

# 5 Individual Supervision Strategies

As you plan individual supervision with a coach, review these different strategies to guide your work together.

Strategy	Description	Purpose	Plan for Supervision
<b>Verbal report</b>	Review and discuss the main coaching issues in each classroom	<ul style="list-style-type: none"> <li>Brings the supervisor up to speed</li> <li>Organizes information, puts problems in context, and helps the coach identify strategies and next steps for all classrooms</li> <li>Makes the coach more aware of the coach's own effectiveness</li> <li>Ensures all classrooms get adequate coverage and review</li> </ul>	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>
<b>Review data</b>	Review and discuss data documenting coaching and the implementation of the curriculum	<ul style="list-style-type: none"> <li>Ensures data-collection expectations are met</li> <li>Provides quality assurance for coaching</li> </ul>	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>
<b>Live observation (by a supervisor/mentor)</b>	Observe the coaching process	<ul style="list-style-type: none"> <li>Allows supervisors and mentor to see coaching in action</li> <li>Provides the coach with concrete responses to coaching implementation</li> </ul>	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>
<b>Video recordings</b>	Review video recordings of coach-teacher meetings and in-classroom coaching sessions	<ul style="list-style-type: none"> <li>Allows coaches to learn from each other in group supervision</li> <li>Makes it possible to review verbal and nonverbal communication occurring in meetings with teachers</li> <li>Documents the coach's skills</li> <li>Allows the supervisor to see coaching in action</li> <li>Provides a basis for one-on-one and group discussion about how to promote fidelity to the curriculum and the coaching model</li> </ul>	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>
<b>Role-playing</b>	Role-play a coaching situation	<ul style="list-style-type: none"> <li>Lets the supervisor observe and assess the coach's skill</li> <li>Creates a safe space for coaches to practice, try new skills, and develop new strategies</li> </ul>	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>