups and clubs.¹⁴ Thus, to the degree to which the Opening Doors program influences early educational outcomes, it may also affect some social and psychological indicators of well-being in the follow-up period.

Findings

This chapter focuses on social, psychological, and health outcomes among participants in the Opening Doors program. However, lessons from earlier analyses help to frame the findings presented here.

As reported in Chapters 3 and 4, the Opening Doors program significantly influenced students' experiences and progress at Delgado and LTC. It led to greater contact with college staff and faculty for advice and support with personal matters. In particular, the program partici-

⁸Ross and Wu (1995).

⁹Recent research suggests that education is more predictive of the onset of health problems, while income is more strongly associated with the progression of such problems (Herd, Goesling, and House, 2007).

¹⁰See Berkman and Glass (2000) and House (2001) for research and commentary on the deleterious effects of social isolation on health.

¹¹A large body of research suggests that people who enjoy strong and supportive relationships with others are better able to cope with stressful life events and circumstances and, consequently, to preserve their emotional and physical well-being (Thoits, 1995; Turner and Turner, 1999).

¹²Rhodes (2002).

¹³Eccles and Gootman (2001); Neumark-Sztainer, Story, French, and Resnick (1997); Resnick et al. (1997).

¹⁴Dee (2004); Delli Carpini and Keeter (1996); Sullivan and Transue (1999); Uslaner, (2002).

pants reported greater access to a mentor at the college, someone from whom they could seek guidance regarding school- or work-related matters. In addition, the program had positive effects on a range of educational outcomes, including persistence and credits earned. These impacts on the duration and quality of the educational experience — and ultimately on the likelihood of educational success — indicate the potential for program impacts on more distal outcomes, such as well-being.

Moreover, as discussed below, the scholarships — the “extra money” in and of itself — offered by the program held the potential to directly enhance a sense of well-being and perception of support, particularly among students such as these who experience great economic hardship.

Measures of Well-Being

The measures of well-being examined in this chapter can be grouped into two general categories: (1) social and psychological outcomes, and (2) health outcomes, as illustrated below. The latter category includes health behaviors as well as indicators of physical and mental health. With regard to health behaviors, just one critically important behavior, smoking, is examined. The follow-up survey also collected information on other health behaviors, including binge drinking, illegal drug use, and risky sexual behavior. However, very few members of the sample reported having engaged in those behaviors at baseline or follow-up.

Social and psychological outcomes, the first category, comprise the following elements in this study:

- **Outlook and identity:** optimism, goal engagement, life engagement, self-esteem, and sense of self
- **Social support and civic engagement:** general social support, volunteerism, political engagement, and having friends who value education
- **Antisocial behavior:** having spent time in reform school or prison (either the respondent or a good friend)

Health outcomes in this study comprise the following elements:

- Perceived stress, psychological distress,¹⁵ self-rated health, BMI (which is based on a calculation using one’s height and weight), and smoking

¹⁵Scale measures of “nonspecific psychological distress” are designed to assess or “screen for” a range of broadly defined mental disorders — such as mood or anxiety disorders — rather than any one disorder in particular (for example, major depression) (Kessler et al., 2002; Furukawa, Kessler, Slade, and Andrews, 2003).

Data for these indicators of well-being were collected via the follow-up survey, and data for a subset of these indicators were collected at baseline using a briefer survey instrument. Some of these variables are represented with scale measures (variables that respondents are asked to rate on a continuum, or scale, of numerical values — such as 1 to 4), which are summarized in Box 5.1 and detailed in Appendix D. All other variable measures are described in footnotes to the tables that follow.

Survey Sample

As illustrated in Chapter 2, Figure 2.3, Hurricane Katrina struck Louisiana in the midst of the fieldwork to collect follow-up data for the evaluation of the Opening Doors program. Consequently, some study participants responded to the follow-up questionnaire prior to the hurricane (Group A, $n = 492$), and some responded afterwards (Group B, $n = 309$). The analyses reported below are carried out using this combined sample of people who completed the follow-up survey, and is henceforth referred to as the survey sample ($N = 801$). Alternative analytic strategies treating the two groups (A and B) separately are discussed at the end of this chapter.

Baseline Indicators of Social and Psychological Well-Being and Health

The Opening Doors program was offered to parents with children under age 19 whose family incomes were below 200 percent of the federal poverty level. As detailed in Chapter 2, the study sample is overwhelmingly female and black. At baseline about half were currently employed, and the average age was 25. Although the sample is somewhat older than traditional college student populations, it is nonetheless a “young adult” sample. Therefore, this sample generally comprises young black women, many of whom work in addition to going to school, and all of whom have parenting responsibilities.

Table 5.1 presents baseline measures of well-being for the survey sample.¹⁶ As shown in the table, on the four-point scale assessing general social support, the average rating is 3.2, where 3 equals “agree” and 4 equals “strongly agree” with statements indicating the presence of support. The average rating on the five-point scale that measures perceived stress was 2.4, where 2 equals “almost never” and 3 equals “sometimes.” Therefore, levels of perceived

¹⁶This table, as well as the other tables in this chapter, follows the same format that was used in previous chapters. However, it also includes the “effect size” for each outcome, defined as the difference between the outcome for the program and control groups divided by the standard deviation for the control group. Dividing by the standard deviation “normalizes” the program’s impact so that it is expressed in standard deviation units. This standardization makes it easier to compare program impacts across outcomes that are measured using different scales.

Box 5.1

Behind the Scales Measuring Well-Being

Outlook and Identity

Optimism. To assess respondents' level of optimism, they were asked to indicate the degree to which they agreed (on a scale of 1-4) with the following types of statements: *In uncertain times, I usually expect the best*; and, *Overall, I expect more good things to happen to me than bad*.

Goal engagement. To gauge respondents' level of engagement in working toward their goals, they were asked to indicate the degree to which they agreed (on a scale of 1-4) with the following types of statements: *I don't think much about my long-term goals*; and, *It is important for me to take time to plan out where I'm going in life*.

Life engagement. To gauge respondents' level of engagement in life in general, they were asked to indicate the degree to which they agreed (on a scale of 1-4) with the following types of statements: *I have lots of reasons for living*; and, *I value my activities a lot*.

Self-esteem. To measure respondents' level of self-esteem, they were asked to indicate the degree to which they agreed (on a scale of 1-4) with the following types of statements: *I am able to do things as well as most other people*; and, *I feel that I have a number of good qualities*.

Sense of self. To measure the degree to which respondents have a well developed sense of themselves as individuals and in relation to their significant others, they were asked to indicate the degree to which they agreed (on a scale of 1-4) with the following types of statements: *There is at least one person who knows "the real you"*; *You have a pretty good sense of the path you want to take in life and the steps to take to get there*; *You feel your life is filled with meaning, a sense of purpose*; and, *People often seek your advice and support*.

Social Support and Civic Engagement

General social support. To assess respondents' perceived level of social support, they were asked to indicate the degree to which they agreed (on a scale of 1-4) with the following types of statements: *There are people I know will help me if I need it*; and, *I have a trustworthy person to turn to if I have problems*.

Friends value education. To gauge the degree to which respondents have friends who value educational pursuits, they were asked to indicate the extent to which they felt their friends supported their efforts to achieve educational goals as well as had educational goals of their own (on a scale of 1-4). This was done with the following types of statements: *Among your friends, how important is it to go to college?*; and, *How important is it to get good grades?*

Political engagement. To measure respondents' level of civic engagement, they were asked to indicate (by responding "yes" or "no") whether they had done things like *registered to vote* and *donated time or money to a political campaign*.

Mental Health Outcomes

Stress. To measure respondents' level of stress, they were asked to indicate how often (on a scale of 1-5) they felt, for example, that they were *unable to control the important things in life*; and that *difficulties were piling up so high [that you] could not overcome them*.

Psychological distress. To measure respondents' level of psychological distress, they were asked to indicate how often (on a scale of 0-4) they felt, for example, *hopeless*; *restless or fidgety*; and *worthless*.

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Table 5.1

**Social, Psychological, and Health Measures of Sample Members at Baseline
Delgado Community College and Louisiana Technical College Report**

Outcome	Sample Size	Full Sample	Program Group	Control Group	Difference	Standard Error	Effect Size
General social support ^a (1-4)	769	3.20	3.20	3.20	0.00	0.03	0.01
Perceived stress ^b (1-5)	783	2.39	2.32	2.46	-0.15 **	0.06	-0.18
K6 score for psychological distress ^c (0-24)	766	4.95	5.03	4.88	0.15	0.29	0.04
Indicator of high psychological distress ^d (%)	766	5.5	5.5	5.4	0.1	1.6	0.0
Health status fair or poor (%)	786	3.6	3.6	3.6	0.0	1.3	0.0
Body mass index ^e (kg/m ²)	778	28.49	28.94	28.04	0.90 *	0.51	0.13
Overweight or obese (BMI ≥ 25) ^f (%)	778	64.0	66.7	61.3	5.4	3.4	0.1
Current smoker (%)	777	9.4	8.2	10.6	-2.5	2.1	-0.1

SOURCE: MDRC calculations from the Opening Doors Baseline Survey.

NOTES: Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

^aAn 8-item scale about the presence of social support; response categories range from 1 = "strongly disagree" to 4 = "strongly agree." Items are averaged.

^bA 4-item scale about feelings of social stress; response categories range from 1 = "never" to 5 = "very often." Items are averaged.

^cA 6-item scale about nonspecific psychological distress; response categories range from 0 = "none of the time" to 4 = "all of the time." Items are summed.

^dAn indicator if the K6 Screening Scale measure of psychological distress exceeds 12.

^eBMI = weight in kilograms divided by height in meters squared.

^f1 = BMI of 25 or greater; 0 = BMI of less than 25. Standard weight-status categories associated with BMI ranges for adults: underweight less than 18.5; normal weight = 18.5 to 24.9; overweight = 25.0 to 29.9; and obese = 30 or greater.

social support are fairly high, and levels of perceived stress are fairly low, at baseline. However, about 5.5 percent meet the criteria for experiencing serious psychological distress, which is nearly twice as high as the average for the general U.S. population (3.1 percent).¹⁷ Therefore, despite their youth and resilience, these students also demonstrate relatively high levels of psychological distress, suggesting that there might be room for significant impacts on their social and psychological well-being over time.

As also shown in the table, less than 4 percent rate their overall health as “fair” or “poor,” meaning that the vast majority stated their health is “good,” “very good,” or “excellent” at baseline. Nearly two-thirds (64.0 percent) meet BMI criteria for being “overweight” or “obese,” which is similar to the average for the general adult population nationally (66 percent).¹⁸ Overall, at the start of the study, students in the study sample exhibit generally good health, although — given that they are typically young adults — their tendency to be overweight or obese is troubling.

