

HOMEBOY FULL-SERVICE LOGIC MODEL

INPUTS

Funding

Staff and Volunteers

Care Coordination and Management Tools

Target Population (Trainees, Community Clients, Youth, etc.)

Partnerships (Program Delivery, External Referrals, Job Placement, Medical, etc.)

Staff Skills and Capacity

Data System and Monitoring Tools

18-Month Trainee Model Activities

ACTIVITIES

HEAL

We provide wraparound service so participants feel safe and welcome and have the necessary resources to inhabit their authentic selves and become whole.

- Case Management/Navigation
 Mental Health/Substance Abuse
- Education
 Youth Programming
- Tattoo Removal - Legal

INVEST

We help build skillsets and provide opportunities so participants may rebuild their lives.

- Social Enterprise
- Workforce Development - Education

STAND

We amplify the voices and stories of the demonized to shape communities centered in kinship.

- Global Homeboy Network
 Government Relations and Issue Advocacy
- External Affairs - Community Outreach

SHORT-TERM GOALS

Optimal Health

Reduction in trauma/stress/depression
 Eliminate/reduce substance abuse
 Age-appropriate life skill attainment

Barrier Removal

- Tattoo removal
- Housing and physical safety
- Satisfy court mandates
- Obtain GED, HS diploma, etc.
- Obtain basic documents

Job Skill Attainment

 Participants develop transferable job skills and/or industry certifications

Job Attainment

- Plan for permanent employment and career advancement

Partnerships and Investments

Expand economic and social development for participants
Maximize sales and visitor experience
Increase in peer orgs' adaptation of HBI philosophy and practice
Influence local policy decision-making
Improve professional development and capacity

LONG-TERM GOALS

Individual and Family Stability

- Advocate and support self and others
- Productive coping and executive functioning
- Family reunification
- Healthy relationships

Reduced Recidivism

 Do not return to gang/crime involvement

Community Attachment

- Safer communities
 Kinship and healthy community connections
- Support system

Economic Stability

- Permanent employment w/ upward
- mobility
- Stable housing

Organization Growth

- HBI model identified as evidence-
- based practice in the field
- Local and global systems change
- Capacity to meet demand for services
- Enterprises create more jobs

Phase 1: <u>Reception/Orientation</u> – Trainees are introduced to Homeboy's therapeutic community. Individual Service Plan, Education Plan and Employment Development Plan are created, and trainees are referred to services as needed.

Phase 2: Healing, Relationship Building and Career Exploration – Trainees engage with Homeboy services to address their needs and begin re-identifying the self through work, peers, family and community.

Phase 2.5: Building Skills in the Context of Work – Trainees are placed in a Social Enterprise for full-time work experience.

Phase 3: <u>Transition and Reintegration</u> – Trainees use skills gained throughout the program to seek career paths that allow them to plan for the future.