There are two significant baseline differences in well-being between the program and control groups. The program group reports slightly lower perceived stress and slightly higher BMI than the control group does, and these differences are addressed in the analyses that follow. In addition, there are three baseline differences between those who responded to the follow-up survey and those who did not (that is, those who were lost to follow-up). As shown in Appendix Table E.1, individuals reporting better health (that is, those who were less likely to rate their health as “fair” or “poor”) and a marginally lower BMI at baseline are less likely to have completed the follow-up questionnaire. Moreover, “current smokers” at baseline were significantly — and considerably — less likely to have been reached for follow-up. These differences indicate possible selective attrition, which could lead to biased estimates of the program effects. Consequently, it was important to control for baseline characteristics to the extent possible in the impact analyses that follow, as detailed below.

Impacts on Social, Psychological, and Health Outcomes

As shown in Table 5.2, analyses of data from the follow-up survey produced evidence to suggest that the Opening Doors program had positive impacts on a range of social and psychological outcomes — promoting greater levels of engagement in the pursuit of personal goals and in life more generally. Moreover, these results suggest positive program effects on two key aspects of identity, self-esteem and overall sense of self. Finally, the program appears to

¹⁷Based on results from the National Health Interview Survey (National Center for Health Statistics, 2005). Web site: www.cdc.gov/nchs/about/major/nhis/released200506.htm.

¹⁸Based on results from the National Health and Nutrition Examination Survey (National Center for Health Statistics, 2007). Web site: www.cdc.gov/nccdphp/dnpa/obesity/trend/index.htm.

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Table 5.2

Social and Psychological Outcomes

Delgado Community College and Louisiana Technical College Report

Outcome	Sample Size	Average Scale Points			Difference	Standard Error	Effect Size
		Full Sample	Program Group	Control Group			
<u>Outlook and identity</u>							
Optimism ^a (1-4)	794	3.11	3.12	3.09	0.03	0.03	0.06
Goal engagement ^b (1-4)	795	3.60	3.65	3.55	0.10 ***	0.03	0.21
Life engagement ^c (1-4)	795	3.57	3.59	3.54	0.06 *	0.03	0.13
Self-esteem ^d (1-4)	796	3.57	3.60	3.54	0.06 **	0.03	0.15
Sense of self ^e (1-4)	794	3.61	3.64	3.58	0.06 **	0.03	0.16
<u>Social support and civic engagement</u>							
General social support ^f (1-4)	792	3.25	3.30	3.20	0.10 ***	0.03	0.21
Friends value education ^g (1-4)	773	3.22	3.19	3.25	-0.06	0.07	-0.07
Volunteerism ^h (%)	799	25.4	26.7	24.1	2.6	3.1	0.1
Political engagement ⁱ (0-1)	797	0.44	0.46	0.43	0.03 **	0.01	0.14
<u>Antisocial behavior in past year</u>							
Spent time in reform school or prison (%)	799	4.5	4.5	4.5	0.1	1.5	0.0
Close friend spent time in reform school or prison (%)	799	24.4	25.9	22.9	3.1	3.0	0.1

SOURCE: MDRC calculations from the Opening Doors 12-Month Survey.

NOTES: Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

^aA 6-item scale about feelings of optimism; response categories range from 1 = "strongly disagree" to 4 = "strongly agree." Items are averaged.

^bA 3-item scale about engagement in working toward their goals; response categories range from 1 = "strongly disagree" to 4 = "strongly agree." Items are averaged.

^cA 6-item scale about engagement in life in general; response categories range from 1 = "strongly disagree" to 4 = "strongly agree." Items are averaged.

^dA 4-item scale about feelings of self-esteem; response categories range from 1 = "strongly disagree" to 4 = "strongly agree." Items are averaged.

^eA 13-item scale about their sense of themselves as individuals and in relation to their significant others; response categories range from 1 = "strongly disagree" to 4 = "strongly agree." Items are averaged.

^fAn 8-item scale about the presence of social support; response categories range from 1 = "strongly disagree" to 4 = "strongly agree." Items are averaged.

^gA 5-item scale about the degree to which their friends value educational pursuits; response categories range from 1 = "not very" to 4 = "extremely." Items are averaged.

^hPerformed any unpaid volunteer or community service work since random assignment.

ⁱA 4-item summative scale about their level of political engagement; response categories are 1 = "yes" and 0 = "no." The four items are added together and divided by four.

have engendered a greater sense of perceived social support and contributed to more political engagement. These impacts are illustrated in the table in terms of group differences and effect sizes. According to the latter, the largest program impacts were on social support and goal engagement. Although it is difficult to translate what these individual impacts “mean” in practical terms, it is nonetheless encouraging to observe the consistently positive pattern of results across this range of indicators. In contrast, there were no program impacts on physical or mental health, or on the likelihood of becoming a “current smoker,” as shown in Table 5.3.

It is common, in studies of the effects of programs on health outcomes, to control for health at baseline. It was important to do so in this case given the differences in baseline values of perceived stress and BMI reported in Table 5.1. Table 5.4 contains additional analyses that examine impacts on a subset of social, psychological, and health outcomes, controlling for the baseline values of those outcomes. The outcomes presented here are those for which both baseline and follow-up assessments were made. These analyses produced additional evidence to suggest that the Opening Doors program had a positive effect on perceived social support. However, controlling for baseline health outcomes does not alter the conclusion that the program had no effect on physical or mental health outcomes.

Implications for Future Research

Overall, these analyses of the Opening Doors survey sample suggest that the Opening Doors program not only brought about positive academic outcomes, but also contributed to enhanced social and psychological well-being. There are two main interpretations of these findings. First — as illustrated in the conceptual model that guides the Opening Doors demonstration (Chapter 1, Figure 1.1) — these social and psychological benefits may emerge primarily indirectly via the program’s more proximate impacts on early educational outcomes. In other words, short-term educational successes may be acting as a critical lever that sets in motion the development of an enhanced sense of well-being, in particular a heightened sense of who one is or wants to be, perceived support from others, and connections to community (in the form of political involvement). It may be, for example, that as students in the program group progressed in school, they simultaneously had greater opportunities to develop relationships with other students, faculty, and perhaps especially with college staff who provided counseling and mentoring. In this way, the program may have facilitated the development of a more supportive college environment. It may be useful for future studies of community-college programs to further examine how different relationships within the campus context can be uniquely supportive. Second, it could also be that — to some extent — these impacts on social and psychological well-being may have been direct results of the scholarship itself — the “extra money,” per se. Among students from impoverished backgrounds, this money may have been interpreted as a

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Table 5.3

Health Outcomes

Delgado Community College and Louisiana Technical College Report

Outcome	Sample Size	Average Scale Points			Difference	Standard Error	Effect Size
		Full Sample	Program Group	Control Group			
Perceived stress ^a (1-5)	796	2.13	2.11	2.15	-0.04	0.06	-0.04
K6 score for psychological distress ^b (0-24)	796	5.66	5.61	5.72	-0.11	0.31	-0.03
Indicator of high psychological distress ^c (%)	796	7.9	7.7	8.1	-0.4	1.9	0.0
Health status fair or poor (%)	798	14.5	14.2	14.9	-0.6	2.5	0.0
Body mass index ^d (kg/m ²)	745	28.0	28.1	27.8	0.4	0.5	0.1
Overweight or obese (BMI ≥ 25) ^e (%)	745	63.4	65.5	61.3	4.1	3.5	0.1
Current smoker (%)	799	15.0	14.7	15.3	-0.6	2.5	0.0

SOURCE: MDRC calculations from the Opening Doors 12-Month Survey.

NOTES: Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

^aA 4-item scale about feelings of social stress; response categories range from 1 = "never" to 5 = "very often." Items are averaged.

^bA 6-item scale about nonspecific psychological distress; response categories range from 0 = "none of the time" to 4 = "all of the time." Items are summed.

^cAn indicator if the K6 Screening Scale measure of psychological distress exceeds 12.

^dBMI = weight in kilograms divided by height in meters squared.

^e1 = BMI of 25 or greater; 0 = BMI of less than 25. Standard weight-status categories associated with BMI ranges for adults: underweight is less than 18.5; normal weight = 18.5 to 24.9; overweight = 25.0 to 29.9; and obese = 30 or greater.

powerful sign that “someone was investing in me.” Future analyses of similar interventions can further address these and other interpretations.

Alternative Analysis Samples

As mentioned above and in Chapter 2 (Figure 2.3), the follow-up sample contains two groups: Group A, which consists of respondents who completed the follow-up survey before Hurricane Katrina, and Group B, which consists of respondents who completed the follow-up

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Table 5.4

**Social, Psychological, and Health Outcomes:
Controlling for Baseline Value of Outcomes**

Delgado Community College and Louisiana Technical College Report

Outcome	Sample Size	Full Sample	Program Group	Control Group	Difference	Standard Error	Effect Size
General social support ^a (1-4)	755	3.26	3.32	3.21	0.11 ***	0.03	0.24
Perceived stress ^b (1-5)	778	2.12	2.13	2.11	0.01	0.06	0.01
K6 score for psychological distress ^c (0-24)	761	5.66	5.65	5.68	-0.03	0.29	-0.01
Indicator of high psychological distress ^d (%)	761	7.8	7.6	7.9	-0.2	1.9	0.0
Health status fair or poor (%)	783	14.4	14.2	14.7	-0.5	2.4	0.0
Body mass index ^e (kg/m ²)	742	27.95	27.85	28.05	-0.20	0.24	-0.03
Overweight or obese (BMI ≥ 25) ^f (%)	742	63.2	63.4	63.1	0.3	2.2	0.0
Current Smoker (%)	775	14.6	14.8	14.3	0.5	1.9	0.0

SOURCES: MDRC calculations from the Opening Doors Baseline Survey and 12-Month Survey.

NOTES: Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort, campus, and the value at baseline.

^aAn 8-item scale about the presence of social support; response categories range from 1 = "strongly disagree" to 4 = "strongly agree." Items are averaged.

^bA 4-item scale about feelings of social stress; response categories range from 1 = "never" to 5 = "very often." Items are averaged.

^cA 6-item scale about nonspecific psychological distress; response categories range from 0 = "none of the time" to 4 = "all of the time." Items are summed.

^dAn indicator if the K6 Screening Scale measure of psychological distress exceeds 12.

^eBMI = weight in kilograms divided by height in meters squared.

^f1 = BMI of 25 or greater; 0 = BMI of less than 25. Standard weight-status categories associated with BMI ranges for adults: underweight less than 18.5; normal weight = 18.5 to 24.9; overweight = 25.0 to 29.9; and obese = 30 or greater.

survey after the hurricane ended. The program effects might be expected to differ across these two groups. The participants in Group A conducted the follow-up survey sooner after enrollment than did those in Group B, and they had not been exposed to the hurricane at the time of follow-up. The overwhelming effects of the hurricane may have washed out any positive pro-

gram effects for those in Group B. Furthermore, even putting aside the hurricane, program effects in Group B could be smaller if the benefits of the program decay with time. On the other hand, the hurricane could have amplified any positive program effects if the program benefits improved the participants' ability to cope with adversities resulting from the storm and subsequent flood. If so, the program effects could be larger among those in Group B than in Group A.

For these reasons, it may seem reasonable to assess the program effects separately across the two groups. Estimates of program effects for those in Group A may be of particular interest, since they are not contaminated by the hurricane. However, it should be noted that even results for Group A alone will not provide an accurate picture of the program effects if members of Groups A and B differed in ways that influenced the effectiveness of the program. There are reasons to think that these groups did differ along several dimensions. As shown in Appendix Table E.2, there were significant differences between Groups A and B at baseline: Those interviewed before the storm and flood had significantly higher levels of social support and lower levels of perceived stress and psychological distress at baseline. To an unknown degree, the benefits of the Opening Doors program may have been larger for the members of this group, who had yet to experience the hurricane and its aftermath.

Estimates of the program impacts for Groups A and B (Appendix Table E.3) indicate that Group A is driving most of the effects reported above, although the general pattern of results is consistent across Groups A and B. Furthermore, members of the program group for both Groups A and B show significant program effects on perceived social support. Although this analysis uncovers more program impacts among Group A than among Group B, it is not possible to determine the degree to which this difference came about because (1) Hurricane Katrina reduced the program's effects, (2) the program's effects naturally diminished over time, or that (3) members of Group A had characteristics that led to larger program effects.

Chapter 6

Policy Implications and Future Directions for Research

Community colleges play an important role in serving the postsecondary education needs of almost half of all students enrolled in institutions of higher learning.¹ Given their relatively low cost and fee structures, community colleges are particularly important for low-income students. Yet, a preponderance of evidence suggests that community college students are not achieving success — more community college students drop out or “stop out” (that is, stop going to school for a semester or more) and very few obtain a degree within six years of matriculation.² MDRC’s Opening Doors project sought to evaluate four potential strategies geared to increase academic achievement among diverse groups of community college students.

This report presents the results from a rigorous study of an incentive scholarship program with counseling for low-income parents in two New Orleans-area community colleges that operated from 2004 to 2005 as part of the multisite Opening Doors demonstration. The findings are as follows:

- Opening Doors encouraged program group students to register at greater rates during both the first and second semesters, when the program was in place. The findings suggest that program group students were more likely to register full time, earn more credits, and meet the grade point average (GPA) benchmark set by the program.
- The program had positive effects on academic outcomes as late as the fourth semester after random assignment — two full semesters after most students exhausted their program eligibility.
- Over several semesters, program group students experienced about a third of a semester gain.
- Program group students exhibited greater levels of engagement in the pursuit of personal goals, self-esteem, and overall sense of self compared with control group students.

¹U.S. Department of Education (2003b).

²U.S. Department of Education (2003b).

This chapter explores the possible reasons why the enhanced performance scholarship program may have worked in Louisiana and presents important questions for which more research is needed prior to advocating for this strategy to be expanded.

“Paying for Persistence”: Why Did It Work in Louisiana?

The findings discussed in this report may be a direct result of the multidimensional model used in Louisiana, which addressed four concerns simultaneously. First, like typical financial aid programs, the Louisiana model acknowledged that college costs matter, especially for low-income students. The program targeted those with income beneath 200 percent of the federal poverty level and provided funds that were paid in addition to other financial aid for which the students had already qualified.

Second, the Louisiana model targeted nontraditional students, specifically single parents. Most financial aid programs, including federal programs, are designed specifically for traditional students — students who graduated from high school the summer prior to starting college, who continue to be dependent upon their parents for support, and who are not parents themselves. The Louisiana sample was older (with an average age of 25) and all sample members were parents. Several studies have suggested that older students may benefit more from financial aid than younger students because older students — who may not have parents or other family members willing to contribute to their education — may have to borrow funds to attend college and because they may have dependents (and therefore cannot forgo earnings while in school).³ For example, one study found that older students, especially women, are more sensitive to price changes in college tuition than are younger students (and males).⁴ In addition, another study found that the introduction of a \$1,000 child care allowance into the Pell Grant formula increased maternal enrollment and attainment.⁵ In fact, studies that have found more moderate effects for scholarships have mostly been conducted on populations of traditional college student age (18 to 22).⁶

Third, the incentive scholarship was distributed directly to students, which may have allowed them to address the financial needs that most prevented their attendance and success. It was also paid in intervals closely associated with academic success: upon enrollment, after midterm exams, and upon course completion. While federal and other financial aid provide some incentives for students to make progress toward a degree, the incentives are “sticks” rather than “carrots” (that is, students are motivated by the prospect of becoming ineligible in future years

³Long (2007).

⁴Seftor and Turner (2002).

⁵Simmons and Turner (2004).

⁶For example, see Angrist, Lang, and Oreopoulos (2006).

for poor performance). Pell Grants and other financial aid also go directly to the college or university to cover tuition and fees and may seem less “real” to students than a check they can cash.⁷

Finally, the amount of need-based aid provided in Louisiana is limited. For example, Table 6.1 shows grant aid awards for undergraduates in Louisiana, the five lowest ranked states in terms of total aid, and the five highest ranked states. The table shows that out of the 50 states (in addition to Washington, DC, and Puerto Rico) surveyed by the National Association of State Student Grant and Aid Programs (NASSGAP), Louisiana ranked nineteenth in terms of total undergraduate aid and fifteenth in terms of grant dollars per population. However, the second panel shows that of the \$116.5 million awarded to undergraduates, close to 99 percent was merit-based, with no awards based solely on need. The table also shows that Louisiana had a 77.9 percent decrease in need-based grant aid in the 10-year period preceding the 2005-2006 academic year.⁸ The second and third columns show figures for the average of the five lowest ranked states and the five highest ranked states. The small amount of need-based aid in Louisiana and the relative importance of merit-based aid suggests that the students in Louisiana may have been particularly receptive to a scholarship that is both need-based and predicated on future academic achievement. In other words, it could be that any need-based aid program implemented in Louisiana could have generated findings similar to those in Opening Doors.

The Louisiana results are impressive given how difficult it is to increase persistence among community college students. In addition, the results are compelling enough to have garnered the authority to conduct a demonstration study (H.R. 4137, Section 405) in the Higher Education Opportunity Act (P.L. 110-315), which was signed into law by President George Bush on August 14, 2008. While the study was intended to answer fairly simple questions (“Will a performance-based scholarship affect persistence? If so, by how much?”), it has generated a host of additional policy-relevant questions. Because Louisiana is just one test, MDRC has made it a priority to replicate the program (and variations of it) to build more evidence on the potential of performance-based scholarships to help at-risk students attending community colleges and nonselective universities in other states. The goal of the Performance-Based Scholarship (PBS) demonstration — MDRC’s replication demonstration — is to evaluate whether

⁷The best explanation for this lack of equivalence between an accounting entry that reduces debt and a direct payment is “mental accounting” (Thaler, 1999). Mental accounting is the observed tendency of people to treat financial transactions and sources of income in a piecemeal way rather than in terms of their impacts on overall financial position. Thus, earned money carries a different propensity to consume than does “found” money; gamblers treat won “house money” differently from cash brought from home. A check handed to a student, with no strings attached, may therefore be a more powerful incentive than a similar reduction in the student’s balance owed.

⁸The state had a corresponding percentage increase of 1,275.8 percent in non-need-based grant aid in the same period. The only other states to experience a decrease in need-based aid over the same period were Georgia (–70.6 percent), Hawaii (–17.8 percent), North Dakota (–21.4 percent), South Dakota (–100 percent), and Wyoming (–25.6 percent).

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Table 6.1

Undergraduate State Grant Aid Awards, 2005-2006

Delgado Community College and Louisiana Technical College Report

Grant Aid	Louisiana	Average of 5 Lowest-Ranked States ^a	Average of 5 Highest-Ranked States ^b
Total undergraduate aid awarded (in millions)	\$116.4	\$1.1	\$585.9
State rank by total undergraduate aid amount ^c	19	--	--
State rank by total grant dollars/population	15	--	--
Total undergraduate expenditures (in millions)	\$116.5	\$14.8	\$612.3
Aid based only on need (%) ^d	--	64.2	53.5
Aid based only on merit (%) ^e	98.7	NA	44.3
Aid based on need and merit (%) ^f	1.2	4.0	33.5
Special purpose awards (%) ^g	0.1	59.0	10.5
Uncategorized (%) ^h	NA	67.4	NA
Total need-based aid awarded (in millions)	\$1.5	1.1	\$431.5
10-year change in need-based grant aid awarded (%)	-77.9	-5.1	95.1
Primary need-based grant program ⁱ			
Maximum award	\$2,000	\$2,260	\$3,929
Minimum award	\$200	\$240	\$295
Number of recipients	4,033	1,556	159,710
Expenditures per recipient	\$360	\$716	\$2,074

SOURCES: Data derived from Tables 1, 4, 7, 8, 10 and 11 of the National Association of State Student Grant and Aid Programs (NASSGAP), *37th Annual Survey of State Sponsored Student Financial Aid, 2005-2006 Academic Year* (2007).

NOTES: Louisiana is provided for reference, as it was the host state for the performance-based scholarship evaluation under the Opening Doors Demonstration. While Louisiana had a 77.9 percentage decrease in need-based grant aid in the 10-year period preceeding the 2005-2006 academic year, the state had a corresponding percentage increase of 1,275.8 percent in non-need-based grant aid in the same period. The primary need-based program was designated by each individual state in NASSGAP's annual survey.

NA = not available.

^aThe 5 lowest-ranked states in total undergraduate aid awarded are, in rank order, Arizona, North Dakota, Alaska, Hawaii, and Wyoming.

^bThe 5 highest-ranked states in total undergraduate aid awarded are, in rank order, New York, California, Georgia, Florida, and Pennsylvania.

^cRank amounts include all 50 of the United States; Washington, DC; and Puerto Rico.

^dArizona, California, Hawaii, and Louisiana do not have grant programs based only on need.

^eCalifornia and Pennsylvania do not have grant programs based only on merit.

^fOf the lowest ranked states, only Arizona has a grant program based on need and merit. Georgia and New York do not have grant programs based on need and merit. In contrast, all of California's expenditures are based on need and merit.

^g"Special purpose rewards" refers to grant programs with specific objectives usually targeted to specific groups of students. For example, a workforce development program in which recipients train for particular occupations would be represented in this category.

^hOf the lowest-ranked states, only Alaska has uncategorized awards.

ⁱLouisiana's primary need-based grant program is the LA Leveraging Education Assistance Partnership (LEAP). The primary need-based grant program was designated by each individual state.

such scholarships would be as successful in different geographical locations, for different target groups, with different amounts of monies over varying durations.

Important Unanswered Questions

Several aspects of the Louisiana design may be critical for its success, but without studies of the variation in elements, it is not possible to determine the relative importance of each individual component. For example, the financial aid context (such as the relatively low amount of need-based aid offered to students in Louisiana) may play a very large role in generating the findings or, alternatively, the maturity of the students may be primarily responsible for the positive findings.⁹ Further, it is not clear from the present study whether the positive findings would have continued over time or reversed given the impact of Hurricane Katrina and its aftermath on the state and on surrounding regions.

As a result, the study's findings raise six important questions for future research:

1. What is the mechanism driving the students' behavior?
2. Are the findings limited to nontraditional students?
3. How important is the counseling component?
4. What amount of scholarship matters? Over what period of time?
5. Does offering an incentive scholarship during the summer improve persistence and decrease the amount of time it takes, on average, to earn a degree?
6. Will performance-based scholarships help students who require remediation?

Causal Mechanism

Why did the intervention in Louisiana generate improvements in enrollment, semester-to-semester persistence, and credit acquisition? Did the intervention's provision of counseling make the difference by making students feel supported by the institution and thus more engaged? Are the results driven by the additional monetary contribution to the student's households? If so, did it matter because the additional money allowed them to reduce work hours and devote more time to studying? Did it enable them to purchase more reliable child care or child care they could not afford previously? Answers to these questions are key to understanding why the intervention may work to alter student behavior.

⁹However, early findings from an evaluation of an enhanced counseling program for a similar target group of low-income parents (Scrivener and Au, 2007; Scrivener and Pih, 2007) found very small impacts while the program was in operation and no impacts after the program ended.

Given that course grades presumably reflect a better understanding of the course content and that enrolling for more credits requires more time for studies, it is reasonable to assume that a key mechanism by which the enhanced incentive scholarships improve student outcomes is increased effort while in school. Future research should examine whether the incentive built into the enhanced scholarships induces students to exert more effort on their studies. In other words, future work should be able to analyze whether students who are randomly assigned to receive an enhanced scholarship are spending more time in activities that would improve their academic outcomes (like attending class and studying) and spending less time in activities that would detract from their academic success (for instance, working or socializing with friends).

Nontraditional Students

The primary need-based financial aid program for college students in the United States is the Pell Grant program. This federal program served about 5.1 million students in the 2003-2004 academic year, offering students an average annual grant of \$2,466.¹⁰ To be eligible for a Pell Grant, a student must be an undergraduate, show financial need, not be incarcerated in a federal or state penal institution, and not have yet earned a baccalaureate degree or its equivalent.¹¹ Pell Grant receipt is typically lower for nontraditional students than for students attending college directly out of high school, for several reasons.

First, nontraditional students are more likely than traditional students to attend college part time, work full time while enrolled in college, be financially independent, be displaced workers or unemployed, or be immigrants.¹² Each of these characteristics may be associated with lower Pell Grant receipt. Since financial aid is based on the cost of attendance, part-time attendance results in lower financial aid. Students who enroll for one credit-bearing class or several non-credit-bearing classes may not qualify for any financial assistance. Working full time or being financially independent results in unfavorable treatment in financial needs calculations, which generally favor students with only limited amounts of income (typical of students just leaving high school).¹³ Small changes in income can result in large changes in the amount a student is expected to contribute toward his or her education and much lower amounts of financial aid. Students who are displaced workers or who are unemployed may be treated particularly unfavorably since financial needs analyses assume that the prior year's income will be available to support a student for the current academic year. Hence, it may be the case that an enhanced scholarship, such as the one studied in this report, may generate large impacts among nontradi-

¹⁰National Association of Student Financial Aid Administrators (2005), p. 3.

¹¹U.S. Department of Education (2003a). Graduate students are also eligible for a Pell Grant if they are enrolled in an eligible post-baccalaureate teaching credential program.

¹²Choy (2002); Kazis et al. (2007).

¹³Long (2007).

tional students because other sources of financial aid are minimal, whereas students who are of traditional college age may have more of their unmet need covered by financial aid and therefore may not have as strong an incentive to perform well academically.

Additional Counseling

Even though academic guidance and counseling may arguably be the most important student service, most students receive minimal help. Nationally, the average community college employs one adviser for approximately every 1,000 students.¹⁴ While advisers at different colleges may deliver their services differently and cover different topics during advising sessions, the necessity of working with many students tends to drive them toward a traditional problem-solving approach in which a student presents an issue and the adviser offers a quick response.

The National Academic Advising Association urges community colleges and four-year colleges and universities to provide sufficient staffing, so that students and advisers can have ongoing, interactive relationships, and to adopt a developmental approach whereby advisers help students clarify personal goals and objectives, rather than simply approving their choice of courses.¹⁵ Research suggests that this type of advising is even more important for students who are also low-wage workers, since they may require more help than their younger counterparts in navigating their way to a credential.¹⁶

While the Louisiana model did include a counseling component, counselors generally had little formal training in academic advising or social work. Perhaps as a result, they did not usually discuss students' selection of courses or choice of majors, nor did they delve into students' personal lives. The implementation research in this report suggests that counselors devoted most of their time to making sure students were enrolled at least half time and earning passing grades. That is, they largely provided a monitoring function. In contrast, in the Opening Doors Ohio sites mentioned in Chapter 1, students were assigned to one of a team of advisers, with whom they were expected to meet frequently to discuss academic progress and issues that might affect their schooling. Students also sometimes met with other advisers on the team and a designated contact in the financial aid office. Early findings from that intervention — which served similar types of students to those in the Louisiana program — suggest that such advising resulted in small changes in persistence but no differences in total credits earned.¹⁷ While there is reason to believe that the monitoring function in this study was essential to the success of the

¹⁴Grubb (2001).

¹⁵Gordon, Habley, and Associates (2000).

¹⁶Kazis et al. (2007).

¹⁷Scrivener and Au (2007); Scrivener and Pih (2007).

intervention, based on the Ohio results it may be reasonable to conclude that academic advising did not play a major role in the findings.

Yet, the survey findings and interviews with administrators in Chapter 3 suggest that the monitoring and modest counseling that did occur in Louisiana seemed to greatly affect students (see the discussion of Table 3.4). Other research is also suggestive that counseling in conjunction with an incentive scholarship matters more than offering counseling alone.¹⁸ Clearly, more research is needed to understand the importance of counseling in relation to an incentive scholarship program.

Amount and Duration of Scholarship

The average tuition and fees at community colleges in 2003-2004 was \$1,905, while the total cost of attendance was \$10,981.¹⁹ In comparison, the average total cost of attending Delgado Community College was \$11,789 in school year 2003-2004, of which \$1,656 (on average) was covered through financial aid, leaving an unmet need of \$10,133.²⁰ In Louisiana, the \$2,000 scholarship reduced unmet need by slightly less than 20 percent. The two-semester scholarship conceivably could have assisted students in acquiring at least 12 college credits. While important, some studies suggest that acquisition of less than 20 credits within a one-year time frame is associated with a failure to attain a degree.²¹

Would a greater decrease in unmet need generate larger impacts on academic outcomes? Would a smaller scholarship generate similar gains, at lower implementation costs? Do impacts vary by the number of semesters that scholarships are offered? Or is the combination of counseling and scholarships for longer durations important? Should performance-based scholarships be calibrated for full-time and part-time students in such a way as to encourage more full-time attendance? These are important questions to answer, for both policymakers and private

¹⁸Angrist, Lang, and Oreopoulos (2006).

¹⁹College Board (2003), Table 3. Average total expenses include books and supplies, transportation, other expenses, and room and board costs for commuter students, representing the average estimated living expenses for students living off campus but not with parents. The equivalent figures for 2007-2008 are \$2,361 in tuition and fees and \$13,126 in total expenses, reflecting the increase in college attendance costs (College Board, 2007b, Table 2).

²⁰MDRC calculations using data from the Integrated Postsecondary Data System (IPEDS). Estimate represents an approximation since IPEDS data do not provide an average financial aid amount, but rather the average amounts of federal grant aid, state/local grant aid, institutional grant aid, and student loan aid.

²¹Adelman (2006), p. 88, finds a weak negative relationship between the acquisition of 20 or less credits during the first year and the likelihood of earning a bachelor's degree among students who initially matriculate at community colleges. Adelman (1999) finds that students who attend four-year colleges and who earn fewer than 20 credits in their first calendar year of postsecondary experience have lower chances of completing a bachelor's degree program.

scholarship foundations, who do not know what amount of aid will make a difference for the students they seek to help.

Rewarding Summer Attendance

Chapter 4 noted that the data display an interesting pattern suggesting that summer attendance may matter. As discussed in Chapter 4 and shown in Appendix Table C.1, while the patterns are suggestive that paying for persistence may go further if pay is granted for summer attendance, they are not definitive. The analyses cannot disentangle the effect of the incentive scholarship (with counseling) from summer attendance.

The cleanest way to disentangle what happened in Louisiana is to replicate the design using the same target group in a similar environmental context (that is, in a place that provides a similar level of financial aid outside of the intervention) and offer a summer stipend to a random sample of both program group students and control group students. Hence, the study would be a four-group design. Comparison of the control group eligible for a summer scholarship with the control group ineligible to receive a scholarship at any time would give the pure effect of offering a scholarship for summer study. Comparison of the program group eligible for the summer scholarship with the program group ineligible for a summer scholarship would provide the effect of adding a summer component to an incentive scholarship program. Both impacts have policy relevance, and such a design would provide significant knowledge to educators and policymakers.

Students Requiring Remediation

As a result of open admission policies, community colleges serve a large number of students who are academically underprepared for college-level work. Such students typically have to take courses in basic skills in math, reading, and writing before being able to register in certain college-level courses. This process of remediation is expensive for students since they must pay for the remedial class credits that do not apply toward a degree or certificate, and, if such students are receiving federal financial aid, they run the risk of exhausting their aid eligibility before they have obtained a degree or certificate.²² Given the vast availability of remedial courses and the high prevalence of students requiring remediation in at least one subject, students are more likely to remain in a remediation sequence for a non-optimal period of time.²³ A performance-based scholarship may be able to help some portion of these students exit out of the remediation sequence by providing financial support that could supplant federal aid (allow-

²²Levin and Calcagno (2007).

²³Deil-Amen and Rosenbaum (2002).

ing that source of aid to be used for credit classes that count toward a degree) and an incentive to achieve academically.

Looking Ahead

While the Opening Doors Louisiana study was conducted utilizing random assignment, it is only one study in one particular place. In designing the Performance-Based Scholarship (PBS) demonstration, MDRC is seeking to fill gaps in federal and state financial aid, reach those students most in danger of falling through the cracks of higher education for financial reasons, and investigate the case for proposing performance-based scholarships as an alternative to the growing provision of merit aid in lieu of need-based aid.

With a consortium of public and private funders, the PBS demonstration is anticipated to eventually include 6 to 8 states and 10 to 15 postsecondary institutions. As of this writing, the demonstration is operating in six sites: Borough of Manhattan and Hostos Community Colleges in New York City; Lorain County, Owens, and Sinclair Community Colleges in Ohio; and the University of New Mexico in Albuquerque. In addition, the demonstration is operating through a program in California that works with students throughout the state. Table 6.2 provides more background on the intervention implemented in each state. The table shows that the program in New York City will serve older students (22 to 35 years of age) who require at least one developmental-level course at the point of random assignment. The Ohio program serves low-income parents, a population similar to Louisiana's, with differences in the scholarship amount (calibrated for part-time and full-time credits *earned*), and the intervals of disbursement. The program at the University of New Mexico serves a traditional college-going population and provides a \$1,000 scholarship for each of four consecutive semesters if benchmarks are met. The California program will vary both the duration of scholarships (a range of options from one semester to four semesters) and the amount per period (either \$500 or \$1,000), while allowing the scholarships to be used at any institution.

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Table 6.2

Characteristics of Performance-Based Scholarship Demonstration Sites

Delgado Community College and Louisiana Technical College Report

Characteristic	New York City	Ohio	New Mexico	California
<u>Sample selection criteria</u>				
Age (years)	22-35	18 or older	16-26 (primarily 17-19)	16-26 (primarily 17-19)
Must be a parent?	No	Yes	No	No
Collegiate level	All	All	First year	First year
Remediation-level requirement	At least one course	None	None	None
<u>Intervention</u>				
Scholarship amount per semester	\$1,300	\$900, full time; \$450, part time	\$1,000	\$500 or \$1,000
Scholarship duration	2 semesters	2 semesters	4 semesters	1 to 4 semesters
Scholarship distribution	To be determined			
At enrollment	15%	--	25%	--
At midterm	35%	--	25%	--
At term end	50%	100%	50%	--
Advising at scholarship distribution?	No	No	Yes	No
Scholarship limited to institution (nontransferable)?	Yes	Yes	Yes	No
<u>Experimental design</u>				
Number of schools	2	3	1	Many
Projected total number of students in program group and control group	1,500	2,450	1,000	4,600
Number of program groups	1	1	1	6

Appendix A

Supplementary Table for Chapter 2

The Opening Doors Demonstration

Appendix Table A.1

Selected Characteristics of Research Sample at Baseline

Delgado Community College and Louisiana Technical College Report

Characteristic	Full Sample	Program Group	Control Group
Gender (%)			
Male	7.6	8.9	6.2
Female	92.4	91.1	93.8
Average age (years)	25.3	25.2	25.3
Age (%)			
17-18	4.1	3.8	4.5
19-20	13.8	14.7	13.0
21-34	82.0	81.6	82.5
Marital status (%)			
Married, living with spouse	8.2	8.8	7.5
Married, not living with spouse	10.8	11.0	10.5
Unmarried, living with partner	6.4	5.2	7.5
Unmarried, not living with partner	74.7	74.9	74.4
Race/ethnicity ^a (%)			
Hispanic/Latino	2.6	3.0	2.2
Black, non-Hispanic	84.9	86.8	83.0 *
White, non-Hispanic	10.5	8.7	12.2 *
Asian or Pacific Islander	0.4	0.2	0.6
Multiracial	0.7	0.8	0.6
Other	0.4	0.0	0.8 **
Number of children (%)			
1	50.9	51.7	50.1
2	27.2	29.8	24.7 *
3 or more	21.9	18.5	25.2 ***
Average age of youngest child (years)	3.1	3.1	3.2
Household receiving any government benefits (%)	70.9	72.4	69.5
Unemployment/Dislocated Worker benefits	4.4	5.1	3.8
Supplemental Security Income (SSI) or disability benefits	13.2	14.2	12.2
Cash assistance or welfare (TANF)	10.3	10.5	10.2
Food stamps	61.8	61.7	62.0
Public or Section 8 housing	18.0	15.4	20.6 **
Financially dependent on parents (%)	17.2	17.6	16.8
Among those ever employed (%)	97.7	98.0	97.5
Average hourly wage at current or last job (\$)	7.27	7.28	7.26

(continued)

Appendix Table A.1 (continued)

Characteristic	Full Sample	Program Group	Control Group
Among those employed at random assignment (%)	51.6	51.0	52.2
<i>Average hourly wage at random assignment (\$)</i>	<i>7.34</i>	<i>7.30</i>	<i>7.38</i>
Diplomas/degrees earned ^b (%)			
High school diploma	77.9	79.2	76.6
General Educational Development (GED) certificate	18.6	17.0	20.1
Occupational/technical certificate	9.8	10.3	9.4
Date of high school graduation/GED receipt (%)			
During the past year	10.7	10.8	10.5
Between 1 and 5 years ago	31.6	32.3	30.9
Between 5 and 10 years ago	33.2	33.2	33.3
More than 10 years ago	24.5	23.6	25.3
Main reason for enrolling in college ^b (%)			
To complete a certificate program	13.5	12.7	14.4
To obtain an associate's degree	56.3	57.5	55.1
To transfer to a 4-year college/university	15.5	15.9	15.2
To obtain/update job skills	13.3	12.3	14.4
Other	6.1	6.0	6.1
Completed any college courses/credits (%)	33.7	32.7	34.8
First person in family to attend college (%)	42.6	42.8	42.4
Working personal computer in home (%)	50.3	49.7	50.9
Own or have access to a working car (%)	68.9	68.2	69.6
Respondent born in the United States ^c (%)	97.7	97.6	97.7
Respondent or 1 or more parents born outside the United States ^c (%)	4.6	4.8	4.5
Sample size	1,019	505	514

SOURCE: MDRC calculations using Baseline Information Form (BIF) data.

NOTES: Calculations for this table used all available data for the 1,019 sample members who completed a BIF.

A two-tailed t-test was applied to differences between the research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and site.

Italic type indicates nonexperimental data.

Missing values are not included in individual variable distributions.

Distributions may not add to 100 percent because of rounding.

^aRespondents who indicated that they are Hispanic and who also chose a race are included only in the Hispanic/Latino category.

^bDistributions may not add to 100 percent because categories are not mutually exclusive.

^c"United States" includes Puerto Rico.

Appendix B

Survey Response Bias Analysis

This appendix discusses the final survey sample used throughout the remainder of this report.

Final Survey Samples and Survey Response Rate

There were 1,019 sample members in the Opening Doors study at the Louisiana sites — Delgado Community College and Louisiana Technical College. Sample members were surveyed using one of two versions of the Opening Doors 12-month survey, which asked respondents about a wide range of topics, including their educational experiences, social relationships, and health. Between December 7, 2004, and September 1, 2005, the original version of the 12-month survey was administered. Between March 6, 2006, and January 8, 2007, following Hurricane Katrina, a revised version of the survey was administered, which included an initial module asking questions specifically related to the hurricane.

Six sample members were excluded from the original version of the 12-month survey because they were ineligible (two individuals), incapacitated (three individuals), or incarcerated (one individual), leaving 1,013 fielded sample members. Of the 1,013 surveys fielded, 801 sample members responded, for an overall response rate of 79.1 percent. The original 12-month survey was fielded to 614 sample members, and 492 (80.1 percent) responded (Group A in Figure 2.3). The remaining 399 sample members were fielded using the 12-month survey with the hurricane module, and 309 members (77.4 percent) responded (Group B in Figure 2.3). The final research sample consists of the 801 sample members (Group A plus Group B in Figure 2.3) who responded to either the original 12-month survey or the 12-month survey with the hurricane module.

Assessment of Selective Survey Response

Background Characteristics

Appendix Table B.1 compares the background characteristics of the 12-month survey respondents with the characteristics of the nonrespondent sample members. Characteristic means for the full sample are presented in the first data column, followed by means for the survey respondents and for the nonrespondent sample members, with asterisks indicating whether the differences in the means of these two groups are statistically significant (meaning that the differences are unlikely to have arisen by chance).

The table indicates that 93.6 percent of respondents were women compared with 88.4 percent of nonrespondents, and 20.1 percent of respondents reported that they were married compared with 14.5 percent of nonrespondents. Both differences are statistically significant. Younger individuals were also somewhat more likely to respond; 14.8 percent of respondents

The Opening Doors Demonstration

Appendix Table B.1

Characteristics of Twelve-Month Survey Respondents and Nonrespondents

Delgado Community College and Louisiana Technical College Report

Characteristic (%)	Full Sample	Respondents	Nonrespondents
Gender			
Male	7.5	6.4	11.6 **
Female	92.5	93.6	88.4 **
Age (years)			
17-18	4.1	4.5	2.9
19-20	13.7	14.8	9.6 *
21-34	82.1	80.7	87.5 **
Marital status			
Married	19.0	20.1	14.5 *
Unmarried	81.0	79.9	85.5 *
Race/ethnicity ^a			
Hispanic/Latino	2.7	2.9	1.6
Black, non-Hispanic	84.9	84.8	85.4
White, non-Hispanic	10.5	10.1	12.1
Asian or Pacific Islander	0.4	0.4	0.5
Other ^b	0.4	0.4	0.4
One child in household	1.0	1.0	1.0
Household receiving any government benefits ^b	70.8	71.7	67.0
Financially dependent on parents	17.3	17.6	16.1
Ever employed	97.7	97.9	97.0
Currently employed	51.7	49.8	59.1 **
Diplomas/degrees earned ^c			
High school diploma	77.8	79.1	72.6 **
General Educational Development (GED) certificate	18.7	17.3	24.1 **
Occupational/technical certificate	9.9	10.4	7.9
Date of high school graduation/GED receipt			
During the past year	10.6	10.7	10.5
Between 1 and 5 years ago	31.7	32.1	30.0
More than 5 years ago	57.7	57.2	59.5

(continued)

Appendix Table B.1 (continued)

Characteristic (%)	Full		
	Sample	Respondents	Nonrespondents
Main reason for enrolling in college ^c			
To complete a certificate program	13.6	14.2	11.5
To obtain an associate's degree	56.4	55.6	59.0
To transfer to a 4-year college/university	15.6	15.9	14.6
To obtain/update job skills	13.2	13.9	10.8
Other	6.0	5.5	7.8
First person in family to attend college	42.5	42.6	42.0
Working personal computer in home	50.3	50.6	49.2
Owns or has access to a working car	68.9	69.0	68.6
Language other than English spoken regularly in home	7.0	6.7	8.1
U.S. citizen	99.0	99.0	99.0
Respondent born outside United States ^d	0.0	0.0	0.0
Respondent or respondent's parent(s) born outside United States ^d	4.7	4.8	4.0
Sample size	1,013	801	212

SOURCE: MDRC calculations using Baseline Information Form (BIF) data.

NOTES: A two-tailed t-test was applied to differences between the groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

To analyze whether baseline characteristics and research group status predicted survey response, an omnibus F-test was performed, which yielded a p-value of 0.01. This suggests there may be statistically significant differences in observable characteristics between survey respondents and nonrespondents.

Estimates are adjusted by round of random assignment .

Missing values are not included in individual variable distributions.

Distributions may not add to 100 percent because of rounding.

^aRespondents who indicated that they are Hispanic and who also chose a race are included only in the Hispanic/Latino category.

^b"Other" race/ethnicity includes American Indians/Alaskan Natives and those who marked more than one category.

^cDistributions may not add to 100 percent because categories are not mutually exclusive.

^d"United States" includes Puerto Rico.

^eThis category includes the Commonwealth of Independent States, which comprises Armenia, Azerbaijan, Belarus, Georgia, Kazakhstan, Kyrgyzstan, Republic of Moldova, Russia, Tajikistan, Turkmenistan (until August 2005), Ukraine, and Uzbekistan. Other regions include the Baltics, eastern and western Europe, North Africa, Sub-Saharan Africa, the Near East, and Oceania. Countries are grouped by region according to the U.S. Bureau of the Census, International Data Base.

^fThe majority of respondents (over 80 percent) reported that both parents were born in the same region.

were 19 to 20 years of age compared with 9.6 percent of nonrespondents, a difference that is statistically significant at the 10 percent level. These data also indicate some statistically significant differences in a few educational and employment characteristics at the point of random assignment. In particular, respondents were less likely to report being currently employed, more likely to report that they had earned a high school diploma, and less likely to report having a General Educational Development (GED) diploma.

Appendix Table B.2 presents baseline characteristic means for all 12-month survey respondents, means for the program group respondents, and means for the control group respondents. The table also indicates which characteristics show statistically significant differences between the program and control groups, as described in the table notes. While the mean characteristics presented in Table B.1 suggest that survey respondents were in several ways different from sample members who did not respond to the survey, these same characteristics do not differ between those respondents who were randomly assigned to participate in the program and those randomly assigned to the control group. Indeed, among respondents, program group and control group respondents show marginally statistically significant differences on only two race/ethnicity categories, “Asian or Pacific Islander” and “Other.”

The Opening Doors Demonstration

Appendix Table B.2

**Selected Characteristics of Twelve-Month Survey Respondents,
by Research Group**

Delgado Community College and Louisiana Technical College Report

Characteristic (%)	Full Sample	Program Group	Control Group
Gender			
Male	6.4	7.5	5.2
Female	93.6	92.5	94.8
Age (years)			
17-18	4.5	3.7	5.3
19-20	14.7	15.9	13.5
21-34	80.8	80.3	81.2
Marital status			
Married	20.2	21.4	19.0
Unmarried	79.8	78.6	81.0
Race/ethnicity ^a			
Hispanic/Latino	3.0	3.3	2.6
Black, non-Hispanic	84.6	86.3	82.9
White, non-Hispanic	10.2	8.9	11.6
Asian or Pacific Islander	0.4	0.0	0.8 *
Other ^b	0.4	0.0	0.8 *
One child in household	1.0	1.0	1.0
Household receiving any government benefits ^b	71.7	73.4	70.0
Financially dependent on parents	17.6	18.2	17.1
Ever employed	97.9	98.5	97.3
Currently employed	49.6	49.9	49.2
Diplomas/degrees earned ^c			
High school diploma	78.9	79.3	78.4
General Educational Development (GED) certificate	17.5	16.4	18.6
Occupational/technical certificate	10.4	9.9	10.9
Date of high school graduation/GED receipt			
During the past year	10.7	11.0	10.5
Between 1 and 5 years ago	32.0	33.5	30.6
More than 5 years ago	57.3	55.5	59.0

(continued)

Appendix Table B.2 (continued)

Characteristic (%)	Full Sample	Program Group	Control Group
Main reason for enrolling in college ^c			
To complete a certificate program	14.2	13.7	14.7
To obtain an associate's degree	55.6	57.5	53.8
To transfer to a 4-year college/university	16.0	16.4	15.6
To obtain/update job skills	13.8	12.2	15.4
Other	5.4	5.0	5.9
First person in family to attend college	42.8	42.3	43.3
Working personal computer in home	50.6	49.6	51.6
Owns or has access to a working car	68.9	67.3	70.5
Language other than English spoken regularly in home	6.8	6.2	7.5
U.S. citizen	99.0	99.0	99.0
Respondent born outside United States ^d	0.0	0.0	0.0
Respondent or respondent's parent(s) born outside United States ^d	4.8	4.9	4.6
Sample size	801	402	399

SOURCE: MDRC calculations using Baseline Information Form (BIF) data.

NOTES: Calculations for this table used all available data for the 611 survey respondents who were randomly assigned from April 4 through August 17, 2005.

A two-tailed t-test was applied to differences between the groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

To analyze whether baseline characteristics predicted treatment among this group of survey respondents, an omnibus F-test was performed, which yielded a p-value of 0.95. This suggests there are no statistically significant differences in observable characteristics between program group and control group students who responded to the survey.

Estimates are adjusted by college and research group.

Missing values are not included in individual variable distributions.

Distributions may not add to 100 percent because of rounding.

^aRespondents who indicated that they are Hispanic and who also chose a race are included only in the Hispanic/Latino category.

^b"Other" race/ethnicity includes American Indians/Alaskan Natives and those who marked more than one category.

^cDistributions may not add to 100 percent because categories are not mutually exclusive.

^d"United States" includes Puerto Rico.

Appendix C

Supplementary Tables for Chapter 4

The Opening Doors Demonstration

Appendix Table C.1

Enrollment Outcomes, by Cohort

Delgado Community College and Louisiana Technical College Report

Cohort	Relative Semester of Enrollment			
	First Semester	Second Semester	Third Semester	Fourth Semester
<u>Cohort 1</u>				
Actual semester	Spring 2004	Summer 2004	Fall 2004	Spring 2005
Program group (%)	85.9	52.3	48.7	36.9
Control group (%)	85.7	28.2	37.9	31.0
Difference	0.2	24.1 ***	10.9 **	6.0
Number of observations	289	289	289	289
<u>Cohort 2</u>				
Actual semester	Summer 2004	Fall 2004	Spring 2005	Summer 2005
Program group (%)	61.1	62.6	50.1	22.2
Control group (%)	51.2	51.4	37.3	13.5
Difference	9.9 *	11.2 *	12.9 **	8.7 *
Number of observations	248	248	248	248
<u>Cohort 3</u>				
Actual semester	Fall 2004	Spring 2005	Summer 2005	Fall 2005
Program group (%)	90.8	78.5	25.2	7.7
Control group (%)	86.8	70.6	26.3	6.8
Difference	3.9	7.9 *	-1.1	1.0
Number of observations	385	385	385	385
<u>Cohort 4</u>				
Actual semester	Spring 2005	Summer 2005	Fall 2005	Spring 2006
Program group (%)	91.0	53.3	4.2	12.4
Control group (%)	76.4	27.9	4.0	16.4
Difference	14.6 **	25.4 **	0.2	-4.0
Number of observations	97	97	97	97

SOURCES: MDRC calculations from transcript data obtained from Delgado Community College and Louisiana Technical College-West Jefferson.

NOTES: Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by campus.

The Opening Doors Demonstration

Appendix Table C.2

Scholarship Receipt: First Two Cohorts

Delgado Community College and Louisiana Technical College Report

Outcome (%)	Program Group	Control Group	Difference	Standard Error
Received any scholarship payment in:				
First semester	76.1	0.4	75.7 ***	2.5
Second semester	53.7	0.4	53.3 ***	2.9
Third semester	9.8	0.0	9.8 ***	1.8
Fourth semester	1.1	0.0	1.1 *	0.6
Fifth semester	0.4	0.0	0.4	0.4
Sample size (n = 537)	264	273		

SOURCES: MDRC calculations from Delgado Community College and Louisiana Technical College transcript data.

NOTES: Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

The Opening Doors Demonstration

Appendix Table C.3

Cumulative Educational Outcomes, First Semester Through Seventh Semester: All Cohorts

Delgado Community College and Louisiana Technical College Report

Outcome	Program Group	Control Group	Difference	Standard Error
<u>Semesters 1 and 2 (pre-Katrina)</u>				
Registered for any courses (%)	87.2	82.1	5.1 **	2.1
Number of semesters registered	1.5	1.3	0.2 ***	0.0
Number of credits earned	9.8	7.4	2.3 ***	0.5
Regular credits	7.1	5.3	1.8 ***	0.4
Equated credits	2.7	2.2	0.6 ***	0.2
Withdrew from one or more courses (%)	45.4	47.6	-2.3	3.0
Cumulative GPA ^a (%)				
No GPA ^b	18.8	25.5	-6.7 ***	2.5
Earned a 2.0 GPA or greater	55.0	46.9	8.1 ***	3.0
Earned less than a 2.0 GPA	26.2	27.6	-1.5	2.8
<u>Semesters 1 through 7</u>				
Registered for any courses (%)	88.7	83.8	4.9 **	2.0
Number of semesters registered	2.4	2.1	0.3 ***	0.1
Number of credits earned	14.9	12.0	2.9 ***	0.9
Regular credits	11.5	9.1	2.5 ***	0.8
Equated credits	3.4	2.9	0.5 *	0.2
Withdrew from one or more courses (%)	62.6	60.1	2.4	2.9
Cumulative GPA ^a (%)				
No GPA ^b	17.4	22.2	-4.7 **	2.4
Earned a 2.0 GPA or greater	50.9	44.0	6.9 **	3.0
Earned less than a 2.0 GPA	31.7	33.8	-2.1	2.9
Sample size (n = 1,019)	505	514		

(continued)

Appendix Table C.3 (continued)

SOURCES: MDRC calculations from Delgado Community College and Louisiana Technical College transcript data.

NOTES: Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

^aCumulative GPA is based on credit-bearing courses taken from random assignment through the end of the third postprogram semester. Courses in which students did not receive a passing grade and subsequently repeated are not included in the cumulative GPA.

^bThe "No GPA" category includes students who did not enroll and students who took only developmental courses, which are not included in GPA calculations.

The Opening Doors Demonstration

Appendix Table C.4

**Cumulative Enrollment Outcomes at Delgado Community College,
First Semester Through Seventh Semester: All Cohorts**

Delgado Community College and Louisiana Technical College Report

Outcome	Program Group	Control Group	Difference	Standard Error
<u>Semesters 1 and 2 (pre-Katrina)</u>				
Registered (%)				
At any school	90.6	87.1	3.5 *	2.1
At Delgado Community College	90.1	87.1	3.0	2.1
For any course at Delgado (transcript)	89.7	86.4	3.3	2.2
At any 2-year school	90.4	87.1	3.3	2.1
At any 4-year school	0.7	0.5	0.3	0.5
Number of semesters enrolled at any school	1.5	1.4	0.2 ***	0.0
Number of semesters enrolled at Delgado (transcript)	1.5	1.4	0.2 ***	0.0
<u>Semesters 1 through 7</u>				
Registered (%)				
At any school	93.3	90.5	2.8	1.8
At Delgado Community College	91.6	89.1	2.6	2.0
For any course at Delgado (transcript)	91.1	88.6	2.6	2.0
At any 2-year school	92.4	89.1	3.3 *	1.9
At any 4-year school	9.4	11.2	-1.8	2.1
Number of semesters enrolled at any school	2.8	2.6	0.2	0.1
Number of semesters enrolled at Delgado (transcript)	2.6	2.4	0.2 **	0.1
Sample size (n = 817)	406	411		

SOURCES: MDRC calculations using data from the StudentTracker service of the National Student Clearinghouse and transcript data for Delgado Community College.

NOTES: Rounding may cause slight discrepancies in sums and differences.

The Clearinghouse collects data from about 3,100 colleges that enroll 91 percent of U.S. college students (http://www.studentclearinghouse.org/about/pdfs/Clearinghouse_profile.pdf). Students have the right to opt out of having their information sent to the Clearinghouse. MDRC was able to find records in the Clearinghouse file for 93 percent of the students randomly assigned at Delgado Community College

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

Distributions may not add to 100 percent because of rounding.

The Opening Doors Demonstration

Appendix Table C.5

Cumulative Educational Outcomes at Delgado Community College,
First Semester Through Seventh Semester: All Cohorts

Delgado Community College and Louisiana Technical College Report

Outcome	Program Group	Control Group	Difference	Standard Error
<u>Semesters 1 and 2 (pre-Katrina)</u>				
Registered for any courses (%)	89.7	86.4	3.3	2.2
Number of credits earned	10.1	8.0	2.2 ***	0.5
Regular credits	6.9	5.4	1.5 ***	0.4
Equated credits	3.3	2.6	0.6 ***	0.2
Withdrew from one or more courses (%)	47.6	53.5	-5.9 *	3.4
Cumulative GPA ^a (%)				
No GPA ^b	16.0	21.4	-5.4 **	2.6
Earned a 2.0 GPA or greater	60.8	53.1	7.8 **	3.4
Earned less than a 2.0 GPA	23.2	25.5	-2.4	3.0
Number of semesters enrolled at any school	1.5	1.4	0.2 ***	0.0
Number of semesters enrolled at Delgado (transcript)	1.5	1.4	0.2 ***	0.0
<u>Semesters 1 through 7</u>				
Registered for any courses (%)	91.1	88.6	2.6	2.0
Number of credits earned	15.8	13.2	2.7 ***	1.0
Regular credits	11.7	9.6	2.1 **	0.9
Equated credits	4.1	3.6	0.5 *	0.3
Withdrew from one or more courses (%)	68.2	68.1	0.1	3.2
Cumulative GPA ^a (%)				
No GPA ^b	14.6	17.3	-2.7	2.5
Earned a 2.0 GPA or greater	55.6	49.7	6.0 *	3.5
Earned less than a 2.0 GPA	29.8	33.1	-3.3	3.3
Number of semesters enrolled at any school	2.8	2.6	0.2	0.1
Number of semesters enrolled at Delgado (transcript)	2.6	2.4	0.2 **	0.1
Sample size (n = 817)	406	411		

(continued)

Appendix Table C.5 (continued)

SOURCES: MDRC calculations using data from the StudentTracker service of the National Student Clearinghouse and transcript data for Delgado Community College.

NOTES: Rounding may cause slight discrepancies in sums and differences.

The Clearinghouse collects data from about 3,100 colleges that enroll 91 percent of U.S. college students (http://www.studentclearinghouse.org/about/pdfs/Clearinghouse_profile.pdf). Students have the right to opt out of having their information sent to the Clearinghouse. MDRC was able to find records in the Clearinghouse file for 93 percent of the students randomly assigned at Delgado Community College.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

Distributions may not add to 100 percent because of rounding.

^aCumulative GPA is based on credit-bearing courses taken from random assignment through the end of the third postprogram semester. Courses in which students did not receive a passing grade and subsequently repeated are not included in the cumulative GPA.

^bThe "No GPA" category includes students who did not enroll and students who took only developmental courses, which are not included in GPA calculations.

Appendix D

Description of Scales Presented in Chapter 5

The following multi-item scale measures, which are presented in Chapter 5, were created using data from the Opening Doors follow-up survey. Multi-item scales are useful for measuring complex constructs, such as those outlined below, because such constructs cannot be easily assessed with a single-item measure. Most of these scale measures have been widely used in related literature, and footnotes are added to reference the original source from which scales were drawn or adapted. Three measures — “sense of self,” “friends value education,” and “political engagement” — were developed for the Opening Doors demonstration.¹ Cronbach’s Alpha, a measure of how well the items included in the scale measure a common underlying construct,² is presented for each scale.

Social and Psychological Outcomes

Outlook and Identity

Optimism³ (6-item scale, Cronbach’s Alpha = .53)⁴

1. In uncertain times, I usually expect the best.
2. If something can go wrong for me, it will. (reverse code)
3. I am always optimistic about my future.
4. I hardly ever expect things to go my way. (reverse code)
5. I rarely count on good things happening to me. (reverse code)
6. Overall, I expect more good things to happen to me than bad.

Response categories: Strongly disagree (1)
Somewhat disagree (2)
Somewhat agree (3)
Strongly agree (4)

Responses were summed and averaged. Scores range from 1 to 4.

Goal Engagement⁵ (3-item scale, Cronbach’s Alpha = .62)

1. I don’t think much about my long-term goals. (reverse code)
2. I have many long-term goals that I will work to achieve.
3. It is important for me to take time to plan out where I’m going in life.

¹Questions included in these new measures are similar to those used elsewhere.

²Cronbach (1951).

³Scheier, Carver, and Bridges (1994).

⁴Data on a subset of measures are available at both baseline and follow-up. All Cronbach’s Alphas shown above were calculated using follow-up data.

⁵Drawn from a measure of “reactive responding”; see Taylor and Seeman (1999).

Response categories: Strongly disagree (1)
 Somewhat disagree (2)
 Somewhat agree (3)
 Strongly agree (4)

Responses were summed and averaged. Scores range from 1 to 4.

Life Engagement⁶ (6-item scale, Cronbach's Alpha = .77)

1. There is not enough purpose in my life. (reverse code)
2. I don't care very much about the things I do. (reverse code)
3. To me, the things I do are all worthwhile.
4. I have lots of reasons for living.
5. Most of what I do seems trivial and unimportant to me. (reverse code)
6. I value my activities a lot.

Response categories: Strongly disagree (1)
 Somewhat disagree (2)
 Somewhat agree (3)
 Strongly agree (4)

Responses were summed and averaged. Scores range from 1 to 4.

Self-Esteem⁷ (4-item scale, Cronbach's Alpha = .60)

1. I am able to do things as well as most other people.
2. I feel that I'm a person of worth, or at least on an equal basis with others.
3. I feel that I have a number of good qualities.
4. I take a positive attitude toward myself.

Response categories: Strongly disagree (1)
 Somewhat disagree (2)
 Somewhat agree (3)
 Strongly agree (4)

Responses were summed and averaged. Scores range from 1 to 4.

⁶Scheier et al. (2006).

⁷Adapted from Rosenberg (1965).

Sense of Self (13-item scale, Cronbach's Alpha = .86)

1. Your goals in life are becoming clearer.
2. People know they can count on you to "be there" for them.
3. You have a clear sense of your beliefs and values.
4. There is at least one person who knows "the real you."
5. You have a good deal of freedom to explore things in life that interest you.
6. You feel respected by others as an adult.
7. There is at least one person with whom you can talk about anything.
8. You feel that you are important, that you "matter," to other people.
9. You have a pretty good sense of the path you want to take in life and the steps to take to get there.
10. You can envision the kind of person you'd like to become.
11. You feel your life is filled with meaning, a sense of purpose.
12. It is easy for you to make close friends.
13. People often seek your advice and support.

Response categories: Strongly disagree (1)
 Somewhat disagree (2)
 Somewhat agree (3)
 Strongly agree (4)

Responses were summed and averaged. Scores range from 1 to 4.

Social Support and Civic Engagement

General Social Support⁸ (8-item scale, Cronbach's Alpha = .82)

1. There are people I know will help me if I need it.
2. There is no one I feel comfortable talking about problems with. (reverse code)
3. I am with a group of people who think the same way I do about things.
4. If something went wrong, no one would help me. (reverse code)
5. I have a trustworthy person to turn to if I have problems.
6. I do not think that other people respect what I do. (reverse code)
7. There is no one who likes to do the things I do. (reverse code)
8. There are people who value my skills and abilities.

⁸Adapted from Cutrona and Russell (1987).

Response categories: Strongly disagree (1)
 Disagree (2)
 Agree (3)
 Strongly agree (4)

Responses were summed and averaged. Scores range from 1 to 4.

Friends Value Education (5-item scale, Cronbach's Alpha = .93)

Among your friends, how important is it to...

1. Go to college?
2. Get good grades?
3. Complete a college degree or training program?
4. Use a college degree or program certificate to get a better job?
5. Pursue advanced study after college?

Response categories: Not very (1)
 Somewhat (2)
 Quite a bit (3)
 Extremely (4)

Responses were summed and averaged. Scores range from 1 to 4.

Political Engagement (4-item summative scale, Cronbach's Alpha = .42)

1. Are you registered to vote?
2. Did/do you plan to vote in the 2004 presidential election?
3. Since [date of random assignment], have you donated your time or money to a political campaign?
4. Since [date of random assignment] have you attended a political speech, rally, or march?

Each item has two response categories (1=Yes and 0=No). The four items are added together and divided by four. Response range is 0 to 1.

Health Outcomes

Mental Health

Stress⁹ (4-item scale, Cronbach's Alpha = .72)

In the last 30 days, how often...

1. Have you felt you were unable to control the important things in your life?
2. Have you felt confident about your ability to handle your personal problems? (reverse code)
3. Have you felt that things were going your way? (reverse code)
4. Have you felt difficulties were piling up so high that you could not overcome them?

Response categories:

- None of the time (1)
- A little of the time (2)
- Some of the time (3)
- Most of the time (4)
- All of the time (5)

Responses were summed and averaged. Scores range from 1 to 5.

Psychological Distress¹⁰ (6-item summative scale, Cronbach's Alpha = .74)

During the past 30 days, about how often...

1. Did you feel nervous?
2. Did you feel hopeless?
3. Did you feel restless or fidgety?
4. Did you feel so depressed that nothing could cheer you up?
5. Did you feel that everything was an effort?
6. Did you feel worthless?

Response categories:

- None of the time (0)
- A little of the time (1)
- Some of the time (2)
- Most of the time (3)
- All of the time (4)

Responses were summed. Scores range from 0 to 24, with a cut-off point of 13 to determine nonspecific psychological distress.

⁹Adapted from Cohen, Kamarck, and Mermelstein (1983); Cohen and Williamson (1988).

¹⁰Kessler et al. (2002).

Appendix E

Supplementary Tables for Chapter 5

The Opening Doors Demonstration

Appendix Table E.1

**Differences in Social, Psychological, and Health Measures
of Survey Respondents and Nonrespondents at Baseline**

Delgado Community College and Louisiana Technical College Report

Outcome	Sample Size	Survey Nonrespondent	Survey Respondent	Difference	Standard Error
General social support ^a (1-4)	978	3.14	3.20	0.06	0.04
Perceived stress ^b (1-5)	995	2.40	2.39	-0.01	0.06
K6 score for psychological distress ^c (0-24)	971	4.72	4.99	0.27	0.33
Indicator of high psychological distress ^d (%)	971	5.2	5.5	0.3	1.8
Health status fair or poor (%)	998	1.3	3.6	2.3 *	1.4
Body mass index ^e (kg/m ²)	987	27.59	28.53	0.94 *	0.55
Overweight or obese (BMI ≥ 25) ^f (%)	987	61.5	64.2	2.7	3.8
Current Smoker (%)	984	17.6	9.4	-8.2 ***	2.5

SOURCE: MDRC calculations from the Opening Doors Baseline Survey.

NOTES: This table shows baseline characteristics of the sample members broken down by whether or not they responded to the Opening Doors 12-month survey.

Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

^aAn 8-item scale about the presence of social support; response categories range from 1 = "strongly disagree" to 4 = "strongly agree." Items are averaged.

^bA 4-item scale about feelings of social stress; response categories range from 1 = "never" to 5 = "very often." Items are averaged.

^cA 6-item scale about nonspecific psychological distress; response categories range from 0 = "none of the time" to 4 = "all of the time." Items are summed.

^dAn indicator if the K6 Screening Scale measure of psychological distress exceeds 12.

^eBMI = weight in kilograms divided by height in meters squared.

^f1 = BMI of 25 or greater; 0 = BMI of less than 25. Standard weight-status categories associated with BMI ranges for adults: underweight less than 18.5; normal weight = 18.5 to 24.9; overweight = 25.0 to 29.9; and obese = 30 or greater.

The Opening Doors Demonstration

Appendix Table E.2

**Comparison of Baseline Characteristics of Groups A and B
Delgado Community College and Louisiana Technical College Report**

Outcome	Sample Size	Full Sample	Group A	Group B	Difference
General social support ^a (1-4)	769	3.20	3.27	3.10	0.17 ***
Perceived stress ^b (1-5)	783	2.39	2.32	2.50	-0.18 **
K6 score for psychological distress ^c (0-24)	766	4.95	4.61	5.50	-0.88 **
Indicator of high psychological distress ^d (%)	766	5.5	3.8	8.1	-4.2 *
Health status fair or poor (%)	786	3.6	3.9	3.0	0.9
Body mass index ^e (kg/m ²)	778	28.49	28.99	27.71	1.29
Overweight or obese (BMI ≥ 25) ^f (%)	778	64.0	66.3	60.3	6.0
Current smoker (%)	777	9.4	8.7	10.5	-1.7

SOURCE: MDRC calculations from the Opening Doors Baseline Survey.

NOTES: Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

^aAn 8-item scale about the presence of social support; response categories range from 1 = "strongly disagree" to 4 = "strongly agree." Items are averaged.

^bA 4-item scale about feelings of social stress; response categories range from 1 = "never" to 5 = "very often." Items are averaged.

^cA 6-item scale about nonspecific psychological distress; response categories range from 0 = "none of the time" to 4 = "all of the time." Items are summed.

^dAn indicator if the K6 Screening Scale measure of psychological distress exceeds 12.

^eBMI = weight in kilograms divided by height in meters squared.

^f1 = BMI of 25 or greater; 0 = BMI of less than 25. Standard weight-status categories associated with BMI ranges for adults: underweight less than 18.5; normal weight = 18.5 to 24.9; overweight = 25.0 to 29.9; and obese = 30 or greater.

The Opening Doors Demonstration

Appendix Table E.3

Treatment Effects for Groups A and B

Delgado Community College and Louisiana Technical College Report

Outcome	Group A (12-Month Survey)		Group B (12-Month Survey)	
	Impact	Standard Error	Impact	Standard Error
<u>Outlook and identity</u>				
Optimism (1-4)	0.06	0.04	-0.02	0.05
Goal engagement (1-4)	0.11 ***	0.04	0.06	0.05
Life engagement (1-4)	0.07 *	0.04	0.02	0.05
Self-esteem (1-4)	0.08 **	0.04	0.02	0.05
Sense of self (1-4)	0.05 *	0.03	0.06	0.04
<u>Social support and civic engagement</u>				
General social support ^a (1-4)	0.09 **	0.04	0.11 **	0.05
Friends supportive of college (1-4)	-0.11	0.08	0.02	0.10
Volunteerism ^b (%)	4.6	3.9	-0.3	5.0
Political engagement (0-1)	0.02	0.02	0.03	0.02
<u>Antisocial behavior in past year</u>				
Spent time in reform school or prison (%)	0.5	1.8	-0.2	2.5
Close friend spent time in reform school or prison (%)	1.1	3.9	6.6	4.9
<u>Health and health behaviors</u>				
Perceived stress ^c (1-4)	-0.10	0.07	0.08	0.10
K6 score for psychological distress ^d (0-24)	-0.14	0.38	-0.05	0.53
Indicator of high psychological distress ^e (%)	-1.3	2.2	0.9	3.5
Health status fair or poor (%)	-2.5	2.9	2.7	4.5
Body mass index ^f (kg/m ²)	-0.04	0.62	1.05	0.77
Overweight or obese (BMI ≥ 25) ^g (%)	-1.0	4.5	12.4 **	5.7
Current smoker (%)	-1.4	3.2	0.8	4.3

(continued)

Appendix Table E.3 (continued)

SOURCES: MDRC calculations from the Opening Doors 12-Month Survey and Post-Katrina Modules.

NOTES: Rounding may cause slight discrepancies in sums and differences.

A two-tailed t-test was applied to differences between research groups. Statistical significance levels are indicated as: *** = 1 percent; ** = 5 percent; * = 10 percent.

Estimates are adjusted by research cohort and campus.

^aAn 8-item scale about the presence of social support; response categories range from 1 = "strongly disagree" to 4 = "strongly agree." Items are averaged.

^bPerformed any unpaid volunteer or community service work since random assignment.

^cA 4-item scale about feelings of social stress; response categories range from 1 = "never" to 5 = "very often." Items are averaged.

^dA 6-item scale about nonspecific psychological distress; response categories range from 0 = "none of the time" to 4 = "all of the time." Items are summed.

^eAn indicator if the K6 Screening Scale measure of psychological distress exceeds 12.

^fBMI = weight in kilograms divided by height in meters squared.

^g1 = BMI of 25 or greater; 0 = BMI of less than 25. Standard weight-status categories associated with BMI ranges for adults: underweight less than 18.5; normal weight = 18.5 to 24.9; overweight = 25.0 to 29.9; and obese = 30 or greater.

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About MDRC

MDRC is a nonprofit, nonpartisan social policy research organization dedicated to learning what works to improve the well-being of low-income people. Through its research and the active communication of its findings, MDRC seeks to enhance the effectiveness of social and education policies and programs.

Founded in 1974 and located in New York City and Oakland, California, MDRC is best known for mounting rigorous, large-scale, real-world tests of new and existing policies and programs. Its projects are a mix of demonstrations (field tests of promising new program approaches) and evaluations of ongoing government and community initiatives. MDRC's staff bring an unusual combination of research and organizational experience to their work, providing expertise on the latest in qualitative and quantitative methods and on program design, development, implementation, and management. MDRC seeks to learn not just whether a program is effective but also how and why the program's effects occur. In addition, it tries to place each project's findings in the broader context of related research — in order to build knowledge about what works across the social and education policy fields. MDRC's findings, lessons, and best practices are proactively shared with a broad audience in the policy and practitioner community as well as with the general public and the media.

Over the years, MDRC has brought its unique approach to an ever-growing range of policy areas and target populations. Once known primarily for evaluations of state welfare-to-work programs, today MDRC is also studying public school reforms, employment programs for ex-offenders and people with disabilities, and programs to help low-income students succeed in college. MDRC's projects are organized into five areas:

- Promoting Family Well-Being and Child Development
- Improving Public Education
- Promoting Successful Transitions to Adulthood
- Supporting Low-Wage Workers and Communities
- Overcoming Barriers to Employment

Working in almost every state, all of the nation's largest cities, and Canada and the United Kingdom, MDRC conducts its projects in partnership with national, state, and local governments, public school systems, community organizations, and numerous private philanthropies.